



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**  
**FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

David Hampton  
Applicant's Name

Parks & Recreation Board  
Board or Commission

Sean Williams  
Interviewer Name

November 17, 2021 / 4:00  
Date/Time of Interview

Interview Conducted:  
\_\_\_\_ Personally  
ZOOM Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>positive: people, opportunities to help community (e.g., stables, golfers); negative: difficult to figure out what P&amp;R should be doing</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Naming the Hope Jaramillo field, supporting ELAS, work on use and fees policy to a form everyone was happy with, now working with the golfers, glyphosate coming up Fees and use policy, attended equestrian meeting about it</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>\$500k allocated for flow trail, if and how to spend it; how to interface effectively with diverse interest groups, there are trust issues that can be fixed</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>B&amp;Cs in general: would like to see more proposals assigned to them</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Give us assignments, liaison should be more participatory</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Attended Robert's Rules training; could use orientation on basic expectations, more training on work plan and how B&amp;C should accomplish it</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Thinks things are going well, maybe more interaction with Cory, might bring olive branches to user groups</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>Fine with IPRA</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>Fine with live streaming</p>
10	<p>Do you have any questions of the interview panel?</p> <p>Timeline on knowing about reappointment?</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p> <p>None</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



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\_\_\_\_\_  
David Hampton  
Applicant's Name

\_\_\_\_\_  
PRB  
Board or Commission

\_\_\_\_\_  
Dianne Marquez  
Interviewer Name

\_\_\_\_\_  
11/17/2021 @ 4:00PM  
Date/Time of Interview

\_\_\_\_\_  
Personally  
☒ ZOOM

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>People I get to work with and positively impact the community. First year didn't get a lot done and difficult to understand what to do.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Hope Jaramaillo Softball field; could support ELAS and work with County on fee structure; working with Golf users and staff to Be go between; adding glyphosiates to Integrated Pest Management Plan.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p>\$500,000 allocated for the Flow Trail; happy with shorter one going down Bayo Canyon. How to interface with various user Groups in the community – previous management left bad feelings.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>B&amp;C in general; more proposals coming from B&amp;C's to Council. PRB if more things went from County Council to PRB would Make it more fulfilling; let us do outreach.</p>
5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Give us assignments; want to be on PRB, have something for you to do – go do it. CC Liaisons don't speak a lot except for Updates and would be better if became more participatory on the Board.</p>

6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Attended Roberts Rules of Order Training; how do you teach BM ins &amp; outs of boards and what is expected; more training on The annual plan; how supposed to help County accomplish the plan. First year make mistakes as not sure what to do.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Things are going so well with my ability to impact things and interface with community; more contact with Cory to understand What is going on and users more welcoming and trust.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>Yes</p>
9	<p>If this board decides (or is required) to “live stream” their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

*Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.*





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**BOARD & COMMISSION INTERVIEW QUESTIONS**  
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David Hampton  
Applicant's Name

P:R  
Board or Commission

Ramiro "Tony" Pereyra  
Interviewer Name

11/17/2021  
Date/Time of Interview

Interview Conducted:  
\_\_\_\_ Personally  
\_\_\_\_ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Pos: people he works with : impact he makes</p> <p>neg: hard to know what we should be doing.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Permit : few structure. Golf course : working w/ staff/community.</p> <p>herb./pest. ordinance.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Flo trail : how to get it spent. how to interface w/ all diverse groups. rebuilding trust &amp; relationships.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>more proposals to council. &amp; more to op. like P:Z.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>None</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No but can make time to learn.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>absolutely!</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>Not at all</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>not at all</i></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>time commitment &amp; schedule of mtgs.</i></p>

Notes:

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**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

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**Profile**

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Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

David

First Name

Hampton

Middle Initial

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) \*

☒ Republican

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

email to reapply

ATTACHMENT E

David Hampton

**Do you currently serve on any County Board or Commission?**

☒ Yes ☐ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

parks and rec

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## **Interests & Experiences**

**Which Boards would you like to apply for?**

Parks and Recreation: Submitted

**Why would you like to serve on this particular Board or Commission?**

In general, I want to become more involved in decisions made within our community. Because of my involvement with trail maintenance in collaboration with the trail running and mountain biking clubs, I think I would be able to contribute much to this board.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I'm currently doing volunteer trail maintenance in Los Alamos County on Bandelier (Kevin Stillman) and USFS (Jennifer Sublett) land. I serve on the LA Cooperative Market Board and the Los Alamos Retirement Community Board. I feel that my involvement on other boards in our community may be useful in making community decisions on this board.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I would like to ensure that the trails are properly maintained, ensure fair representation of LASOA, ensure that the parks are properly maintained and support the needs of our community, and determine a suitable location for and start work on a flow trail.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

I have been serving on the Parks and Recreation Board and have had regular involvement with the Board, County Staff, and County Council Liaison in conjunction with my Board service.

ATTACHMENT E

David Hampton



Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

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No.

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)