
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Shannon

First Name

N

Middle Initial

Blair

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Democrat**Registered to vote in Los Alamos?**☐ Yes ☒ No**How did you learn of this Board/Commission vacancy?**

Referral by Erik Loechell

ATTACHMENT C

Shannon N Blair

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Why would you like to serve on this particular Board or Commission?

As I was born and raised in Los Alamos, I have a vested interest in the wellbeing of Los Alamos and its residents. I believe that it is vital that Los Alamos and its residents help mitigate and combat climate change, and adapt and prepare for the coming changes and hazards. I am interested in this position as I would like to help Los Alamos become a more sustainable community. Additionally, through my work at LANL and sustainability focused education, I believe that my skill set would be helpful to the Board.

What volunteer or professional activities have you participated in that could apply to this appointment?

Currently, I am a Sustainability and Greenhouse Gas Emissions Analyst with the Utilities Division at Los Alamos National Laboratory. In my position, I work to lower our greenhouse gas emissions, conduct greenhouse gas inventories and am a member of both of the Net-Zero Planning Team and the Vulnerability Adaptation and Resiliency Planning (VARP) Team. While I may not be able to speak directly about the projects that LANL is doing, I believe that the skills and knowledge I have gained from this position will help the Environmental Sustainability Board. Additionally, I hold a masters degree in Environment and Sustainability from the University of Michigan's School for Environment and Sustainability (SEAS). While at SEAS, I took a variety of sustainability focused classes and completed my capstone research project working on a climate change plan for Ocean Spray Cranberries.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes, I am able to serve the volunteer hours and attend trainings as needed.

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving
on this Board or Commission.)**

During my tenure on this Board, I hope to help Los Alamos County establish and move towards net-zero goals focusing on setting science-based targets. This would support the current efforts regarding Project DrawDown listed in the FY 22 work plan. Additionally, I would like to support the education efforts around the community that have been completed thus far. As we move towards more EV/PHEVs, I think it would be important to provide education and dispel the many myths surrounds EV/PHEVs. It would be interesting to also pursue residential PV solar education answering questions and providing resources to residents interested in learning more about residential solar. I am also very interesting in supporting the proposed compost programs in the FY 22 work plan. Lastly, if this is not already done, I would like to pursue collaboration between Los Alamos County and the surrounding communities regarding sustainability initiatives. As we move forward with more rigorous sustainability goals and requirements, it will be important to develop working relationships with our neighbors to help meet the goals collaboratively.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I am friends with Erik Loechell and used to work with him from June 2016 to June 2017. I also used to work with Allison Chan during that same time period.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No, there are no issues or matters. Note - I am not sure where else to add this but I just moved back to White Rock from Santa Fe and that is why I am not registered to vote in Los Alamos. The un-registration will open up in Santa Fe on July 12 and at that time I can unregister in Santa Fe and register to vote in Los Alamos.

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Shannon Blair
Applicant's Name

ESB
Board or Commission

Angelica Gurule
Interviewer Name

July 14, 2022 @ 1:30pm
Date/Time of Interview

Interview Conducted:
☒ ZOOM
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

- VARP Team
- Net Zero Initiative.

#	Question/Documented Response	GTG Emissions Analyst.
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. From LA. Degree in Env Sci + Geology. Worked on water collection projects. Masters in Env / Sustainability (GIS) @ Ocean Spray	Colorado Ski Resort. capstone cranberries
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] · Reducing GTG emissions · How do we get community members involved. & make our community more sustainable.	
3	How do you perceive the role of County Boards and Commissions in local government? - Big proponent of civil service. - Give residents the ability to have a voice & influence decisions	
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? · Communication · Interest + education in sustainability & willingness to learn.	
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Developing a personal relationship with staff. Learn about people & who they are outside of work to build rapport.	

· Communicate effectively.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- Track leaders, helped on response team. - How to develop community remotely</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Yes.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>. Tell me about the ESB. Advisory to Council . How many hours commitment is required? 20hr/month</p>

Notes:

What are you most excited about? Makayla - Bear Carts

mtg, plus outreach ideas.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Shannon Blair
Applicant's Name

ESB
Board or Commission

Makayla Lai
Interviewer Name

7/14/2022 @ 1:30
Date/Time of Interview

Interview Conducted:
X ZOOM
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <ul style="list-style-type: none">- Born + raised in Los Alamos- Whitman college- environmental science + geology- water projects- ski resort → sustainability
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <ul style="list-style-type: none">- Read through work plan- improve communication- how do we get to net zero - project draw down
3	How do you perceive the role of County Boards and Commissions in local government? <ul style="list-style-type: none">- important for community members to influence the community- support civil service/volunteer
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <ul style="list-style-type: none">- communication- provide constructive feedback- interest/education in the area- passion to learn + do own research / always learning- team work skills
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <ul style="list-style-type: none">- not waste time- develop relationships - get to know individuals- update quickly

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- grad school track leader - facilitate weekly meetings - address concerns - coordinate events</p> <p>Covid response team - new students - foster community - address mental health concerns</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>- Vangley familiar</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>- yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>- not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>- not a deterrent</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>—</p>
12	<p>Do you have any questions for the interview panel?</p> <p>- what role does ESB play exactly? - Is there collaboration between ESB + other communities?</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Shannon Blair
Applicant's Name

ESB
Board or Commission

D. Izraelevitz
Interviewer Name

1:30pm 7/14/22
Date/Time of Interview

Interview Conducted:
 x ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Raised in LA. Degree in Environmental Science and Geology. Worked at LANL remediation, grad school at U. Michigan in environmental science and sustainability. Now work full time at LANL.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>] Are there ways to improve communication with new residents? How to get to net zero? Some solutions may not work in NM (lack of water) How to help with sustainability efforts?
3	How do you perceive the role of County Boards and Commissions in local government? Believe in public service. Parents were very involved. Looking for a way to get involved in the community. This is a great opportunity.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Communications is important. Accepting feedback and not take it personally. Good to have a level of interest and education in the area. Having a passion to learn and reach out to other committees as needed. Being able to take on challenges. I believe I have those skills.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Not wasting time! Developing relationships with staff. Prefer to work with people face to face, on an individual basis. We are More inclined to work together if we have a personal relationship.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Not been involved in a board, but in college was a leader of an academic “track,” so led weekly meetings with other leaders to raise Concerns and plan events with prof and speakers. Was on COVID response team, how to bring in new students, organize classes, Organize a community remotely.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Vaguely, somewhat familiar</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>How does the board work, amount of time required?</p>

Notes: