

Los Alamos County
FY23 Salary Plan Job Class Order
Rates Effective November 15, 2022

Attachment A

MUNIS Job Code		Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt OR Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		

asterix=benchmarked job, red=new change

Executive Management/At-Will Series

101	•	Deputy County Manager	308	308	\$153,075	\$201,167	\$249,259		EX
400	•	Police Chief	306	306	\$138,844	\$182,465	\$226,086		EX
460	•	Fire Chief	306	306	\$138,844	\$182,465	\$226,086		EX
500	•	Public Works Director	304	305	\$132,232	\$173,776	\$215,320	1	EX
299		Administrative Services Director		305	\$132,232	\$173,776	\$215,320		EX
300	•	Community Services Director	304	304	\$125,935	\$165,501	\$205,066		EX
170	•	Community Development Director	304	304	\$125,935	\$165,501	\$205,066		EX

Elected Offices Series

Assessment

771	•	Chief Deputy Assessor	207	209	\$81,179	\$106,683	\$132,188	2	EX
773		Chief Appraiser	203	205	\$66,786	\$87,768	\$108,751	2	EX
774	•	Appraiser	121	121	\$51,053	\$67,092	\$83,131		NE
776		Senior Assessment Specialist	120	119	\$46,306	\$60,854	\$75,403	-1	NE
777	•	Assessment Specialist	118	117	\$42,001	\$55,197	\$68,392	-1	NE
779		Apprentice Appraiser	115	115	\$38,096	\$50,065	\$62,034		NE

Attorney's

701	•	Deputy County Attorney	302	303	\$119,938	\$157,619	\$195,301	1	EX
702	•	Assistant County Attorney	301	301	\$108,788	\$142,966	\$177,145		EX
703		Associate County Attorney	211	212	\$93,975	\$123,500	\$153,024	1	EX
710		Sr. Paralegal		208	\$77,313	\$101,603	\$125,892		EX
712		Paralegal		206	\$70,125	\$92,156	\$114,188		EX
707		Senior Legal Assistant	124	124	\$59,100	\$77,667	\$96,235		NE
708	•	Legal Assistant	122	122	\$53,605	\$70,447	\$87,288		NE

Clerk's Office

751	•	Chief Deputy Clerk	207	209	\$81,179	\$106,683	\$132,188	2	EX
755	•	Elections Manager	123	125	\$62,055	\$81,551	\$101,047	2	NE
752		Senior Deputy Clerk	121	123	\$56,285	\$73,969	\$91,652	2	NE
753	•	Deputy Clerk	119	121	\$51,053	\$67,092	\$83,131	2	NE

Municipal Court

761	•	Court Administrator	207	207	\$73,631	\$96,764	\$119,897		EX
765	•	Probation Officer	122	122	\$53,605	\$70,447	\$87,288		NE
762		Senior Court Clerk	122	122	\$53,605	\$70,447	\$87,288		NE
763	•	Court Clerk	118	118	\$44,101	\$57,957	\$71,812		NE
766	NEW	Program Coordinator		122	\$53,605	\$70,447	\$87,288		NE

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Information Technology

200	• Chief Information Officer	303	303	\$119,938	\$157,619	\$195,301		EX
201	• IT Program Manager	214	214	\$103,608	\$136,159	\$168,710		EX
204	IT Project Manager	213	213	\$98,674	\$129,675	\$160,676		EX
219	• Database Administrator	212	212	\$93,975	\$123,500	\$153,024		EX
211	Senior Systems Administrator	211	211	\$89,500	\$117,619	\$145,737		EX
215	Senior Application Analyst/Developer	210	210	\$85,238	\$112,018	\$138,797		EX
212	• Systems Administrator	209	209	\$81,179	\$106,683	\$132,188		EX
235	Technical Services Manager	209	209	\$81,179	\$106,683	\$132,188		EX
230	Security Analyst		209	\$81,179	\$106,683	\$132,188		EX
216	Application Analyst/Developer	207	207	\$73,631	\$96,764	\$119,897		EX
224	Senior IT Infrastructure Coordinator		125	\$62,055	\$81,551	\$101,047		NE
236	Senior Technical Support Specialist	125	126	\$65,157	\$85,628	\$106,099	1	NE
237	• Technical Support Specialist	122	123	\$56,285	\$73,969	\$91,652	1	NE
238	Technical Support Specialist Trainee		121	\$51,053	\$67,092	\$83,131		NE
225	IT Infrastructure Coordinator	120	120	\$48,621	\$63,897	\$79,173		NE
239	IT Intern	115	115	\$38,096	\$50,065	\$62,034		NE

Financial & Supply Management

240	Chief Financial Officer	303	303	\$119,938	\$157,619	\$195,301		EX
241	• Deputy Chief Financial Officer	214	214	\$103,608	\$136,159	\$168,710		EX
242	• Accounting Operations Manager	212	212	\$93,975	\$123,500	\$153,024		EX
258	Payroll Manager		209	\$81,179	\$106,683	\$132,188		EX
255	Payroll Coordinator	207	206	\$70,125	\$92,156	\$114,188	-1	EX
256	• Payroll Specialist	124	124	\$59,100	\$77,667	\$96,235		NE
245	Senior Accountant	206	206	\$70,125	\$92,156	\$114,188		EX
246	• Accountant	204	203	\$60,577	\$79,609	\$98,640	-1	EX
251	• P Card Administrator	124	124	\$59,100	\$77,667	\$96,235		NE
252	Accounts Payable Coordinator	121	121	\$51,053	\$67,092	\$83,131		NE
253	Sr. AP Coordinator		123	\$56,285	\$73,969	\$91,652		NE
263	Finance & Budget Analyst		207	\$73,631	\$96,764	\$119,897		EX
262	Senior Finance & Budget Analyst	210	210	\$85,238	\$112,018	\$138,797		EX
275	Senior Supply Specialist	118	118	\$44,101	\$57,957	\$71,812		NE
276	• Supply Specialist	116	116	\$40,001	\$52,568	\$65,136		NE
270	• Chief Purchasing Officer	211	212	\$93,975	\$123,500	\$153,024	1	EX
272	Senior Buyer	204	204	\$63,606	\$83,589	\$103,573		EX
271	Deputy Chief Purchasing Officer	210	210	\$85,238	\$112,018	\$138,797		EX
273	Buyer	123	123	\$56,285	\$73,969	\$91,652		NE
278	Procurement Contract Manager		208	\$77,313	\$101,603	\$125,892		EX
281	Procurement Operations Manager		207	\$73,631	\$96,764	\$119,897		EX

Version

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Community Services Series

Library

311	Library Manager	212	212	\$93,975	\$123,500	\$153,024		EX
315	Senior Librarian	206	206	\$70,125	\$92,156	\$114,188		EX
316	• Librarian	204	204	\$63,606	\$83,589	\$103,573		EX
325	Program Specialist	122	122	\$53,605	\$70,447	\$87,288		NE
317	Senior Library Specialist	119	119	\$46,306	\$60,854	\$75,403		NE
319	• Library Specialist	117	117	\$42,001	\$55,197	\$68,392		NE
321	• Library Associate	114	115	\$38,096	\$50,065	\$62,034	1	NE
327	Community Services Monitor	114	115	\$38,096	\$50,065	\$62,034	1	NE

Parks & Recreation Program

330	Recreation Superintendent		210	\$85,238	\$112,018	\$138,797		EX
332	• Recreation Program Manager	208	208	\$77,313	\$101,603	\$125,892		EX
362	• Head Golf Professional	203	203	\$60,577	\$79,609	\$98,640		EX
352	Aquatics Coordinator	122	122	\$53,605	\$70,447	\$87,288		NE
363	Asst Golf/Ice Rink Professional	121	121	\$51,053	\$67,092	\$83,131		NE
341	Change Customer Service Supervisor	120	120	\$48,621	\$63,897	\$79,173		NE
354	Lifeguard Supervisor	120	120	\$48,621	\$63,897	\$79,173		NE
334	• Recreation Specialist	120	120	\$48,621	\$63,897	\$79,173		NE
337	Senior Recreation Leader	118	118	\$44,101	\$57,957	\$71,812		NE
344	New Customer Service Associate 3		118	\$44,101	\$57,957	\$71,812		NE
338	Recreation Leader	117	117	\$42,001	\$55,197	\$68,392		NE
355	Senior Lifeguard	117	117	\$42,001	\$55,197	\$68,392		NE
342	Change Customer Service Associate 2	115	116	\$40,001	\$52,568	\$65,136	1	NE
356	• Lifeguard	115	115	\$38,096	\$50,065	\$62,034		NE
343	Change Customer Service Associate 1	113	114	\$36,282	\$47,681	\$59,080	1	NE
358	Lifeguard Trainee		114	\$36,282	\$47,681	\$59,080		NE

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Police Dispatch

421	• CDC Manager	207	208	\$77,313	\$101,603	\$125,892	1	EX
423	Dispatch Shift Supervisor	123	124	\$59,100	\$77,667	\$96,235	1	NE
422	Deputy Emergency Communications Center Mgr		206	\$70,125	\$92,156	\$114,188		EX
423	Dispatch Shift Supervisor	123	124	\$59,100	\$77,667	\$96,235		NE
426	Emergency Communications Specialist 3		122	\$53,605	\$70,447	\$87,288		NE
424	• Emergency Communications Specialist 2	120	120	\$48,621	\$63,897	\$79,173		NE
425	Emergency Communications Specialist 1	118	118	\$44,101	\$57,957	\$71,812		NE

Police Detention

431	• Detention Administrator	211	212	\$93,975	\$123,500	\$153,024	1	EX
433	Detention Sergeant	127	128	\$71,836	\$94,405	\$116,974	1	EX
434	• Detention Corporal	124	124	\$59,100	\$77,667	\$96,235		EX
435	Detention Officer	118	119	\$46,306	\$60,854	\$75,403	1	NE

Animal Control

445	• Animal Shelter Manager	121	121	\$51,053	\$67,092	\$83,131		NE
448	Senior Animal Control Officer	117	117	\$42,001	\$55,197	\$68,392		NE
449	• Animal Control Officer	115	115	\$38,096	\$50,065	\$62,034		NE

Fire Command

461	Deputy Fire Chief	302	302	\$114,227	\$150,114	\$186,001		EX
462	• Fire Battalion Chief	212	214	\$103,608	\$136,159	\$168,710	2	EX

Fire Administration

485	Security/Administrative Services Mgr	212	212	\$93,975	\$123,500	\$153,024		EX
480	Fire Technology Manager		211	\$89,500	\$117,619	\$145,737		EX
484	• F&LS Technology Specialist	121	121	\$51,053	\$67,092	\$83,131		NE

Public Works Series

Airport

509	Airport Manager	209	209	\$81,179	\$106,683	\$132,188		EX
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Public Works Engineering

501	Deputy Public Works Director	302	303	\$119,938	\$157,619	\$195,301	1	EX
505	• County Engineer	214	215	\$108,788	\$142,966	\$177,145	1	EX
506	County Surveyor	210	210	\$85,238	\$112,018	\$138,797		EX

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Traffic & Street Operations

571	• Traffic & Streets Mgr/Traffic Engineer	213	213	\$98,674	\$129,675	\$160,676		EX
572	Traffic Manager	208	208	\$77,313	\$101,603	\$125,892		EX
574	• Street Maintenance Superintendent	206	207	\$73,631	\$96,764	\$119,897	1	EX
575	Asst Street Maintenance Superintend	125	126	\$65,157	\$85,628	\$106,099	1	NE
577	Transportation Safety Specialist	122	123	\$56,285	\$73,969	\$91,652	1	NE
581	Traffic Electrician 3	124	125	\$62,055	\$81,551	\$101,047	1	NE
582	• Traffic Electrician 2	122	123	\$56,285	\$73,969	\$91,652	1	NE
583	Traffic Electrician 1	120	121	\$51,053	\$67,092	\$83,131	1	NE
586	Sign/Marking Tech 3	118	118	\$44,101	\$57,957	\$71,812		NE
587	Sign/Marking Tech 2	116	116	\$40,001	\$52,568	\$65,136		NE
588	• Sign/Marking Tech 1	114	114	\$36,282	\$47,681	\$59,080		NE

Transit Operations

551	• Transit Manager	209	210	\$85,238	\$112,018	\$138,797	1	EX
552	Transit Supervisor	204	205	\$66,786	\$87,768	\$108,751	1	EX
561	Senior Transit CS Rep/Dispatcher	119	119	\$46,306	\$60,854	\$75,403		NE
562	• Transit CS Rep/Dispatcher	117	117	\$42,001	\$55,197	\$68,392		NE
555	Transit Operator Lead	118	119	\$46,306	\$60,854	\$75,403	1	NE
556	Transit Operator 2	116	117	\$42,001	\$55,197	\$68,392	1	NE
557	• Transit Operator 1	114	115	\$38,096	\$50,065	\$62,034	1	NE
558	Transit Operator Trainee	112	113	\$34,554	\$45,410	\$56,267	1	NE

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Operations Support

603	Business Operations Manager	212	212	\$93,975	\$123,500	\$153,024		EX
605	Water & Energy Conservation Coord	206	206	\$70,125	\$92,156	\$114,188		EX
609	Data Analyst	124	124	\$59,100	\$77,667	\$96,235		NE
612	SCADA Superintendent		212	\$93,975	\$123,500	\$153,024		EX
608	Senior Data Analyst	127	127	\$68,415	\$89,910	\$111,404		NE
613	* SCADA System Specialist	131	131	\$83,159	\$109,286	\$135,412		NE
614	SCADA System Technician	130	130	\$79,199	\$104,082	\$128,964		NE
615	GIS System Specialist	207	207	\$73,631	\$96,764	\$119,897		EX
657	Meter Reader Supervisor	121	122	\$53,605	\$70,447	\$87,288	1	NE
610	Billing & Customer Service Supervisor		122	\$53,605	\$70,447	\$87,288		NE
606	Senior Billing & Service Specialist	119	119	\$46,306	\$60,854	\$75,403		NE
607	* Billing & Service Specialist	117	117	\$42,001	\$55,197	\$68,392		NE

Electric Production

622	Power System Supervisor	214	214	\$103,608	\$136,159	\$168,710		EX
626	H-E Plant Supervisor	214	214	\$103,608	\$136,159	\$168,710		EX
623	Senior Power System Operator	132	132	\$87,317	\$114,750	\$142,183		NE
624	* Power System Operator	130	130	\$79,199	\$104,082	\$128,964		NE
627	Senior H-E Maintenance Technician	129	129	\$75,428	\$99,125	\$122,823		NE
628	H-E Maintenance Technician	126	126	\$65,157	\$85,628	\$106,099		NE
625	Power System Operator Apprentice	122	122	\$53,605	\$70,447	\$87,288		NE
629	H-E Maintenance Tech Apprentice	119	119	\$46,306	\$60,854	\$75,403		NE

Electric Distribution

632	Electrical Engineering Manager	213	214	\$103,608	\$136,159	\$168,710	1	EX
633	* Lineman Supervisor	131	131	\$83,159	\$109,286	\$135,412		NE

Gas, Water & Sewer Services

642	GWS Superintendent	210	210	\$85,238	\$112,018	\$138,797		EX
643	* GWS Field Supervisor	204	205	\$66,786	\$87,768	\$108,751	1	EX
644	* GWS Shop Supervisor	204	205	\$66,786	\$87,768	\$108,751	1	EX

Wastewater Services

681	* WWTP Superintendent	210	210	\$85,238	\$112,018	\$138,797		EX
682	WWTP Supervisor	124	126	\$65,157	\$85,628	\$106,099	2	NE

Water Services

661	Water Systems Superintendent	210	210	\$85,238	\$112,018	\$138,797		EX
675	* Water Systems Supervisor	124	126	\$65,157	\$85,628	\$106,099	2	NE