

---

## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

---

## Profile

---

### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Matt

First Name

Heavner

Middle Initial

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

**Party affiliation as registered: (Select one of the following) \***

☒ Democrat

**Registered to vote in Los Alamos?**

☐ Yes ☒ No

**How did you learn of this Board/Commission vacancy?**

online media

Attachment B

Matt Heavner

**Do you currently serve on any County Board or Commission?**

☐ Yes ☒ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

---

## **Interests & Experiences**

**Which Boards would you like to apply for?**

Transportation: Submitted

**Why would you like to serve on this particular Board or Commission?**

As an avid bike rider around town, I'd like to make the community friendlier to new bikers and help advance the county's bike friendly community status. I'm interested in addressing transportation challenges and helping to facilitate the decarbonization of the transportation sector.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

Volunteer coach of the NICA bike team. Professionally, through the DOE, I am engaged in the decarbonization of the transportation sector.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

yes

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

improved bike infrastructure (easier biking from North Mesa to the Co-op / airport area), improvements to the community bike friendly status.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

no

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

no

If you have any questions, please contact Barbara Lai at 505-663-3436 or [barbara.lai@lacnm.us](mailto:barbara.lai@lacnm.us)

# LOS ALAM@S

## County Manager's Office

### BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

MATT HEAVNER  
Applicant's Name

TRANSPORTATION  
Board or Commission

ERIC MARTINEZ  
Interviewer Name

2/9/23; 5:00 PM  
Date/Time of Interview

Interview Conducted:  
**ZOOM**

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p><i>MOST POSITIVE - LEARNED ABOUT THE COUNTY &amp; FUNCTIONS &amp; HOW THE BOARD CAN ENGAGE W/ THE PUBLIC NEG - HOW TO RE-ENGAGE FURTHER GIVEN THE CHALLENGES OF PAISANDERIC.</i></p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p><i>ROUTINE PROCESSES - SHOW PLAN, LOOK AT DETAILS, HEARING IDEAS OF THE PUBLIC, BIKE IMPROVEMENTS, FACILITATE THE GROUP MOST PLEASED</i></p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p><i>CHALLENGE - RECRUITMENT &amp; ACQUIRING A DIVERSE PERSPECTIVE SOLUTION - GOOD PUBLIC OUTREACH GOAL - BE AT TRANS. RELATED EVENTS.</i></p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p><i>PUBLIC INPUT CAUSING WHAT BOARDS ARE ABOUT &amp; COMM. W/ PUBLIC &amp; INFORMING COUNCIL. KEEP IT AS HYBRID TO FACILITATE PUBLIC ENGAGEMENT.</i></p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>RELATIONSHIP BETWEEN CHAIR &amp; LIASON; COUNCIL LIASON IS KEY &amp; LOOKS FORWARD TO WORKING WITH LEADERS.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>MAILER &amp; SOME INSTRUCTIONS (ROBERT'S RULES); WORK TO GET NEW MEMBERS UP TO SPEED. FEEDBACK TO BOARD WOULD HELP IMPROVE.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>WELCOMING NEW MEMBERS, LUNCH &amp; TOUR OF COUNTY, INTRODUCTION TO COUNTY STAFF, JUNE START.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>NO.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>NO.</p>
10	<p>Do you have any questions of the interview panel?</p> <p>WHAT CAN CHAIR DO ASSIST WITH KNOWING ASPECTS OF BOARD.</p>
11	<p>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

# LOS ALAM@S

## County Manager's Office

### BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Matt Hewner

Applicant's Name

Transportation

Board or Commission

Michael Dolejsi

Interviewer Name

2-9-23 5:00

Date/Time of Interview

Interview Conducted:

**ZOOM**

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Learning about engagement with the county and community outreach/engagement.</p> <p>Still understanding how to get engaged post-pandemic/be more impactful!</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Routine required processes (snow/ice plan). Hearing ideas and turning into action (Bicycle Working Group).</p> <p>Contribute attention to detail.</p> <p>Facilitation as chair/learning from prior chair.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Empty seats and involving diversity. Hearing from all aspects of individuals/different modes. Hearing from community.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Getting public input needs to be a focus. Bringing public concerns to the Board. Keeping livestream helps public engagement/accessibility.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p><i>Relationship between chair and liaison is important to pass information.</i></p> <p><i>Feedback from council/staf on board accomplishments/efforts.</i></p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p><i>No training; Mailer packet. Getting a legal guidance for help with mechanics. Perhaps mentoring among members.</i></p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p><i>Welcoming new members; tour of county building / staff board.</i></p> <p><i>More feedback.</i></p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p><i>No it is not.</i></p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p><i>No, not a deterrent.</i></p>
10	<p>Do you have any questions of the interview panel?</p> <p><i>What would you like the chair to do to help the county?</i></p> <p><i>A: Have chair/board support for staff operations - including public feedback (improvement opportunities and recognitions).</i></p> <p><i>A: Reliability as chair.</i></p>
11	<p>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

# LOS ALAMOS

## County Manager's Office

### BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

matth Harkin  
Applicant's Name

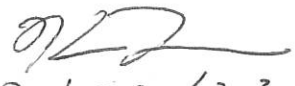
Transportation  
Board or Commission

Kathy Lepore  
Interviewer Name

2-2-2023  
Date/Time of Interview

Interview Conducted:  
**ZOOM**

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Summary note, I did not take notes during the interview but would strongly support this candidate &amp; believe he had good answers</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p> 2/22/23</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far?
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?
10	Do you have any questions of the interview panel?
11	<i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i>

Notes

*Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.*