

INCORPORATED COUNTY OF LOS ALAMOS RESOLUTION NO. 24-04

A RESOLUTION IN SUPPORT OF PAID FAMILY AND MEDICAL LEAVE

WHEREAS, data show that Paid Family and Medical Leave programs have a positive impact on businesses' ability to improve retention, encourage productivity and boost labor force participation; and

WHEREAS, Paid Family and Medical Leave programs help local small businesses compete with larger, wealthier companies; and

WHEREAS, Paid Family and Medical Leave programs have demonstrated improvement to the health, wellness and economic security of families able to access the program; and

WHEREAS, data have shown that the United States would gain an estimated \$775 billion dollars in GDP each year if families, particularly women, were able to access Paid Family and Medical Leave programs as an alternative to exiting the workforce when care is needed; and

WHEREAS, data show that Paid Family and Medical Leave programs help pregnant people and caretakers return to the workforce; and

WHEREAS, elder care is a growing need across the nation, and New Mexico now ranks 13th out of the 50 states for its population of people older than 65; and

WHEREAS, Los Alamos County Council recognizes the need for New Mexico businesses to compete with other states across the nation for employees; and

WHEREAS, Los Alamos County Council is deeply invested in the health, wellness and economic security of New Mexico families; and

WHEREAS, Los Alamos County Council respects the professional expertise of health care providers' ability to determine how long their patients need to recover from severe injury or illness.

NOW, THEREFORE BE IT RESOLVED, that the Los Alamos Council strongly urges the New Mexico legislature and the Governor to enact legislation during the 2024 regular session that creates an affordable, state-run Paid Family and Medical Leave program that is available to all of the diverse families of New Mexico for up to twelve weeks, and includes contributions from workers and businesses, to help boost business productivity and retention while helping the families of New Mexico gain access to increased wellness and economic stability.

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Pages: 2 Fees: 0.00
Naomi D. Maestas, County Clerk
Los Alamos County NM
casey.salazar



BE IT FURTHER RESOLVED, that the Los Alamos County Council adopt the above Paid Family and Medical Leave policy recommendation as a legislative priority for the 2024 legislative session.

PASSED AND ADOPTED this 30th day of January 2024.

**COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS**

Denise Derkacs

**Denise Derkacs,
Council Chair**

ATTEST:

Naomi D. Maestas

**Naomi D. Maestas,
Los Alamos County Clerk**

