
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Travis

First Name

O

Middle Initial

Gibson

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Democrat**Registered to vote in Los Alamos?**☒ Yes ☐ No

A friend (Clay Mosley) sent me an email.

How did you learn of this Board/Commission vacancy?

ATTACHMENT D

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Board of Public Utilities: Submitted

Why would you like to serve on this particular Board or Commission?

I am interested in this board because I have a background in Chemical Engineering and my past work experience exposed me to wastewater treatment plants and other utilities in manufacturing facilities. I want to do my part as a citizen to help our community.

What volunteer or professional activities have you participated in that could apply to this appointment?

As an engineer in manufacturing facilities I have some experience working with wastewater treatment, steam/electricity co-generation, storm-water management and environmental reporting.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I would like to help the Board to make decisions that are in the best interest of the community.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I am a friend of Clay Mosley, who is an engineer in the utilities department. Other than that, I have not had any involvement.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

ATTACHMENT D

LOS ALAMOS

Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

Travis Gibson
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Tim Glasco
Interviewer Name

5-9-19 4:00 PM.
Date/Time of Interview

☐ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>ChemE degree from Florida. Has been an engineer, project manager and various other jobs. Worked at a job overseeing a WWTP. Has an interest in wastewater treatment. His experience in energy audits and management. Worked in the food industry (Dannon) Currently an ex-home dad and working on becoming a teacher.</p>
2	<p>What do you believe are the greatest issues facing the County?</p> <p>Cost of living, mostly housing.</p>
3	<p>What do you believe are the greatest issues facing the DPU?</p> <p>How we are providing sustainable energy and handling our waste efficiently. Believes utility rates are reasonable and fair.</p>
4	<p>How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council?</p> <p>BPU members can interact with the community and keep things fair with rates, etc.</p>
5	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Is a good listener and willing to research issues. Even willing to go look at things in the field. Empathy with all sides of an issue. Feels he has those skills.</p>

6	What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU? <i>Get to know staff and counselors and board members and work on listening to them and fostering communication.</i>
7	As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County? <i>Try and get to know stakeholders in any issue and do the research to be on top of the issues. Listen to other points of view.</i>
8	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>Has not. This is his first attempt to get involved. His kids are now old enough that he has time to be on the BPU.</i>
9	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>No</i>
10	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. <i>Yes, definitely</i>
11	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No</i>
12	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No</i>
13	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
14	Do you have any questions for the interview panel?

NOTES:

Travis Gibson
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Carrie Walker
Interviewer Name

5/9/19 3pm
Date/Time of Interview

X Personally
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Chem. Eng. degree from FL. Engineer, Manager, Project Manager. Some experience w/ utility work. Worked for various companies & manufacturing facilities. Now getting teaching license, doing reading intervention & math at Mountain Elementary.
2	What do you believe are the greatest issues facing the County? Concerned about environmental impacts from carbon sources, waste generation. Cost of living issues (housing.) Supporting non-lab employees.
3	What do you believe are the greatest issues facing the DPU? Carbon emissions.
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? Private citizens providing outside perspective. Collect community input and apply it to utilities issues.
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Good listener. Willing to do research, "get hands dirty" when needed to understand a problem. Empathetic listening, incorporate into decision making.

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p><i>Get to know people and understand their roles/perspectives. Help foster communication.</i></p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p><i>Get to know all the stakeholders. Do your research/homework/reading.</i></p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>No, not yet. Looking to get involved in local government.</i></p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No.</i></p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. <i>Yes, certainly</i></p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No</i></p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No.</i></p>
13	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
14	<p>Do you have any questions for the interview panel?</p>

NOTES:



Department of Public Utilities

LOS ALAMOS COUNTY

BOARD OF PUBLIC UTILITIES (BPU)

INTERVIEW PANEL QUESTIONS, MAY 2019

Tavis Gibson

Applicant's Name

BPU

Board or Commission

ANTONIO NASSORE

Interviewer Name

5/9/19

4:00pm

Date/Time of Interview

Interview Conducted:

☒ Personally

☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Grew up in Florida, Degree in Chemical Engineering.</u> <u>Worked for Pepsi - doing wastewater/stormwater treatment.</u> <u>Also worked for Danmize Mars - doing process improvement - minimizing waste</u> <u>Has been stay at home dad for 3 years, currently working toward teacher certificate</u> <u>works at mountain.</u>
2	What do you believe are the greatest issues facing the County? <u>Cost of living especially for non lab employees.</u>
3	What do you believe are the greatest issues facing the DPU? <u>Sustainable energy production and minimizing waste</u> <u>Feels rates are fair.</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>Oversight, Interactive public, outside perspective</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>good listener, willing to do research, get hands dirty if necessary.</u> <u>important to see things firsthand, empathy.</u>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>work to get to know all people and where they are coming from and work to improve communication between all sides.</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>seek public input. learn the stakeholders, do research</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>No this is first foray. with young kids hadn't really had the time til now, but has strong desire to serve.</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>yes loves to learn.</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a deterrent</p>
12	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
14	<p>Do you have any questions for the interview panel?</p>

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TRAVIS GIBSON
Applicant's Name

BPU
Board or Commission

Interview Conducted:

PETE SHEEHY
Interviewer Name

5/9/2019
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>1. FLORIDE CHEM. ENGINEERING DEGREE. WORKED AT PEPSI - ENGINEERING, PROJECT MGMT, MANAGEMENT - EXPERIENCE IN WASTEWATER, BUT ALSO ON ENERGY USE. PROCESS ENGINEER/MANAGER IN FOOD PROCESSING, WORK ON MINIMIZING WASTE. WIFE SCHOOLTEACHER, I AM LEARNING TO BE A TEACHER.</u>
2	What do you believe are the greatest issues facing the County? <u>SUSTAINABILITY OF ENERGY & WASTE. COST OF LIVING IS AN ISSUE, ESPECIALLY FOR NON-LAB EMPLOYEES.</u>
3	What do you believe are the greatest issues facing the DPU? <u>SUSTAINABILITY. COSTS SHOULD BE FAIR.</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>CITIZEN OUTSIDE OBSERVER ROLE, BRING COMMUNITY INPUT TO LOCAL GOVERNMENT. DO SOME RESEARCH TO HELP UTILITIES DEPT FUNCTION, COMMUNICATE TO COMMUNITY.</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>GOOD LISTENING SKILLS. WILLINGNESS TO LEARN & DO RESEARCH. GET HANDS DIRTY SOMETIMES TO GET FEEL FOR ISSUES & PROBLEMS, EMPATHY.</u>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>GET TO KNOW PEOPLE, UNDERSTAND THEIR ROLES, HELP COMMUNICATION BETWEEN GROUPS,</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>GET TO KNOW STAKEHOLDERS, DO RESEARCH ON ENERGY & OTHER UTILITIES ISSUES, ENJOYS DOING RESEARCH</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>NO, THIS IS FIRST FORAY INTO LOCAL GOVERNMENT (HERE FOR 2 YEARS NOW). THREE KIDS ARE A LITTLE OLDER SO TIME IS AVAILABLE,</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NO</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>YES, ENJOYED LEARNING</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO</p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>LIKED LIVING IN MOUNTAIN AREAS, FOUND NORTHERN NEW MEXICO, WIFE HAD GOOD TEACHING JOB OFFERED.</p>
14	<p>Do you have any questions for the interview panel?</p>

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