
General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Stephen

First Name

J

Middle Initial

Tobin

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Democrat

Registered to vote in Los Alamos?☒ Yes ☐ No

word of mouth

How did you learn of this Board/Commission vacancy?

ATTACHMENT G

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Board of Public Utilities: Submitted

Why would you like to serve on this particular Board or Commission?

I would like to participate in my community in an activity where I have a genuine interest. I think the manner in which our community operates the water, electrical, gas and waste systems is important. These activities are at the interface between people and environment. It involves economics and technology. I know I have a lot to learn and would enjoy the process of becoming educated so as to help formulate good decisions for our community.

What volunteer or professional activities have you participated in that could apply to this appointment?

I am an experienced researcher, having worked at LANL for 20 years as a technical staff member. I have also been employed as a university lecturer in physics and a high school teacher. I lived in France for 4 years and Sweden for 2 years. I mention these re-locations because I gained first hand experience with how these countries, and the local municipalities within which I lived, managed the utility needs of their communities including how they heated their homes, managed waste, compost, internet service, public transport, electricity generation, gas, etc. The case of Sweden is particularly interesting because the Swedes have the lowest carbon footprint per capita among the developed economies of the world. In the past year I have been active in utility related matters. Of note, I participated in the March 3, 2019 informational meeting in Taos that was focused on learning how Kit Carson Electrical Cooperative and Guzman Energy managed to transition the energy supply in the Taos region from coal to solar. Furthermore, I have participated in small group meeting with individuals at both the LA County and at LANL who participate in the day to day running of our electricity infrastructure.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes, I will be able to dedicate the necessary time.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I am particularly impressed with the county goal of designing the operations of our county to be net carbon neutral by 2040. It is a very important goal given worldwide human impact on the climate and a very challenging one. I am generally interested in technological solutions, economics, communal decision making. Many factors need to be considered to responsibly meet our basic needs while respecting the environment and the pocketbook of our fellow citizens.

ATTACHMENT G

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have attended several meetings of the Public Utility Board in 2018 as discussions of the small modular reactor electricity option have advanced. I also was a member in a group that meet with Steve Cummins as a follow up to the March 3, 2019 Taos meeting.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

Steve Tobin
Applicant's Name

Utilities
Board or Commission

Interview Conducted:

Tim Glasco
Interviewer Name

4-30-19 2:00 P.M.
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Physics degrees specializing in nuclear fusion energy. Familiar with French nuclear energy. Now working in nuclear safeguards at LANL. Extensive experience w/ DOE at IAEA. Good experience with Swedish and French power grids.</p>
2	<p>What do you believe are the greatest issues facing the County?</p> <p>Reduction of carbon footprint and impact on rates, etc.</p>
3	<p>What do you believe are the greatest issues facing the DPU?</p> <p>Economic pressure on the utility and the need to create rates that do not oppress the members who are not so affluent.</p>
4	<p>How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council?</p> <p>BPU digs into issues in detail. Then engage DPU employees for research and data. Sees BPU doing smaller issues and bringing larger issues to CC.</p>
5	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Getting along with other board members by respecting and listening to them. Always be civil, and make decisions with grace. Feels he has those skills.</p>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p><i>Engage with each other and respect them. Listen to others' opinions and give them time to make their opinions and feelings on a matter understood.</i></p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p><i>Is open to whatever is appropriate for a Board member to do. Attend meetings and listen when citizens approach with questions and concerns.</i></p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Currently on religious education committee of Unitarian church. Have been on committees at LANL. Has a lot of experience in collaborative atmospheres. Served on the Habitat for Humanity board more than 5 yrs ago.</i></p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Is not familiar with either.</i></p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p><i>Yes</i></p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No</i></p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No</i></p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
14	<p>Do you have any questions for the interview panel?</p> <p><i>None</i></p>

NOTES:

LOS ALAMOS

Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

Steve Tobin
Applicant's Name

BPU
Board or Commission

Interview Conducted:

Carrie Walker
Interviewer Name

4/30/19 2pm
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Nuclear Engineering PhD. Fusion research. No board experience per se, but worked with DOE, federal sponsors. Familiar w/working w/bureaucracies, collaborative environments. Dealing w/ personal, cultural, other differences. Experience w/ energy conservation practices/ while living in Sweden. Initiatives Habitat for Humanity Board.</i>
2	What do you believe are the greatest issues facing the County? <i>Carbon neutral goal. Impacts county planning. Technical issues, economic issues, "human"/PR issues.</i>
3	What do you believe are the greatest issues facing the DPU? <i>Pressure to keep rates economical. How to serve full community, which may include both affluent and non-affluent residents.</i>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <i>Board will dig into utility issues on behalf of county.</i>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Attitude of working through differences. Dysfunction does not serve the community. Thinks he has a positive temperament.</i>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p><i>Respectful listening, questions. Being generous with your time.</i></p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p><i>Wants to interact appropriately w/public. Be available and open to discourse.</i></p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Religious Education Committee @ Unitarian Church. Provided sex education for youth. At work, technical and ad hoc committees, often international collaborations. Making work plans, communicating effectively, managing people and budget.</i></p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Not really.</i></p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity. <i>Yes.</i></p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>No.</i></p>
12	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>No.</i></p>
13	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
14	<p>Do you have any questions for the interview panel?</p> <p><i>Had questions about status of SMP project.</i></p>

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Department of Public Utilities

LOS ALAMOS COUNTY BOARD OF PUBLIC UTILITIES (BPU) INTERVIEW PANEL QUESTIONS, MAY 2019

Steve Tobin
Applicant's Name

BPU
Board or Commission

Interview Conducted:

ANTONIO MAGGIORE
Interviewer Name

4/30/2019 2:00 pm.
Date/Time of Interview

☒ Personally
☐ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Graduate degree in fusion energy 10 yrs experience, 17 years in Nuclear Safeguards (fusion), lived globally France & Sweden, works with DOE, DC And various levels of bureaucracy especially different cultures.</u>
2	What do you believe are the greatest issues facing the County? <u>Inspired by Goal of becoming Net Zero Carbon goal - how do we move forward on that goal both technically & through community engagement.</u>
3	What do you believe are the greatest issues facing the DPU? <u>Always under economic pressures. how do you match and work with both economic extremes (very rich/very poor)</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>Board drags into the issues, engage staff to do the work, AND AS ADVISORY TO COUNCIL.</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Initial Goal should be Consensus, OK to disagree but have to be able to do so with grace never bring anger to the table</u>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>How Do you ask questions & interact w/others is important to show respect to all parties.</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County? Is open to suggestions on how to gauge what is "enough". Showing up to all meetings and reading all into a bare minimum. Be open to public comment.</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? religious education committee @ Unitarian Church. —</p> <p>- Especially providing sexual health info to youth. technical ad hoc committees at the lab. everything is collaborative. Habitat for Humanity board</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NO</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>YES</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a deterrent</p>
12	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
14	<p>Do you have any questions for the interview panel?</p>

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STEVE TOBIN
Applicant's Name

BPU
Board or Commission

Interview Conducted:
X Personally
Telephone

PETE SHEEHY
Interviewer Name

4/30/2019
Date/Time of Interview

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>XAVIER BS PHYSICS, GRADUATE NUC. ENGR/FUSION SPECIALTY.</u> <u>~10 YEARS ON FUSION, THEN IN NUCLEAR FISSION SAFEGUARDS 17 YRS</u> <u>W/IAEA. WORKED WITH DOE, ADVOCACY, VARIOUS BUREAUCRACIES,</u> <u>EXPERIENCE WITH SWEDISH & FRENCH NUCLEAR REGULATORY</u> <u>AGENCIES, SWEDEN IS 45% NUCLEAR, 45% HYDRO, VERY HIGH EFFICIENCY</u> <u>NEAR NET CARBON-ZERO, INTERESTING EXPERIENCE. BOOK 'THE TRUTH</u> <u>BEHIND SWEDISH UTOPIA.'</u>
2	What do you believe are the greatest issues facing the County? <u>GOAL TO BECOME NET CARBON-ZERO IS IMPORTANT, HOW TO</u> <u>DO THIS ECONOMICALLY. TECHNICAL AND HUMAN-RELATIONS</u> <u>CHALLENGES.</u>
3	What do you believe are the greatest issues facing the DPU? <u>ECONOMIC PRESSURE, KEEP RATES AFFORDABLE, PARTICULARLY</u> <u>FOR LOWER INCOMES, SWEDISH EXAMPLE (EFINAND) INTERESTING.</u>
4	How do you perceive the role of the BPU in local government? How do you perceive the role of Board members in interacting with DPU staff and County Council? <u>BPU WORK DEEPLY ON ISSUES, WITH STAFF, MAKE RECOMMENDATIONS</u> <u>TO COUNTY COUNCIL. RECOMMENDATIONS</u>
5	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>IN 20 YEARS IN LA, HAVE SEEN DYSFUNCTIONAL /ANGRY COUNTY</u> <u>COUNCILS - THAT DOESN'T WORK. NEED TO WORK TOWARD CONSENSUS,</u> <u>WITH CIVILITY. TAKE WINS/LOSSES WITH GRACE. HAVE SEEN BOTH.</u> <u>BEING A FATHER HAS BEEN GOOD EXPERIENCE RE TEMPERAMENT.</u>

6	<p>What could you do, specifically, to foster a collaborative relationship between staff, the County Council and the BPU?</p> <p>PHRASE QUESTIONS RESPECTFULLY, LISTEN WELL, SPEAK CLEARLY. EVERY INTERACTION REQUIRES RESPECT.</p>
7	<p>As a board member, what actions would you take to make sure that you have enough input to accurately represent the interests of the citizens and ratepayers of Los Alamos County?</p> <p>OPEN TO RECOMMENDATION. BE BE OPEN TO PUBLIC COMMENT. SHARE RELEVANT KNOWLEDGE & EXPERIENCE WITH PUBLIC.</p>
8	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>UNITARIAN CHURCH EDUCATION COMMITTEE, "OUR WHOLE LIVES" SEXUAL EDUCATION GROUP. AT WORK, COLLABORATION WITH RUSSIAN NUCLEAR REGULATORS. PROPOSALS ETC. IN SCIENCE WORK. COMMUNICATIONS VITAL. LED T-LAB COLLABORATION FOR 10 YEARS. HABITAT FOR HUMANITY.</p>
9	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NO</p>
10	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity.</p> <p>YES</p>
11	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO</p>
12	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO</p>
13	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
14	<p>Do you have any questions for the interview panel?</p> <p>INTEREST IN SMALL MODULAR REACTOR. HAVE EVOLVED OPINION OF NUCLEAR POWER OVER THE YEARS.</p>

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