

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS Job Code	Change	Occupational Job Families and Job Classes		Approved					Change In Grade	Exempt/ Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum			
↓ asterix=benchmarked job, red=new change										
<u>Executive Management/At-Will Series</u>										
101	*	Deputy County Manager	308	308	\$133,769	\$165,480	\$197,192		EX	
400	*	Police Chief	306	306	\$121,332	\$150,095	\$178,858		EX	
460	*	Fire Chief	306	306	\$121,332	\$150,095	\$178,858		EX	
500	*	Public Works Director	304	305	\$115,554	\$142,947	\$170,341	1	EX	
300	*	Community Services Director	304	304	\$110,051	\$136,140	\$162,229		EX	
170	*	Community Development Director	304	304	\$110,051	\$136,140	\$162,229		EX	
<u>Elected Offices Series</u>										
<u>Assessment</u>										
771	*	Chief Deputy Assessor	207	209	\$70,940	\$87,757	\$104,574	2	EX	
773		Chief Appraiser	203	205	\$58,363	\$72,199	\$86,034	2	EX	
774	*	Appraiser	121	121	\$44,613	\$55,189	\$65,766		NE	
776		Senior Assessment Specialist	120	119	\$40,466	\$50,058	\$59,651	-1	NE	
777	*	Assessment Specialist	118	117	\$36,704	\$45,405	\$54,105	-1	NE	
779		Apprentice Appraiser	115	115	\$33,291	\$41,183	\$49,075		NE	
<u>Attorney's</u>										
701	*	Deputy County Attorney	302	303	\$104,810	\$129,656	\$154,503	1	EX	
702	*	Assistant County Attorney	301	301	\$95,066	\$117,602	\$140,139		EX	
703		Associate County Attorney	211	212	\$82,122	\$101,590	\$121,058	1	EX	
707		Senior Legal Assistant	124	124	\$51,646	\$63,889	\$76,132		NE	
708	*	Legal Assistant	122	122	\$46,844	\$57,949	\$69,054		NE	
<u>Clerk's Office</u>										
751	*	Chief Deputy Clerk	207	209	\$70,940	\$87,757	\$104,574	2	EX	
755	*	Elections Manager	123	125	\$54,228	\$67,083	\$79,938	2	NE	
752		Senior Deputy Clerk	121	123	\$49,186	\$60,846	\$72,507	2	NE	
753	*	Deputy Clerk	119	121	\$44,613	\$55,189	\$65,766	2	NE	
<u>Municipal Court</u>										
761	*	Court Administrator	207	207	\$64,345	\$79,599	\$94,852		EX	
765	*	Probation Officer	122	122	\$46,844	\$57,949	\$69,054		NE	
762		Senior Court Clerk	122	122	\$46,381	\$57,376	\$68,371		NE	
763	*	Court Clerk	118	118	\$38,539	\$47,675	\$56,811		NE	
<u>Sheriff's Office</u>										
783		Deputy Sheriff	115	115	\$33,291	\$41,183	\$49,075		NE	
<u>Administrative Services Series</u>										
<u>Public Information</u>										
111	*	Communications & PR Administrator	212	212	\$82,122	\$101,590	\$121,058		EX	
604		Public Relations Manager	210	210	\$74,487	\$92,145	\$109,803		EX	
114	*	Visual Information Specialist	122	122	\$46,844	\$57,949	\$69,054		NE	
<u>Management Support</u>										
104		Assistant to County Manager	213	213	\$86,228	\$106,669	\$127,111		EX	
107	*	Business & ERP Manager	213	213	\$86,228	\$106,669	\$127,111		EX	
261	*	Budget & Performance Manager	212	212	\$82,122	\$101,590	\$121,058		EX	
262		Senior Budget Analyst	210	210	\$74,487	\$92,145	\$109,803		EX	
903		Senior Management Analyst	210	210	\$74,487	\$92,145	\$109,803		EX	
904	*	Management Analyst	207	207	\$64,345	\$79,599	\$94,852		EX	
<u>Administrative Support</u>										
202	*	RIM Program Manager	211	211	\$78,211	\$96,752	\$115,293		EX	
906	*	Office Manager	203	203	\$52,937	\$65,486	\$78,036		EX	
227		Senior RIM Specialist	120	121	\$44,613	\$55,189	\$65,766	1	NE	
229	*	RIM Specialist	117	118	\$38,539	\$47,675	\$56,811	1	NE	
907	*	Senior Office Specialist	120	120	\$42,489	\$52,561	\$62,634		NE	
908		Office Specialist	117	117	\$36,704	\$45,405	\$54,105		NE	
404		Senior Records Specialist	117	117	\$36,341	\$44,956	\$53,570		NE	
405	*	Records Specialist	115	115	\$33,291	\$41,183	\$49,075		NE	
905		Executive Assistant	124	124	\$51,646	\$63,889	\$76,132		NE	
909		Payroll & Administrative Specialist		121	\$44,613	\$55,189	\$65,766		NE	
<u>Information Technology</u>										

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS	Change	Occupational Job Families and Job Classes		Approved			Change In Grade	Exempt/ Non-Exempt	
Job Code			Current Grade	New Grade	Minimum	Midpoint			Maximum
	↓	asterix=benchmarked job, red=new change							
200	*	Chief Information Officer	303	303	\$104,810	\$129,656	\$154,503		EX
201	*	IT Program Manager	214	214	\$90,539	\$112,002	\$133,466		EX
204		IT Systems Designer	213	213	\$86,228	\$106,669	\$127,111		EX
219	*	Database Administrator	212	212	\$82,122	\$101,590	\$121,058		EX
211		Senior Systems Administrator	211	211	\$78,211	\$96,752	\$115,293		EX
215		Senior Application Analyst/Developer	210	210	\$74,487	\$92,145	\$109,803		EX
212	*	Systems Administrator	209	209	\$70,940	\$87,757	\$104,574		EX
216	*	Application Analyst/Developer	207	207	\$64,345	\$79,599	\$94,852		EX
230		Security Analyst		209	\$70,940	\$87,757	\$104,574		EX
236		Senior Technical Support Specialist	125	125	\$54,228	\$67,083	\$79,938		NE
237	*	Technical Support Specialist	122	122	\$46,844	\$57,949	\$69,054		NE
225		Telecomm Network Specialist	120	120	\$42,489	\$52,561	\$62,634		NE
239		IT Intern	115	115	\$33,291	\$41,183	\$49,075		NE
<u>Financial & Supply Management</u>									
240		Chief Financial Officer	303	303	\$104,810	\$129,656	\$154,503		EX
241	*	Deputy Chief Financial Officer	214	214	\$90,539	\$112,002	\$133,466		EX
242	*	Accounting Operations Manager	212	212	\$82,122	\$101,590	\$121,058		EX
255		Payroll Coordinator	207	206	\$61,281	\$75,808	\$90,336	-1	EX
256		Payroll Specialist	124	124	\$51,646	\$63,889	\$76,132		NE
245		Senior Accountant	206	206	\$61,281	\$75,808	\$90,336		EX
246	*	Accountant	204	203	\$52,937	\$65,486	\$78,036	-1	EX
251		Accounts Payable & PCard Administrator	124	124	\$51,646	\$63,889	\$76,132		NE
252		Accounts Payable Coordinator	121	121	\$44,613	\$55,189	\$65,766		NE
275		Senior Supply Specialist	118	118	\$38,539	\$47,675	\$56,811		NE
276	*	Supply Specialist	116	116	\$34,956	\$43,242	\$51,529		NE
270	*	Chief Purchasing Officer	211	212	\$82,122	\$101,590	\$121,058	1	EX
272		Senior Buyer	204	204	\$55,584	\$68,761	\$81,938		EX
271		Deputy Chief Purchasing Officer		210	\$74,487	\$92,145	\$109,803		EX
273		Buyer	123	123	\$49,186	\$60,846	\$72,507		NE
<u>Human Resources</u>									
130	*	Human Resources Manager	303	303	\$104,810	\$129,656	\$154,503		EX
131		Assistant Human Resources Manager	211	212	\$82,122	\$101,590	\$121,058	1	EX
132	*	Compensation Analyst	210	210	\$74,487	\$92,145	\$109,803		EX
133	*	Benefits & Pension Manager	210	210	\$74,487	\$92,145	\$109,803		EX
135		Risk Manager	210	210	\$74,487	\$92,145	\$109,803		EX
134		Training Manager	208	208	\$67,562	\$83,578	\$99,595		EX
141	*	Safety Coordinator	207	207	\$64,345	\$79,599	\$94,852		EX
144		Senior Human Resources Technician	124	124	\$51,646	\$63,889	\$76,132		NE
145	*	Human Resources Technician	121	121	\$44,613	\$55,189	\$65,766		NE
137		Risk Management Specialist	121	121	\$44,613	\$55,189	\$65,766		NE
<u>Community & Economic Development Series</u>									
<u>Economic Development</u>									
121	*	Economic Development Administrator	214	214	\$90,539	\$112,002	\$133,466		EX
124		Marketing Specialist	205	205	\$58,363	\$72,199	\$86,034		EX
<u>Community Development</u>									
181		Housing Program Manager	211	209	\$70,940	\$87,757	\$104,574	-2	EX
182		Chief Building Official	212	212	\$81,311	\$100,587	\$119,862		EX
185	*	Building Safety Manager	209	208	\$67,562	\$83,578	\$99,595	-1	EX
172		Planning Manager	209	209	\$70,940	\$87,757	\$104,574		EX
173		Principal Planner	209	209	\$70,940	\$87,757	\$104,574		EX
174		Senior Planner	207	207	\$64,345	\$79,599	\$94,852		EX
175	*	Associate Planner	204	203	\$52,937	\$65,486	\$78,036	-1	EX
183		Senior Building Inspector	124	125	\$54,228	\$67,083	\$79,938	1	NE
177		Senior Permit Technician	123	122	\$46,844	\$57,949	\$69,054	-1	NE
184	*	Building Inspector	122	122	\$46,844	\$57,949	\$69,054		NE
187		Code Compliance Officer	122	122	\$46,844	\$57,949	\$69,054		NE
176		Assistant Planner	121	120	\$42,489	\$52,561	\$62,634	-1	NE
179	*	Permit Technician	121	120	\$42,489	\$52,561	\$62,634	-1	NE

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS	Change	Occupational Job Families and Job Classes		Approved				Change In Grade	Exempt/ Non-Exempt
Job Code			Current Grade	New Grade	Minimum	Midpoint	Maximum		
↓ asterix=benchmarked job, red=new change									
Community Services Series									
Library									
311		Library Manager	212	212	\$82,122	\$101,590	\$121,058		EX
312		Assistant Library Manager	208	208	\$67,562	\$83,578	\$99,595		EX
315		Senior Librarian	206	206	\$61,281	\$75,808	\$90,336		EX
316	*	Librarian	204	204	\$55,584	\$68,761	\$81,938		EX
325		Program Specialist	122	122	\$46,844	\$57,949	\$69,054		NE
317		Senior Library Specialist	119	119	\$40,466	\$50,058	\$59,651		NE
319	*	Library Specialist	117	117	\$36,704	\$45,405	\$54,105		NE
321		Library Associate	114	115	\$33,291	\$41,183	\$49,075	1	NE
327		Community Services Monitor	114	115	\$33,291	\$41,183	\$49,075	1	NE
Parks & Recreation Program									
331	*	Parks, Recreation & Open Space Manager	301	214	\$90,539	\$112,002	\$133,466	-1	EX
332	*	Recreation Program Manager	208	208	\$67,562	\$83,578	\$99,595		EX
362	*	Head Golf Professional	203	203	\$52,937	\$65,486	\$78,036		EX
352		Aquatics Coordinator	122	122	\$46,844	\$57,949	\$69,054		NE
363		Asst Golf/Ice Rink Professional	121	121	\$44,613	\$55,189	\$65,766		NE
341		Recreational CS Supervisor	120	120	\$42,489	\$52,561	\$62,634		NE
354		Lifeguard Supervisor	120	120	\$42,489	\$52,561	\$62,634		NE
334	*	Recreation Specialist	120	120	\$42,489	\$52,561	\$62,634		NE
337		Senior Recreation Leader	118	118	\$38,539	\$47,675	\$56,811		NE
338	*	Recreation Leader	117	117	\$36,704	\$45,405	\$54,105		NE
355		Senior Lifeguard	117	117	\$36,704	\$45,405	\$54,105		NE
342		Senior Recreation CS Associate	115	116	\$34,956	\$43,242	\$51,529	1	NE
356	*	Lifeguard	115	115	\$33,291	\$41,183	\$49,075		NE
343	*	Recreational CS Associate	113	114	\$31,706	\$39,222	\$46,738	1	NE
Parks & Recreation Maintenance									
371	*	Parks Superintendent	208	208	\$67,562	\$83,578	\$99,595		EX
379		Open Space Specialist	206	206	\$61,281	\$75,808	\$90,336		EX
383		Trail Builder - Machine Operator	117	117	\$36,341	\$44,956	\$53,570		NE
381		Trail Builder - Sr. Machine Operator	119	119	\$40,065	\$49,563	\$59,061		NE
365	*	GC/Ice Maintenance Superintendent	204	204	\$55,584	\$68,761	\$81,938		EX
372		Assistant Parks Superintendent	124	124	\$51,646	\$63,889	\$76,132		NE
366		GC/Ice Maintenance Asst Superintendent	120	120	\$42,489	\$52,561	\$62,634		NE
367		GC Maintenance Mechanic	118	118	\$38,539	\$47,675	\$56,811		NE
357		Aquatics Maintenance Specialist	118	118	\$38,539	\$47,675	\$56,811		NE
375		Parks Maintenance Construction Spec 3	119	119	\$40,466	\$50,058	\$59,651		NE
376	*	Parks Maintenance Construction Spec 2	116	116	\$34,956	\$43,242	\$51,529		NE
377		Parks Maintenance Construction Spec 1	114	114	\$31,706	\$39,222	\$46,738		NE
Community Services Series Continued									
Social Services									
391		Social Services Manager	210	209	\$70,940	\$87,757	\$104,574	-1	EX
393	*	Case Coordination Specialist	203	202	\$50,416	\$62,368	\$74,319	-1	EX
396		Health Care Specialist	120	119	\$40,466	\$50,058	\$59,651	-1	NE

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS Job Code	Change	Occupational Job Families and Job Classes		Approved				Change In Grade	Exempt/ Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
↓ asterix=benchmarked job, red=new change									
Public Safety Series									
Police Administration									
406		Senior Evidence & Training Technian	119	119	\$40,466	\$50,058	\$59,651		NE
407		Evidence & Training Technician	117	117	\$36,704	\$45,405	\$54,105		NE
409		Victim Assistant	118	118	\$38,539	\$47,675	\$56,811		NE
442	*	Emergency Management Specialist	121	203	\$52,937	\$65,486	\$78,036	3	EX
Police Command									
401		Deputy Police Chief	302	302	\$99,819	\$123,482	\$147,145		EX
402	*	Police Commander	213	213	\$86,228	\$106,669	\$127,111		EX
441	*	Emergency Services Commander	213	213	\$86,228	\$106,669	\$127,111		EX
Police Dispatch									
421	*	CDC Manager	207	208	\$67,562	\$83,578	\$99,595	1	EX
423		Dispatch Shift Supervisor	123	124	\$51,646	\$63,889	\$76,132	1	NE
424	*	Dispatcher 2	120	120	\$42,489	\$52,561	\$62,634		NE
425		Dispatcher 1	118	118	\$38,539	\$47,675	\$56,811		NE
Police Detention									
431	*	Detention Administrator	211	212	\$82,122	\$101,590	\$121,058	1	EX
433		Detention Sergeant	127	128	\$62,775	\$77,657	\$92,539	1	NE
434	*	Detention Corporal	124	124	\$51,646	\$63,889	\$76,132		NE
435		Detention Officer	118	119	\$40,466	\$50,058	\$59,651	1	NE
Animal Control									
447		Public Service Aide Supervisor	121	121	\$44,613	\$55,189	\$65,766		NE
445	*	Animal Shelter Manager	121	121	\$44,613	\$55,189	\$65,766		NE
448		Senior Public Service Aide	117	117	\$36,704	\$45,405	\$54,105		NE
449	*	Public Service Aide	115	115	\$33,291	\$41,183	\$49,075		NE
Fire Command									
461		Deputy Fire Chief	302	302	\$99,819	\$123,482	\$147,145		EX
462	*	Fire Battalion Chief	212	212	\$82,122	\$101,590	\$121,058		EX
Fire Administration									
485		Security/Administrative Services Manager	212	212	\$82,122	\$101,590	\$121,058		EX
487	*	EMS Training Coordinator	209	209	\$70,940	\$87,757	\$104,574		EX
481		Senior F&LS Coordinator	124	124	\$51,646	\$63,889	\$76,132		NE
482	*	Fire & Life Safety Coordinator	122	122	\$46,844	\$57,949	\$69,054		NE
484	*	F&LS Technology Specialist	121	121	\$44,613	\$55,189	\$65,766		NE

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS Job Code	Change	Occupational Job Families and Job Classes		Approved					Change In Grade	Exempt/ Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum			
↓ asterix=benchmarked job, red=new change										
Public Works Series										
Airport										
509		Airport Manager	209	209	\$70,940	\$87,757	\$104,574			EX
Public Works Engineering										
501		Deputy Public Works Director	302	303	\$104,810	\$129,656	\$154,503	1		EX
505	*	County Engineer	214	215	\$95,066	\$117,602	\$140,139	1		EX
506		Chief Surveyor	210	210	\$74,487	\$92,145	\$109,803			EX
Facilities										
511	*	Facilities Manager	209	209	\$70,940	\$87,757	\$104,574			EX
521	*	Facilities Services Manager	206	206	\$61,281	\$75,808	\$90,336			EX
512		Facilities Maintenance Superintendent		204	\$55,584	\$68,761	\$81,938			EX
514	*	Construction Specialist 3	123	122	\$46,844	\$57,949	\$69,054	-1		NE
515		Construction Specialist 2	120	119	\$40,466	\$50,058	\$59,651	-1		NE
516		Construction Specialist 1	117	116	\$34,956	\$43,242	\$51,529	-1		NE
523		Lead Custodian	113	117	\$36,704	\$45,405	\$54,105	4		NE
526	*	Custodian	111	114	\$31,706	\$39,222	\$46,738	3		NE
527		Custodian Trainee		113	\$30,196	\$37,354	\$44,513			NE
Environmental Services										
531	*	Environmental Svcs Manager	209	209	\$70,940	\$87,757	\$104,574			EX
532		Environmental Svcs Superintendent	206	206	\$61,281	\$75,808	\$90,336			EX
537		Environmental Svcs Specialist	202	202	\$50,416	\$62,368	\$74,319			EX
535	*	Scale Operator	119	118	\$38,539	\$47,675	\$56,811	-1		NE
539	*	Environmental Svcs Technician	112	114	\$31,706	\$39,222	\$46,738	2		NE
Fleet										
541	*	Fleet Manager	210	210	\$74,487	\$92,145	\$109,803			EX
542		Fleet Supervisor	205	205	\$58,363	\$72,199	\$86,034			EX
544		Fleet Shop Foreman	122	124	\$51,646	\$63,889	\$76,132	2		NE
547		Fleet Mechanic 2	120	120	\$42,489	\$52,561	\$62,634			NE
548	*	Fleet Mechanic 1	114	116	\$34,956	\$43,242	\$51,529	2		NE
Traffic & Street Operations										
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$86,228	\$106,669	\$127,111			EX
572		Traffic Manager	208	208	\$67,562	\$83,578	\$99,595			EX
574	*	Street Maintenance Superintendent	206	207	\$64,345	\$79,599	\$94,852	1		EX
575		Asst Street Maintenance Superintendent	125	126	\$56,939	\$70,437	\$83,935	1		NE
577		Transportation Safety Specialist	122	123	\$49,186	\$60,846	\$72,507	1		NE
581		Traffic Electrician 3	124	125	\$54,228	\$67,083	\$79,938	1		NE
582	*	Traffic Electrician 2	122	123	\$49,186	\$60,846	\$72,507	1		NE
583		Traffic Electrician 1	120	121	\$44,613	\$55,189	\$65,766	1		NE
586		Sign/Marking Tech 3	118	118	\$38,539	\$47,675	\$56,811			NE
587		Sign/Marking Tech 2	116	116	\$34,956	\$43,242	\$51,529			NE
588	*	Sign/Marking Tech 1	114	114	\$31,706	\$39,222	\$46,738			NE
Transit Operations										
551	*	Transit Manager	209	210	\$74,487	\$92,145	\$109,803	1		EX
552		Transit Supervisor	204	205	\$58,363	\$72,199	\$86,034	1		EX
561		Senior Transit CS Rep/Dispatcher	119	119	\$40,466	\$50,058	\$59,651			NE
562		Transit CS Rep/Dispatcher	117	117	\$36,704	\$45,405	\$54,105			NE
555		Lead Transit Operator	118	119	\$40,466	\$50,058	\$59,651	1		NE
556		Transit Operator 2	116	117	\$36,704	\$45,405	\$54,105	1		NE
557	*	Transit Operator 1	114	115	\$33,291	\$41,183	\$49,075	1		NE
558		Transit Operator Trainee	112	113	\$30,196	\$37,354	\$44,513			NE

Los Alamos County
FY21 Salary Plan Job Class Order
Rates effective July 12, 2020

ATTACHMENT B

MUNIS Job Code	Change	Occupational Job Families and Job Classes		Approved					Change In Grade	Exempt/ Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum			
↓ asterix=benchmarked job, red=new change										
Public Works & Utilities Series										
Operations										
922		Lead Equipment Operator	123	123	\$49,186	\$60,846	\$72,507			NE
923		Senior Equipment Operator	121	121	\$44,613	\$55,189	\$65,766			NE
924	*	Equipment Operator	118	118	\$38,539	\$47,675	\$56,811			NE
927	*	Laborer	111	114	\$31,706	\$39,222	\$46,738			NE
Engineering & Projects										
931		Senior Engineer	213	214	\$90,539	\$112,002	\$133,466	1		EX
932	*	Engineering Project Manager	211	212	\$82,122	\$101,590	\$121,058	1		EX
507		Project Manager	211	210	\$74,487	\$92,145	\$109,803	-1		EX
933	*	Engineering Associate	208	208	\$67,562	\$83,578	\$99,595			EX
934		Engineering Assistant	204	204	\$55,584	\$68,761	\$81,938			EX
937		Senior Engineering Aide	122	122	\$46,844	\$57,949	\$69,054			NE
938	*	Engineering Aide	120	120	\$42,489	\$52,561	\$62,634			NE
939		Engineering Intern	115	115	\$33,291	\$41,183	\$49,075			NE
Utilities Series										
Utility Management										
641		Deputy Utility Mgr - GWS	303	303	\$104,810	\$129,656	\$154,503			EX
621		Deputy Utility Mgr - Power Supply	303	303	\$104,810	\$129,656	\$154,503			EX
601		Deputy Utility Mgr - Finance and Admn	303	303	\$104,810	\$129,656	\$154,503			EX
611		Deputy Utility Mgr - Engineering	302	303	\$104,810	\$129,656	\$154,503	1		EX
631	*	Deputy Utility Mgr - Electrical	302	303	\$104,810	\$129,656	\$154,503	1		EX
Operations Support										
603		Business Operations Manager	212	212	\$82,122	\$101,590	\$121,058			EX
605		Water & Energy Conservation Coordinator	206	206	\$61,281	\$75,808	\$90,336			EX
609	Re-Activate	Power Scheduler/Energy Analyst		124	\$51,646	\$63,889	\$76,132			NE
613	*	SCADA System Specialist	131	131	\$72,670	\$89,898	\$107,125			NE
614		SCADA System Technician	130	130	\$69,210	\$85,617	\$102,024			NE
615	*	GIS System Specialist	207	207	\$64,345	\$79,599	\$94,852			EX
657		Meter Reader Supervisor	121	122	\$46,844	\$57,949	\$69,054	1		NE
606		Senior Billing & Service Specialist	119	119	\$40,466	\$50,058	\$59,651			NE
607	*	Billing & Service Specialist	117	117	\$36,704	\$45,405	\$54,105			NE
Electric Production										
622		Power System Supervisor	214	214	\$90,539	\$112,002	\$133,466			EX
626		H-E Plant Supervisor	214	214	\$90,539	\$112,002	\$133,466			EX
623		Senior Power System Operator	132	132	\$76,304	\$94,393	\$112,481			NE
624	*	Power System Operator	130	130	\$69,210	\$85,617	\$102,024			NE
627		Senior H-E Maintenance Technician	129	129	\$65,914	\$81,540	\$97,166			NE
628		H-E Maintenance Technician	126	126	\$56,939	\$70,437	\$83,935			NE
625		Power System Operator Apprentice	122	122	\$46,844	\$57,949	\$69,054			NE
629		H-E Maintenance Tech Apprentice	119	119	\$40,466	\$50,058	\$59,651			NE
Electric Distribution										
632		Electrical Engineering Manager	213	214	\$90,539	\$112,002	\$133,466	1		EX
633	*	Lineman Supervisor	131	131	\$72,670	\$89,898	\$107,125			NE
Gas, Water & Sewer Services										
642		GWS Superintendent	210	210	\$74,487	\$92,145	\$109,803			EX
643	*	GWS Field Supervisor	204	205	\$58,363	\$72,199	\$86,034	1		EX
644	*	GWS Shop Supervisor	204	205	\$58,363	\$72,199	\$86,034	1		EX
Wastewater Services										
681	*	WWTP Superintendent	210	210	\$74,487	\$92,145	\$109,803			EX
682		WWTP Supervisor	124	126	\$56,939	\$70,437	\$83,935	2		NE
Water Services										
661		Water Systems Superintendent	210	210	\$74,487	\$92,145	\$109,803			EX
675		Water Systems Supervisor	124	126	\$56,939	\$70,437	\$83,935			NE