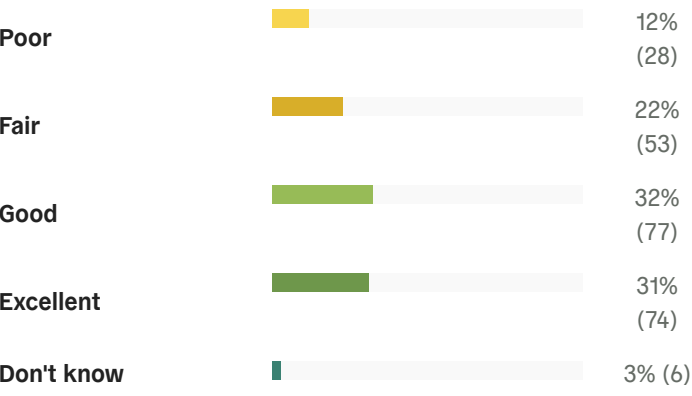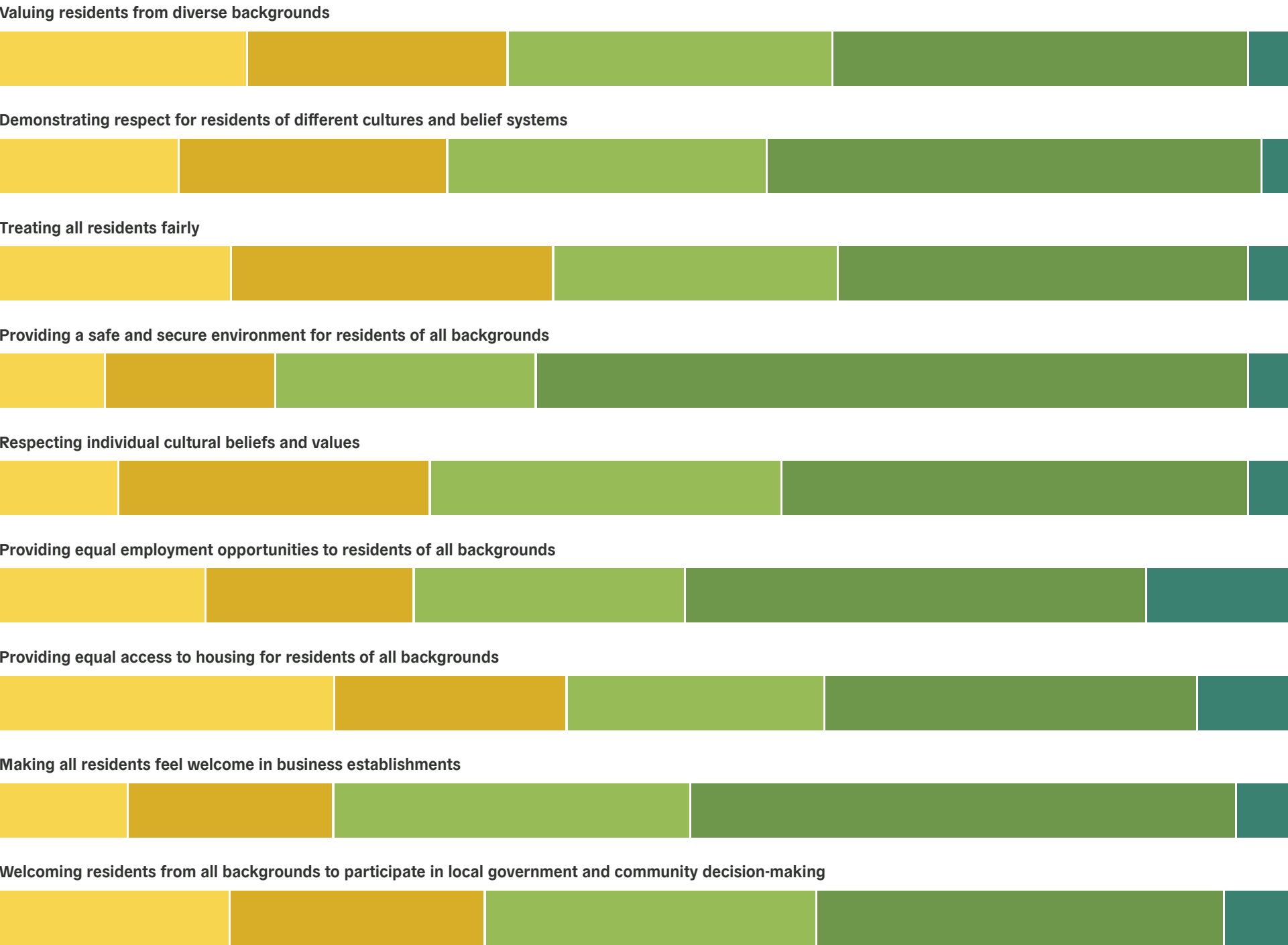# Community Equity and Inclusion Survey

Survey Results
FINAL

10/12/2020

## Please rate Los Alamos County on each of the following:

| Question | Poor | Fair | Good | Excellent | Don't know |
|---|---|---|---|---|---|
| Making all residents feel welcome | 12% | 22% | 32% | 31% | 3% |
| Helping new residents feel connected and integrated | 12% | 30% | 28% | 22% | 8% |
| Attracting people from diverse backgrounds | 19% | 20% | 22% | 34% | 5% |
| Valuing residents from diverse backgrounds | 19% | 20% | 25% | 32% | 3% |
| Demonstrating respect for residents of different cultures and belief systems | 14% | 21% | 25% | 39% | 2% |
| Treating all residents fairly | 18% | 25% | 22% | 32% | 3% |
| Providing a safe and secure environment for residents of all backgrounds | 8% | 13% | 20% | 55% | 3% |
| Respecting individual cultural beliefs and values | 9% | 24% | 27% | 36% | 3% |
| Providing equal employment opportunities to residents of all backgrounds | 16% | 16% | 21% | 36% | 11% |
| Providing equal access to housing for residents of all backgrounds | 26% | 18% | 20% | 29% | 7% |
| Making all residents feel welcome in business establishments | 10% | 16% | 28% | 43% | 4% |
| Welcoming residents from all backgrounds to participate in local government and community decision-making | 18% | 20% | 26% | 32% | 5% |

**Making all residents feel welcome**



| | | |
|---|---|---|
| Poor | | 12% (28) |
| Fair | | 22% (53) |
| Good | | 32% (77) |
| Excellent | | 31% (74) |
| Don't know | | 3% (6) |

**Helping new residents feel connected and integrated**



**Attracting people from diverse backgrounds**

**Valuing residents from diverse backgrounds**



**Demonstrating respect for residents of different cultures and belief systems**



**Treating all residents fairly**



**Providing a safe and secure environment for residents of all backgrounds**



**Respecting individual cultural beliefs and values**



**Providing equal employment opportunities to residents of all backgrounds**



**Providing equal access to housing for residents of all backgrounds**



**Making all residents feel welcome in business establishments**



**Welcoming residents from all backgrounds to participate in local government and community decision-making**
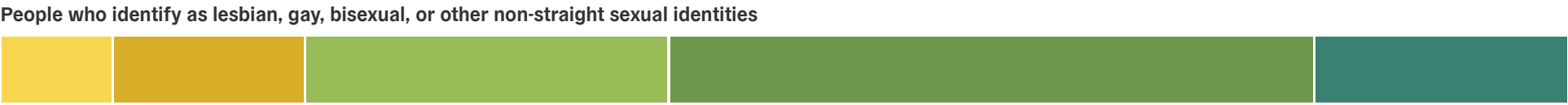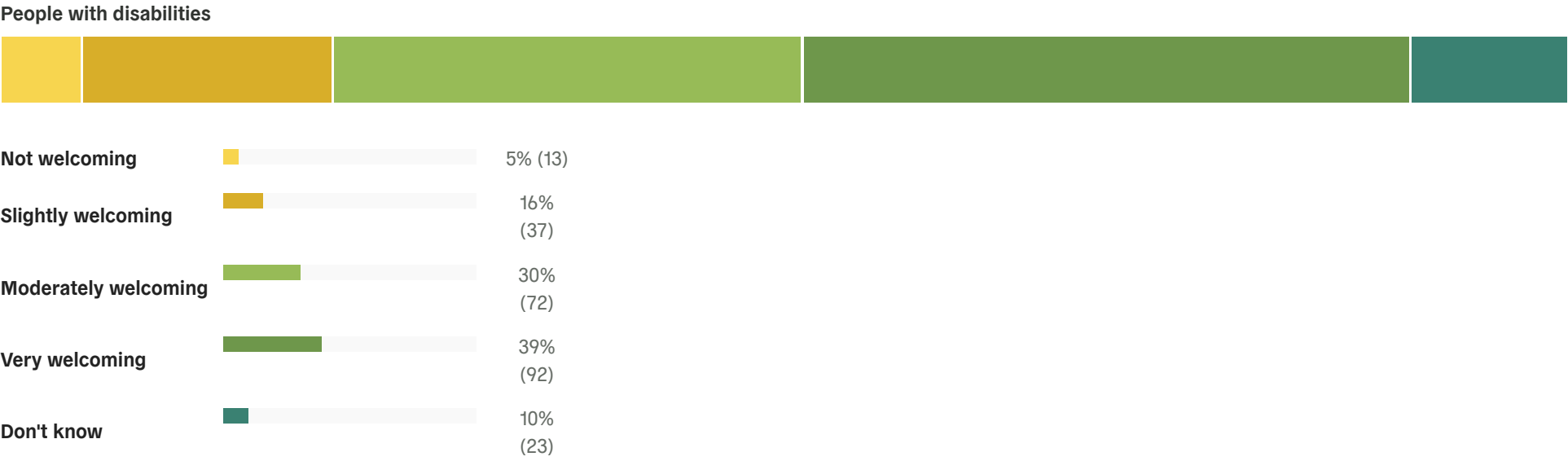


## How welcoming, if at all, do you think Los Alamos County is for:

| Question | Not welcoming | Slightly welcoming | Moderately welcoming | Very welcoming | Don't know |
|---|---|---|---|---|---|
| People with disabilities | 5% | 16% | 30% | 39% | 10% |
| People who identify as lesbian, gay, bisexual, or other non-straight sexual identities | 7% | 12% | 23% | 41% | 16% |
| People who identify as transgender | 11% | 15% | 14% | 32% | 28% |
| Men | 4% | 2% | 14% | 74% | 6% |
| Women | 3% | 10% | 28% | 56% | 4% |
| People who are Arabic or Middle Eastern | 10% | 13% | 21% | 37% | 20% |
| People who are Asian, Asian Indian or Pacific Islander | 5% | 7% | 24% | 51% | 13% |
| People who are Black or African American | 14% | 14% | 20% | 38% | 14% |
| People who are Hispanic | 11% | 15% | 18% | 50% | 6% |
| People who are American Indian or Alaskan Native | 11% | 13% | 22% | 42% | 14% |

| Question | Not welcoming | Slightly welcoming | Moderately welcoming | Very welcoming | Don't know |
|---|---|---|---|---|---|
| People who are White | 4% | 4% | 11% | 78% | 3% |
| People whose first language is not English | 12% | 17% | 28% | 34% | 10% |
| People who are not U.S. citizens | 11% | 14% | 24% | 34% | 16% |
| People of Christian faith | 5% | 6% | 14% | 66% | 9% |
| People of Islamic faith | 11% | 17% | 15% | 29% | 28% |
| People of Jewish faith | 4% | 13% | 23% | 44% | 17% |
| People of other faiths | 6% | 14% | 20% | 31% | 28% |
| People who are agnostic or atheist | 6% | 12% | 21% | 43% | 17% |
| People who are liberal | 3% | 8% | 24% | 62% | 4% |
| People who are conservative | 11% | 15% | 31% | 38% | 5% |
| People who are veterans or military personnel | 4% | 6% | 27% | 55% | 8% |
| People who are older | 5% | 7% | 24% | 58% | 6% |
| People who are younger | 8% | 18% | 23% | 46% | 5% |
| People who are of lower income | 36% | 22% | 13% | 22% | 6% |

**People with disabilities**

| | |
|---|---|
| Not welcoming | 5% (13) |
| Slightly welcoming | 16% (37) |
| Moderately welcoming | 30% (72) |
| Very welcoming | 39% (92) |
| Don't know | 10% (23) |

**People who identify as lesbian, gay, bisexual, or other non-straight sexual identities**

**People who identify as transgender**

**Men**

**Women**

**People who are Arabic or Middle Eastern**

**People who are Asian, Asian Indian or Pacific Islander**



**People who are Black or African American**



**People who are Hispanic**



**People who are American Indian or Alaskan Native**



**People who are White**



**People whose first language is not English**



**People who are not U.S. citizens**



**People of Christian faith**



**People of Islamic faith**



**People of Jewish faith**



**People of other faiths**



**People who are agnostic or atheist**



**People who are liberal**



**People who are conservative**



**People who are veterans or military personnel**
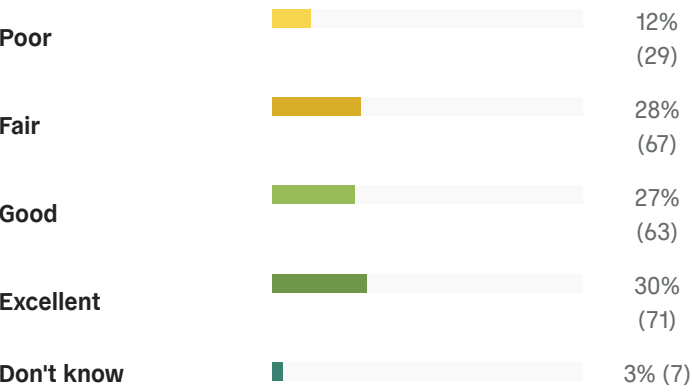


**People who are older**
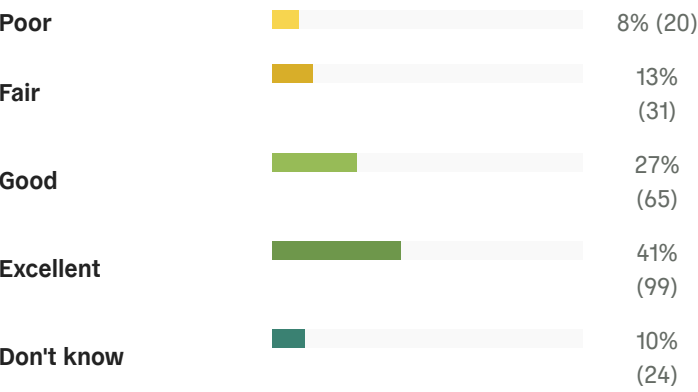


**People who are younger**



**People who are of lower income**

## Please rate Los Alamos County on each of the following:

| Question | Poor | Fair | Good | Excellent | Don't know |
|---|---|---|---|---|---|
| Creating a community welcoming to residents of all backgrounds | 12% | 28% | 27% | 30% | 3% |
| Treating all residents with respect | 12% | 26% | 31% | 29% | 3% |
| Treating all residents fairly | 17% | 29% | 27% | 25% | 2% |

**Creating a community welcoming to residents of all backgrounds**

| | |
|---|---|
| Poor | 12% (29) |
| Fair | 28% (67) |
| Good | 27% (63) |
| Excellent | 30% (71) |
| Don't know | 3% (7) |

**Treating all residents with respect**

**Treating all residents fairly**

## Please rate the Los Alamos Police Department on each of the following:

| Question | Poor | Fair | Good | Excellent | Don't know |
|---|---|---|---|---|---|
| Creating a community welcoming to residents of all backgrounds | 8% | 13% | 27% | 41% | 10% |
| Treating all residents with respect | 8% | 18% | 23% | 43% | 9% |
| Treating all residents fairly | 9% | 15% | 24% | 41% | 10% |

**Creating a community welcoming to residents of all backgrounds**

| | |
|---|---|
| Poor | 8% (20) |
| Fair | 13% (31) |
| Good | 27% (65) |
| Excellent | 41% (99) |
| Don't know | 10% (24) |

**Treating all residents with respect**

**Treating all residents fairly**

## How much of a priority, if at all, should it be for Los Alamos County to focus on the following?

| Question | Not a priority | Low priority | Moderate priority | High priority | Don't know |
|---|---|---|---|---|---|
| Creating a diverse, inclusive, and fair community | 15% | 11% | 30% | 42% | 2% |
| Addressing social, economic, and racial equity differences in jobs and housing | 18% | 11% | 23% | 47% | 1% |
| Addressing social, economic, and racial equity differences in health and education | 18% | 11% | 24% | 46% | 2% |
| Addressing social, economic, and racial equity differences in the criminal justice system | 19% | 14% | 22% | 43% | 3% |
| Hiring more diverse staff | 21% | 14% | 32% | 30% | 3% |
| Recruiting diverse people into positions of local government leadership | 19% | 13% | 28% | 39% | 1% |

**Creating a diverse, inclusive, and fair community**

| | |
|---|---|
| Not a priority | 15% (36) |
| Low priority | 11% (27) |
| Moderate priority | 30% (71) |
| High priority | 42% (99) |
| Don't know | 2% (5) |

**Addressing social, economic, and racial equity differences in jobs and housing**

**Addressing social, economic, and racial equity differences in health and education**

**Addressing social, economic, and racial equity differences in the criminal justice system**

**Hiring more diverse staff**

**Recruiting diverse people into positions of local government leadership**



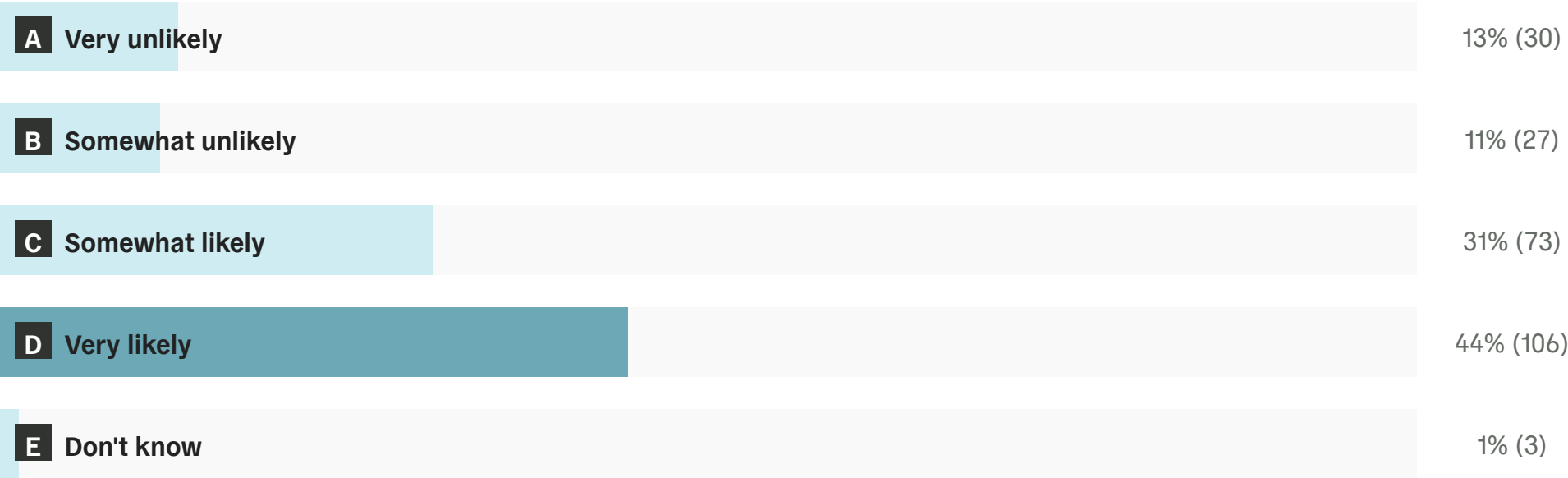# To what extent, if at all, have YOU personally experienced discrimination based on each of the following in Los Alamos County in the past 12 months?

| Question | Never | Rarely | Some of the time | Most of the time |
|---|---|---|---|---|
| Age | 54% | 24% | 17% | 4% |
| Gender | 47% | 26% | 24% | 3% |
| Race(s) | 64% | 17% | 11% | 8% |
| National origin (birth country) | 78% | 15% | 4% | 3% |
| Religion | 53% | 20% | 24% | 3% |
| Political affiliation | 39% | 25% | 24% | 13% |
| Disability | 82% | 11% | 5% | 3% |
| Sexual orientation or gender identity | 82% | 11% | 5% | 2% |

**Age**



| Never | 54% (128) |
| Rarely | 24% (56) |
| Some of the time | 17% (41) |
| Most of the time | 4% (10) |

**Gender**



**Race(s)**



**National origin (birth country)**



**Religion**



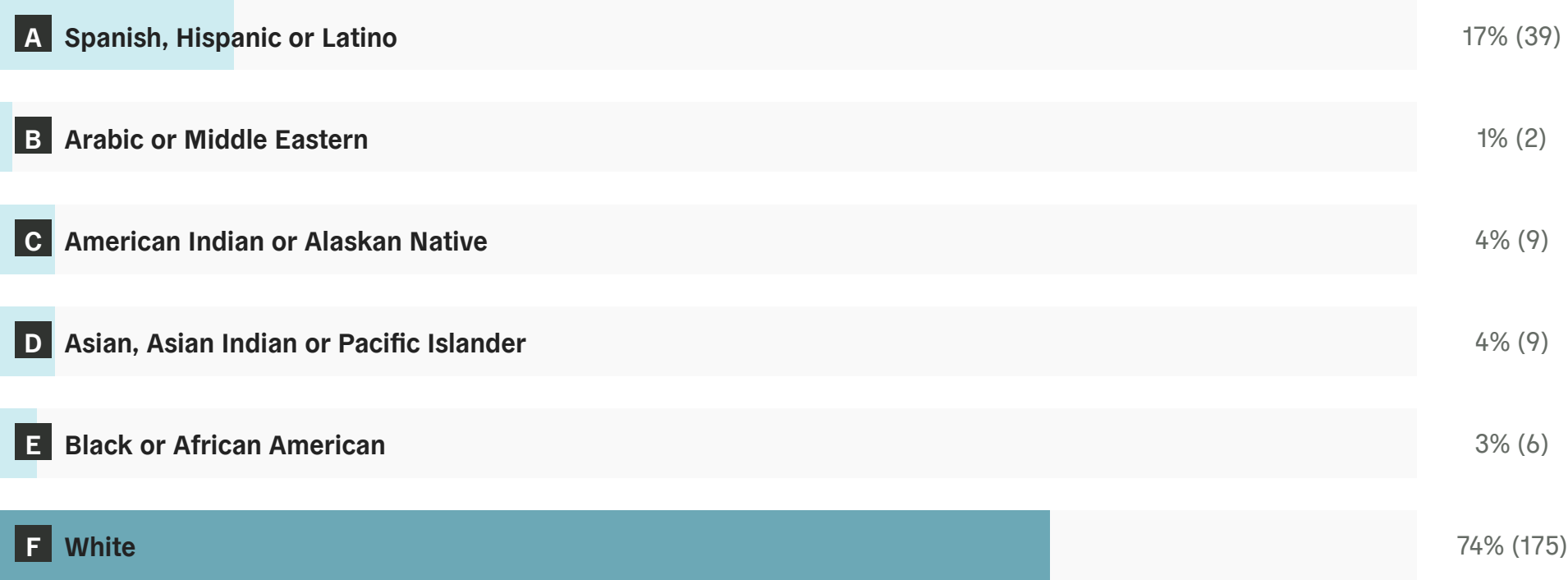**Political affiliation**



**Disability**



**Sexual orientation or gender identity**
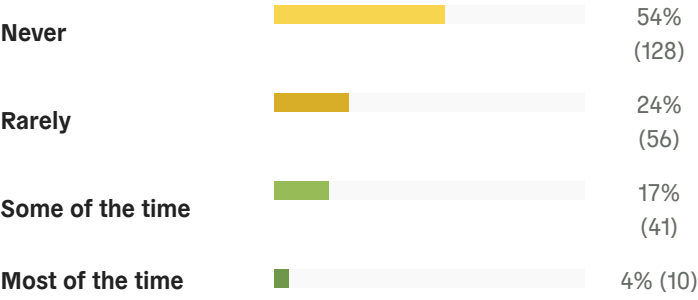
## How likely or unlikely are you to recommend living in Los Alamos County to a friend or family member who asks?

| A | Very unlikely | 13% (30) |
| B | Somewhat unlikely | 11% (27) |
| C | Somewhat likely | 31% (73) |
| D | Very likely | 44% (106) |
| E | Don't know | 1% (3) |

## In which category is your age?

| A | 18-24 years | 1% (3) |
| B | 25-34 years | 10% (23) |
| C | 35-44 years | 21% (49) |
| D | 45-54 years | 20% (47) |
| E | 55-64 years | 25% (60) |
| F | 65-74 years | 17% (40) |
| G | 75 years or older | 6% (15) |

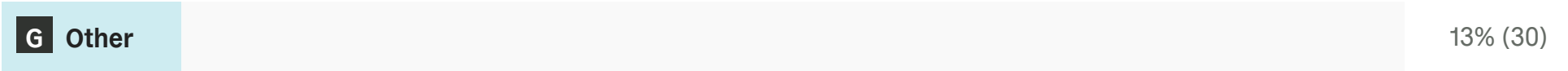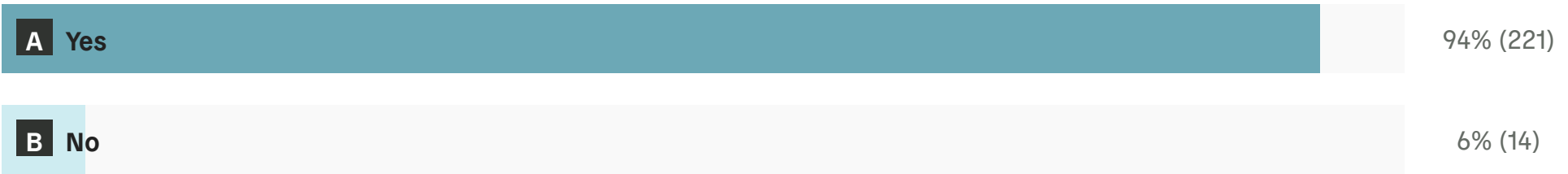## What is your race and/or ethnicity? (Mark one or more races/ethnicities to indicate which you consider yourself to be.)

| A | Spanish, Hispanic or Latino | 17% (39) |
| B | Arabic or Middle Eastern | 1% (2) |
| C | American Indian or Alaskan Native | 4% (9) |
| D | Asian, Asian Indian or Pacific Islander | 4% (9) |
| E | Black or African American | 3% (6) |
| F | White | 74% (175) |

| G | Other | 13% (30) |

## Is English your first language?

| A | Yes | 94% (221) |
| B | No | 6% (14) |

## Which best describes your country of origin, regardless of current nationality?

| A | My country of origin is the USA | 94% (222) |
| B | I am originally from another country | 6% (15) |

## What is your gender?

| A | Female | 57% (135) |
| B | Male | 41% (96) |
| C | Identify in another way | 2% (5) |
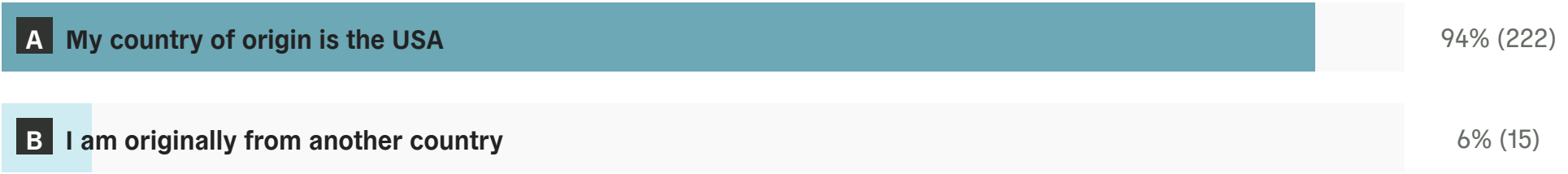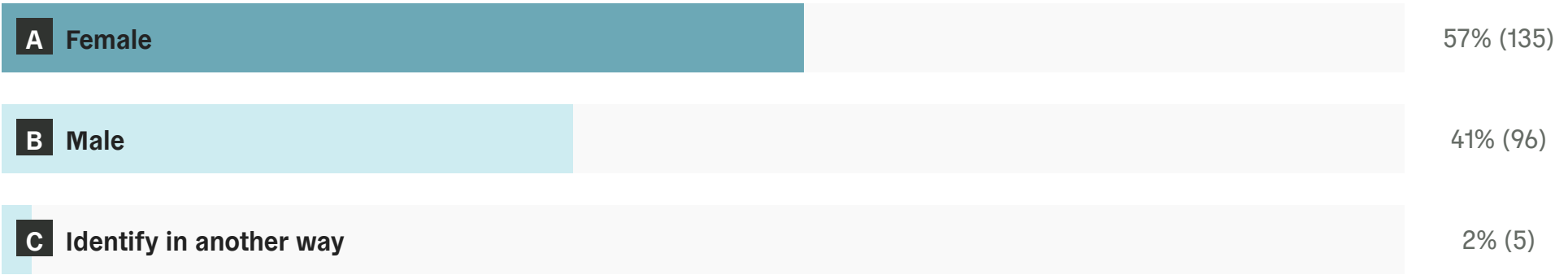
## Which term best describes your sexual orientation?

| A | Asexual | 3% (6) |
| B | Bisexual | 6% (13) |
| C | Gay | 1% (2) |
| D | Heterosexual | 83% (185) |
| E | Lesbian | 3% (6) |
| F | Queer | 2% (5) |
| G | Questioning | 1% (2) |
| H | I prefer to self identify | 8% (19) |
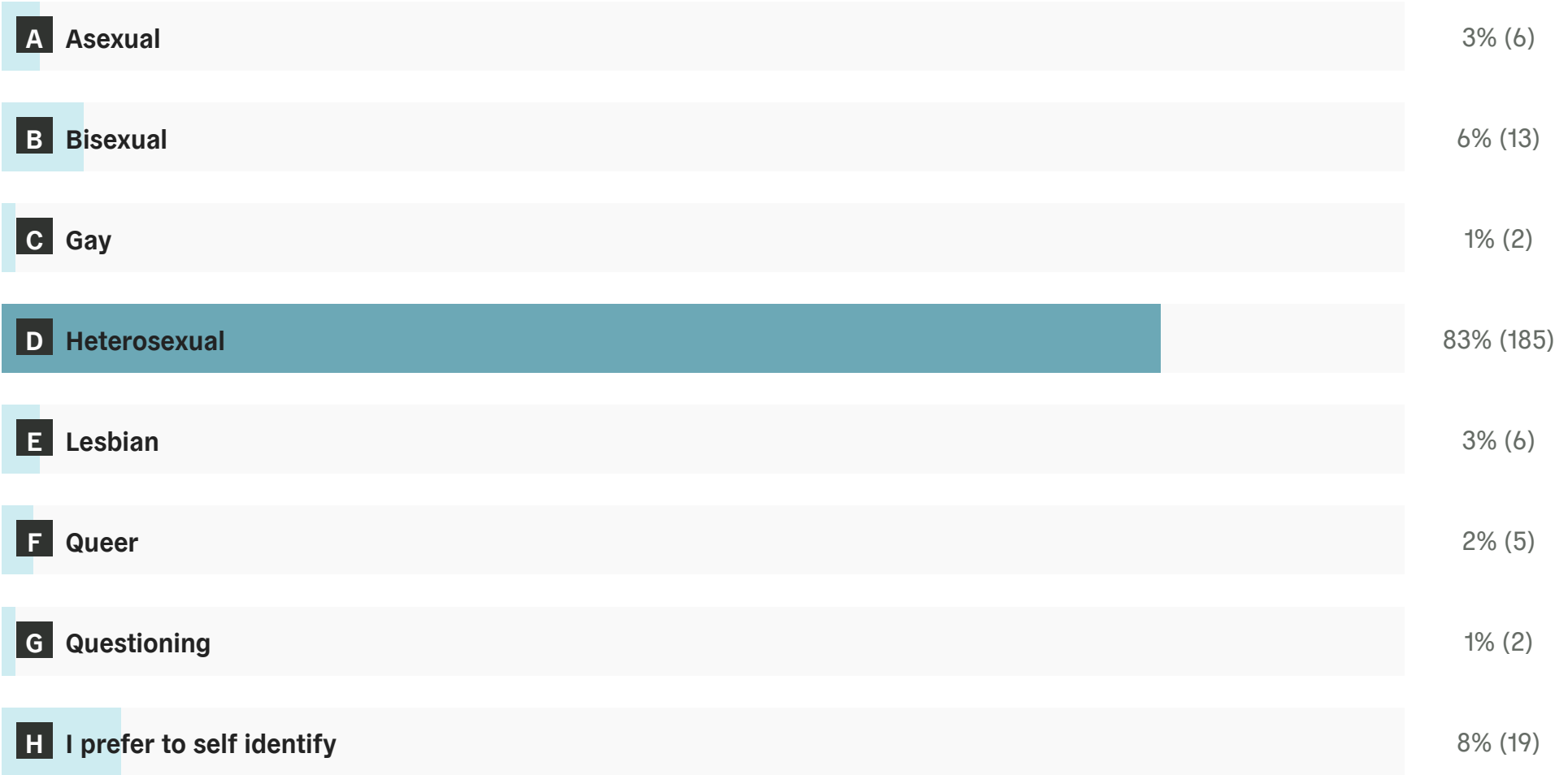
## Are/were you a member of the U.S. armed forces?

| | | |
|---|---|---|
| A | I have not been in the military | 84% (197) |
| B | Active military | 1% (2) |
| C | Reservist | 1% (3) |
| D | ROTC | 0% (1) |
| E | Veteran | 13% (31) |

## What is your highest completed level of education?

| | | |
|---|---|---|
| A | Some high school | 0% (1) |
| B | Completed high school/GED | 3% (6) |
| C | Some college/technical agree/associates degree | 16% (37) |
| D | Bachelor's degree | 32% (75) |
| E | Master's degree | 29% (69) |
| F | Doctoral degree/Professional degree | 20% (48) |
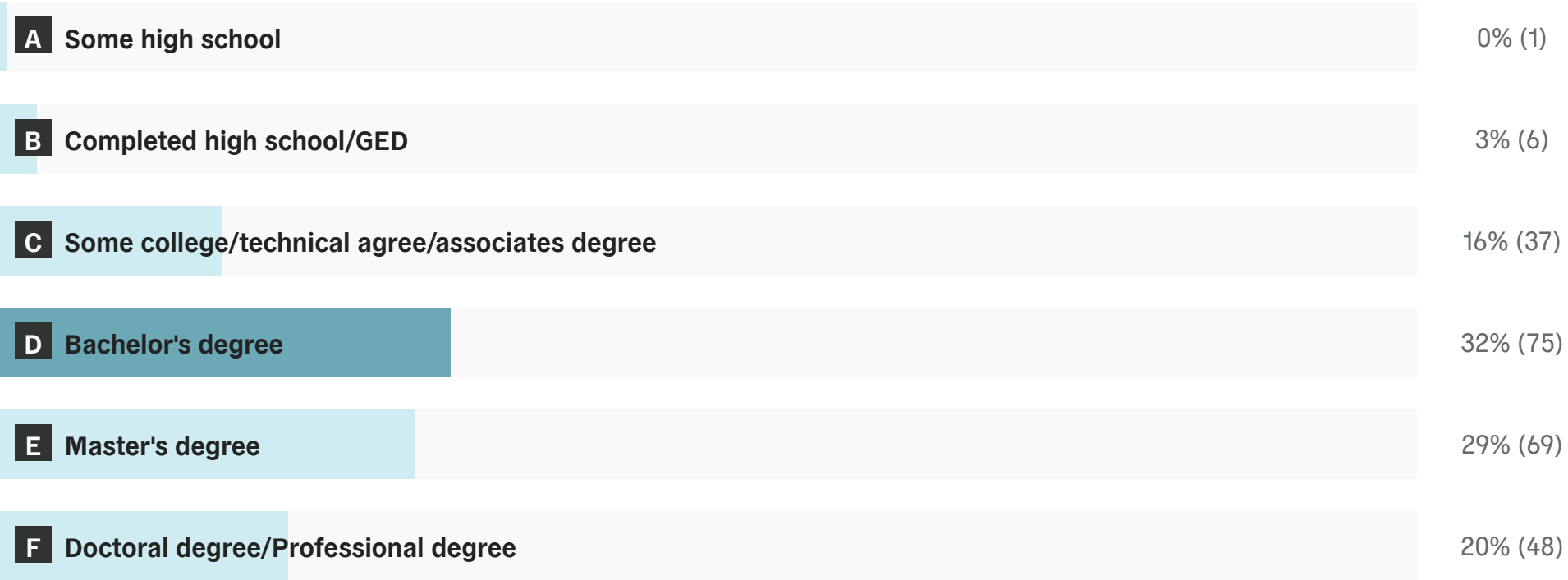
## How would you describe your household income?

| | | |
|---|---|---|
| A | Lower income | 11% (26) |
| B | Middle income | 54% (126) |
| C | Higher income | 35% (83) |
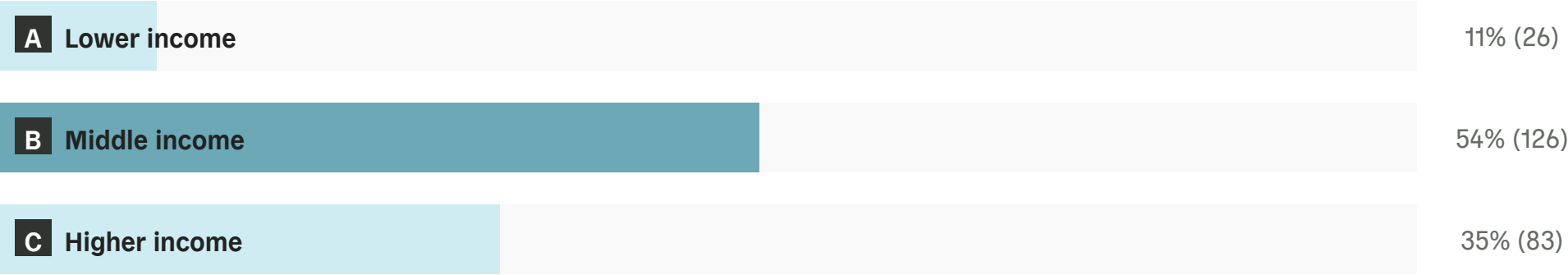
## Do you have a physical, mental, or emotional condition that limits and/or shapes your participation in work and society?

| | | |
|---|---|---|
| A | Yes | 17% (39) |
| B | No | 83% (196) |
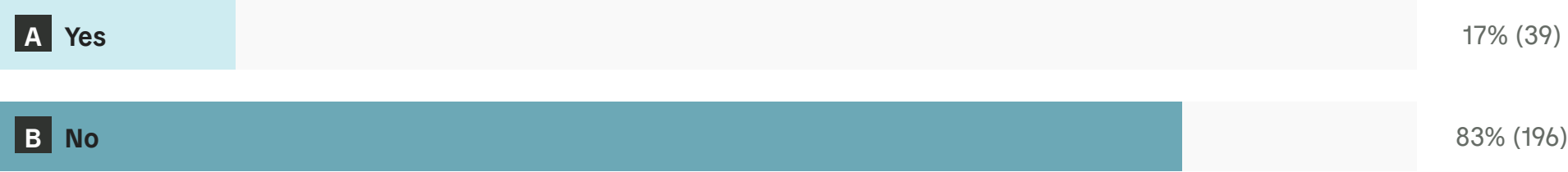
## How would you characterize your political views?

| A | Far left | 5% (12) |
| B | Liberal | 25% (58) |
| C | Moderate or middle of the road | 40% (94) |
| D | Conservative | 23% (54) |
| E | Far Right | 1% (2) |
| F | Undecided | 3% (6) |
| G | Other | 4% (10) |
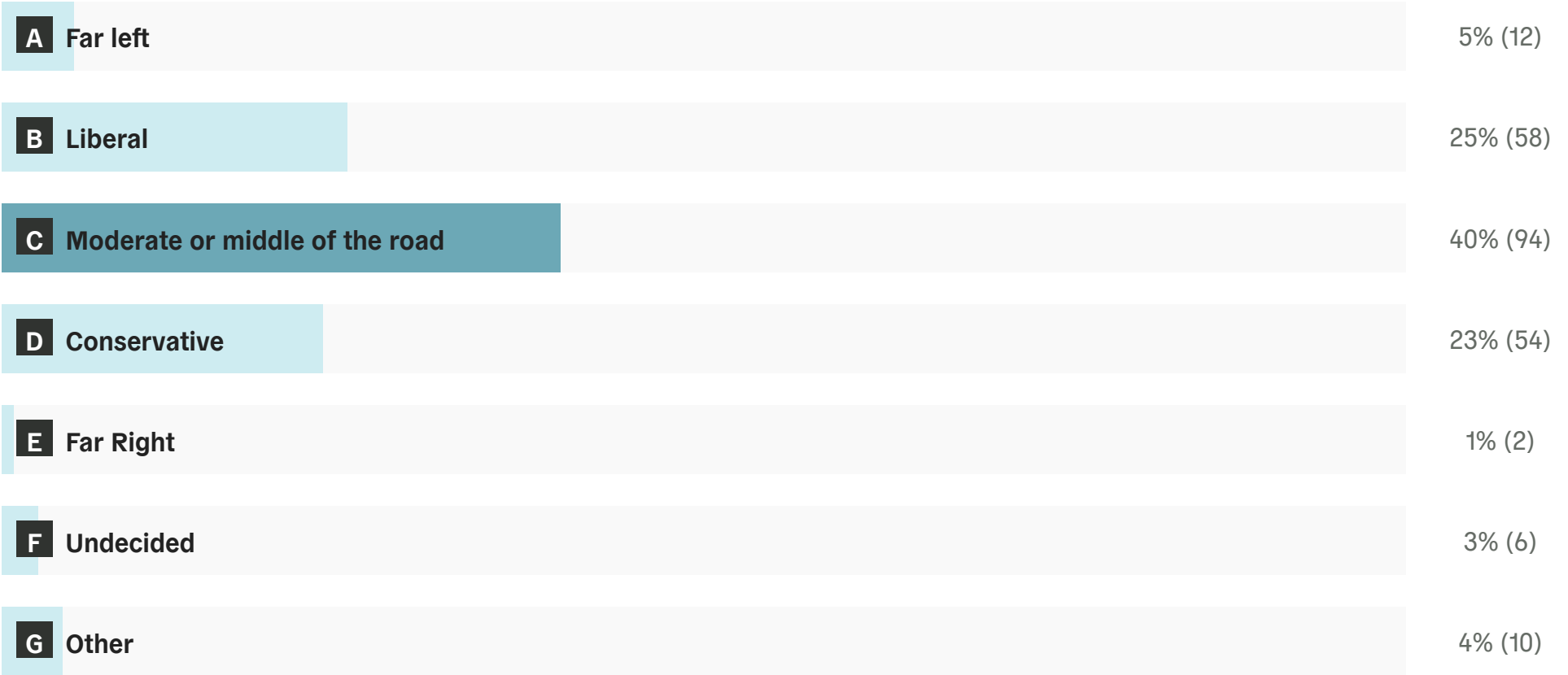
## What is your religious or spiritual identity?

| A | Agnostic / Atheist | 24% (56) |
| B | Buddhist | 2% (4) |
| C | Christian | 52% (122) |
| D | Hindu | 0% |
| E | Jewish | 6% (13) |
| F | Muslim | 0% (1) |
| G | Sikh | 0% |
| H | Spiritual, but no religious affiliation | 11% (26) |
| I | No affiliation | 9% (22) |
| J | Other | 4% (10) |
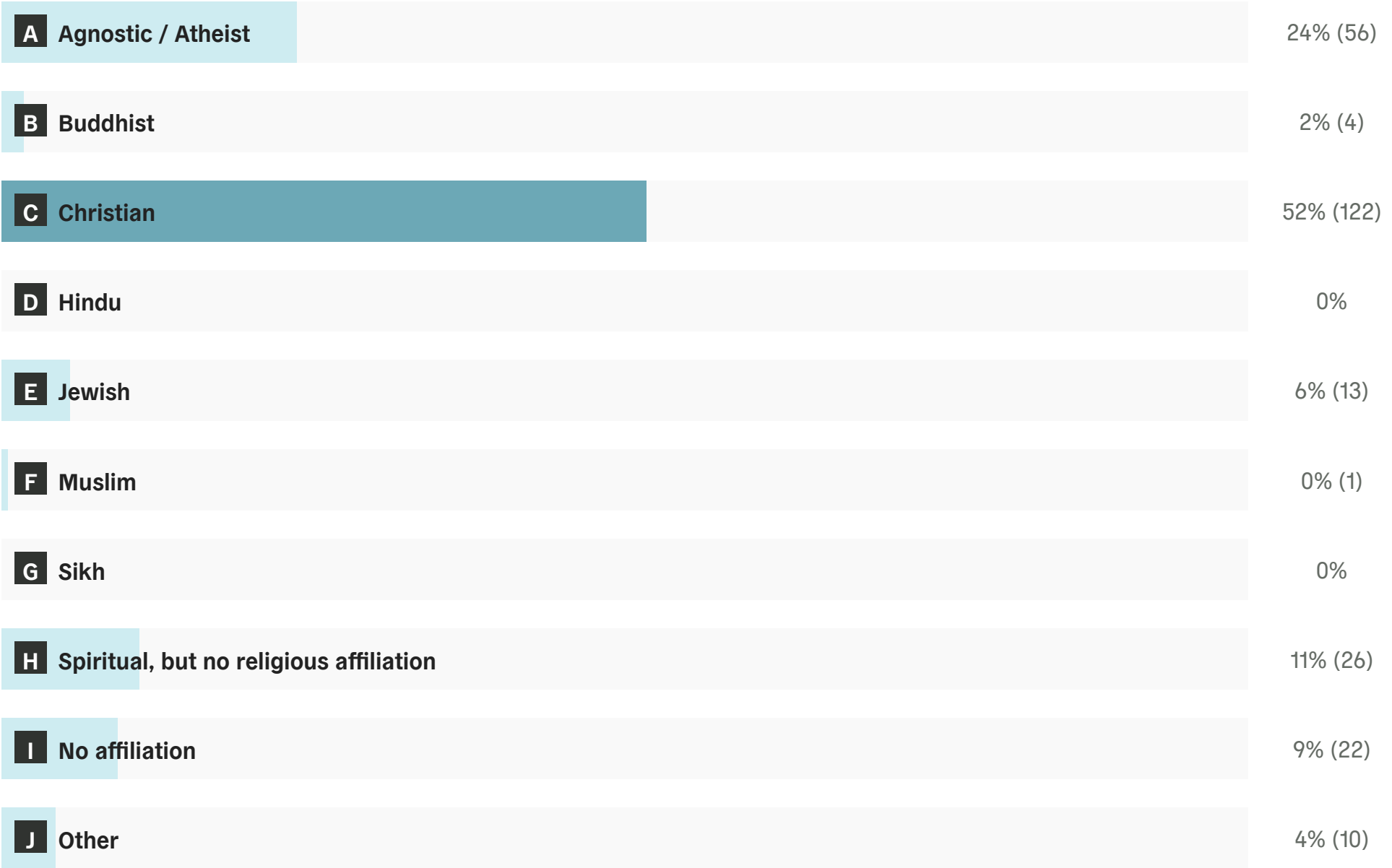
## What is your 5-digit zip code?

87544
87544
87547
87544
87544
87547
87544

87544

87544

87544

87544

87544

87544

87544

87544

87544

87547

87544

87547

87544

87544

87544

87544

87544

87544

87544

87544

87544

87544

87544

87544

87544

87547

87544

87544

87547

87547

87544

87547

87544

87544

87547

87544

87547

87547

87547

87547

87544

87544

87544

87544

| |
|---|
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 875444 |
| 87545 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87554 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87547 |

| |
|---|
| 87547 |
| 87547 |
| 87547 |
| 87547 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87544 |
| 87025 |
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87544 |
| 87544 |

| |
|---|
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87547 |
| 87510 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |

| |
|---|
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87532 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87547 |
| 87547 |
| 87544 |
| 87544 |
| 87547 |
| 87544 |
| 87544 |
| 87544 |
| 87547 |
| 87547 |

87544

87547

87544

87544