

**AMENDMENT NO. 4
TO
EMPLOYMENT AGREEMENT OF NOVEMBER 6, 2011,
WITH HARRY BURGESS FOR COUNTY MANAGER**

This Amendment No. 4 to the Employment Agreement between the Incorporated County of Los Alamos ("County") and Harry Burgess ("Employee") entered into on November 6, 2011, is made to allow the Employee, upon commencement of pre-retirement leave, to be relieved of the requirement to maintain a residence within the County.

Effective June 1, 2021, the Agreement is amended, as follows:

1. Paragraph 20 of the Agreement is deleted in its entirety.

Except as expressly modified by this Amendment, and Amendments No. 1, 2 and 3, the terms and conditions of the Agreement remain unchanged and in effect.

Accepted and signed this 4th day of May 2021.

ATTEST:

INCORPORATED COUNTY OF LOS ALAMOS:

**NAOMI D. MAESTAS,
COUNTY CLERK**

By: _____
**RANDALL T. RYTI,
COUNCIL CHAIR**

EMPLOYEE:

By: _____
**HARRY BURGESS,
COUNTY MANAGER**