
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Ramiro

First Name

A

Middle Initial

Pereyra

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *☒ Democrat**Registered to vote in Los Alamos?**☒ Yes ☐ No**How did you learn of this Board/Commission vacancy?**

Online from County Website

ATTACHMENT B

Ramiro A Pereyra

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Parks and Recreation Board

Interests & Experiences

Which Boards would you like to apply for?

Personnel: Submitted

Why would you like to serve on this particular Board or Commission?

I would like to serve on the personnel board because I currently work in Human Resources through the schools and am familiar with personnel protocols. I am also Vice President of the schools union and that gives me a background on personnel rights. I think the combination of these two positions could be an asset on the personnel board.

What volunteer or professional activities have you participated in that could apply to this appointment?

For the Personnel Board, I currently hold one of the Human Resource Specialist positions in the schools. I also am Vice President of the schools union. I volunteer on Wellness Team and Equity Council for the schools and serve on the Parks and Recreation Board.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

For Personnel, I would like to ensure fairness and equality is being ensured to all employees who work for Los Alamos County. I would like to make sure any person has a fair and unbiased hearing, should they require one for any reason. I would also like to use this as an opportunity to grow and expand my knowledge in regards to policy and protocol in other entities.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I currently serve on Parks and Rec. Board.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Trey Pereyra

Personnel Board

Applicant's Name

Board or Commission

Sara Scott

Interviewer Name

9AM 5/28/21
Date/Time of Interview

Interview Conducted:
ZOOM

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Appreciated being able to get feedback from County staff on county staff survey – was great to see how wonderful the county is to work for and for me to help support their goals and objectives. Only negative so far was having to work remotely because of COVID.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Really felt that bringing my skills and perspective to working with county staff was a great part of this work. Completing the staff survey was a very important accomplishment, it felt good to be a part of supporting this amazing county and the organization.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p>Main issue is for this board is dealing with the personnel/staff. This year we will be moving back into in person operations, customer service, etc. So, during this year of transition, the Personnel Board can support staff by making sure that all needed systems are there and by being a listening resource and a sounding board for staff (without going into operational aspects).</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Role of this and other boards is an advisory capacity to County Council as well as serving as a sounding board for County Council in the broader community. Although the Personnel Board is different, more focused on staff than community, it is important in this respect for being sounding board for staff. I am also chair of the Parks and Recreation Board – in that case it is really an important role of advisement (without moving over into operations). It is important to remember that in the advisement role is focused on and giving suggestions for the betterment of the community.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Communication – virtual – during COVID was a bit different. Not sure of any improvements needed but do feel that in person meetings will help messages getting across in all respects.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>No training since first round of Parks and Rec service. Did get some general Board and Commission training when started with Parks and Rec. Did meet with the HR Director for an overview of the Personnel Board.</p> <p>Think that refresher for all returning and new members of how Boards and Commissions operate would be good. For individual boards - if the chair got together with staff liaison for the specific board, that is helpful for new folks</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Really enjoy being able to serve the County of Los Alamos and the community, feel I have a good perspective that helps give insight into this board. Really enjoyed working with fellow board members, good conversations with HR. Great to see the positivity in the staff survey results.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No.</p>
11	<p><i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

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County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

(Trey)
Ramiro Pereyra
Applicant's Name

Personnel
Board or Commission

Bernadine Goldman
Interviewer Name

5/28/21 9 a.m.
Date/Time of Interview

Interview Conducted:
ZOOM

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p><i>Enjoyed feedback from County staff re survey How wonderful County is to work for wants to help support their goals no negatives</i></p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p><i>Contributed to conversation Hasn't been on very long Pleased how wonderful County is to work for</i></p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p><i>Coming back from COVID Opening County Bldg. back up again transition Make sure administrative staff are there</i></p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p><i>Advisory capacity to Council Personnel Board more for staff Currently chair of P + R Not overstepping into operations</i></p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p><i>Communications are always hard He doesn't think there are any problems with the</i></p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p><i>Met w/ Denise re Personnel Board A few years back got general B & C training Refresher training might be beneficial Overview for new members w/ Chair + Council Liaison</i></p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p><i>Enjoy being able to serve Knows a lot about HR, from schools perspective Thinks we have great conversations w/ HR</i></p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p><i>No</i></p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p><i>No</i></p>
10	<p>Do you have any questions of the interview panel?</p> <p><i>Just thanked us for the opportunity</i></p>
11	<p>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Trey (Ramerio) Pereyra

Personnel

Applicant's Name

Board or Commission

Valerie Aghaei Park

5/28/2021

Interviewer Name

Date/Time of Interview

Interview Conducted:

ZOOM

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>It was a short appointment only a few months – enjoyed the little got to do. ++ Survey – supporting the County goals Nothing negative – look forward to doing more</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Contributed to conversations – really enjoyed the Employee Survey and how much people like working for the County</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p>Personnel – moving back into the office full time, face/face interactions. The transition, open buildings and customers. Our job to listen – be a sounding board for staff</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Advisory capacity to County Council and staff. No specific suggestions for the Board itself Also Parks & Rec Chair – different roles but always there to support and advise.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Pretty good – different with Covid – looking forward to in person meetings think that will be good</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>No training since Parks & Rec abt 2 years ago. Did meet with Denise, HR Manager to get overview. Think it would be good to have a refresher when we return for the Chair, staff and new members. Nothing personally.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Active member of the Community - similar role – personnel – but for the school.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>Thank you for the opportunity to interview.</p>
11	<p><i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.