



County of Los Alamos

1000 Central Ave.

Minutes

Racial Equity and Inclusivity Task Force

Erin Green; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; Ashley Naughton; and Oral Saulters, Members

Friday, August 13, 2021

5:00 PM

Due to COVID-19 concerns, meeting will be conducted remotely. Public can view meeting at

<https://zoom.us/j/97390269025>

Members of the Public can, also, join this meeting session to make public comment via Zoom by pasting into their browser the following:

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Webinar ID: 973 9026 9025

International numbers available: <https://zoom.us/u/aqjeKcor1>

I. CALL TO ORDER

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Friday, July 9, 2021 at 5:00 p.m., Subcommittee Madam Chair Green called the meeting to order at 5:00 p.m. Chair Green, Vice-Chair Ashley Naughton, James Hall, James Hogue, Oral Saulters, and Lisabeth Lueninghoener were present. Counselor James Robinson, John Nash and David Holtkamp were absent.

II. PUBLIC COMMENT

A. Kenneth Lee commented the previous meeting videos are now available to the public except for one.

III. APPROVAL OF AGENDA

Task Force Agenda Approved

IV. BUSINESS

- A. [14731-21](#) Chair report to review task force norms. Report from Ashley Naughton and James Hogue on subcommittees and working groups.

Attachments: [A - Volunteer Presentation.pdf](#)

Vice Chair Ashley Naughton and James Hogue presented volunteer presentation and discussed recruitment strategies for volunteers.

B. [14732-21](#) Raw Survey Data from Community Equity and Inclusion Survey

Attachments: [A - 2021.7.30 Data Cmty Equity and Inclusion Raw Data.POLCO\(1\).pdf](#)

Discussion for results. The racial breakdown wasn't as granular as hoped so it may miss accurate results. Suggest a larger norm group for another survey. Potential ideas for survey distribution by partnering with different organizations in the community. Discussion on developing a set of survey questions for a future survey.

C. [14733-21](#) Approval of minutes from REI meeting 7/29/2021

Attachments: [Minutes30-Jul-2021-01-59-31](#)

Minutes from REI on 7/29/2021 meeting approved

D. [14724-21](#) Task force members attending farmer's market with an informational booth with permission from Council.

The Task force seeks to gain council approval to use a Council Farmer's Market booth in September because availability is limited. The discussion will be postponed to a later meeting date when discussion with a councilor can continue on this topic.

E. [14734-21](#) RJAAC volunteer collaboration

Member Oral Saulters attended the last RJAAC meeting and presented an opportunity to partner with their groups.

F. [14728-21](#) Thoughts and understanding of what land acknowledgments are and tools for creating land acknowledgements. Exploring alternative actions that are less performative

Website for guidance:

<https://nativegov.org/a-guide-to-indigenous-land-acknowledgment/>

Vested an interest in land grants and tribal land tensions could be a subcommittee in itself. Continued discussion in future meetings regarding land acknowledgements. Guidance from referenced website lead the understanding for land acknowledgements.

G. [14726-21](#) Update on feedback from BIPOC Caucus on creating a community event to elevate BIPOC voices and needs. Update on getting a moderator for the event.

The BIPOC has not met yet, but possible meeting in September for the Black and Indigenous People in Our Community will take place. A moderator will be scheduled when the BIPOC caucus date is confirmed.

H. [14727-21](#) Discussion by task force members on attending the farmer's market and possibly scheduling space in October. Council approval for a Thursday in Aug or Sept - Sara Scott

The Task force seeks to gain council approval to use a Council Farmer's Market booth in

September because availability is limited. The discussion will be postponed to a later meeting date when discussion with a councilor can continue on this topic.

- I. 14725-21 A. Update from Erin Green about status of RJAAC collaboration for volunteers
- Member Oral Saulters attended the last RJAAC meeting and presented an opportunity to partner with their groups.

- J. 14721-21 Understanding land acknowledgements. Tools used to create them and alternative actions that are less per formative.

Website for guidance:

<https://nativegov.org/a-guide-to-indigenous-land-acknowledgment/>

Vested an interest in land grants and tribal land tensions could be a subcommittee in itself. Continued discussion in future meetings regarding land acknowledgements.

Guidance from referenced website lead the understanding for land acknowledgements.

V. BOARD/STAFF COMMUNICATIONS

No communications to report

- A. 14722-21 A. Staff Report from Chief Dino Sgambellone county staff liaison
1. Any new applicants for the task force?
 2. ICMA resource: <https://icma.org/race-equity-and-social-justice>
 3. Update on Google drive or Microsoft equivalent that the task force can use to share resources.
- B. Task force members/Committee/Subcommittee/working group reports
- C. Task force expenses report
- Chief Sgambellone's staff report included:
1. We are working on ensuring the technical issues are resolved and there are no more issues in the future.
 2. ICMA resource content is just a resource to use as needed
 3. There are two applicants with a deadline on Monday, August 16, 2021.
 4. There is a webpage on the Los Alamos Police Department website for the Task Force to publish information.
 5. Counselor Robinson was unable to attend tonight's meeting

VI. COUNCIL COMMUNICATION

No councilors present to report

V11. PREVIEW OF NEXT MEETING

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Next meeting is scheduled Thursday, August 26, 2021 at 11:30 am.

VII1. ADJOURNMENT

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.