



County of Los Alamos

1000 Central Ave.

Minutes

Racial Equity and Inclusivity Task Force

Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; John Nash; and Oral Saulters, Members

Thursday, January 13, 2022

5:00 PM

Meeting will be conducted remotely.
Please see the agenda for the ZOOM
link.

I. CALL TO ORDER/ ROLL CALL

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Thursday, January 13, 2022 at 5:00 p.m., Subcommittee Madam Chair Green called the meeting to order at 5:02 p.m. Chair Green, Vice-Chair Ashley Naughton, James Hogue, David Holtkamp, Oral Saulters, and Lisabeth Lueninghoener were present. James Hall, Michael Adams, and John Nash were absent.

II. PUBLIC COMMENT

A. Limited to Two minutes per person

There was no public comment

III. BUSINESS

A. Approval of Task Force Agenda

Member Lueninghoener moved for the agenda to be approved. The motion passed by the following vote:
Yes: 7 - Chair Green, Vice-Chair Naughton, Member Hogue, Member Holtkamp, Member Lueninghoener, and Member Saulters.

B. Approval of Minutes from 12/16/2021

[15386-22](#)

Racial Equity and Inclusivity Task Force Meeting Minutes from 12/16/2021

Attachments: [Minutes 16 Dec 2021](#)

Member Lueninghoener moved for the agenda to be approved. The motion passed by the following vote:
Yes: 7 - Chair Green, Vice-Chair Naughton, Member Hogue, Member Holtkamp, Member Lueninghoener, and Member Saulters.

C. Chair Report

Chair Green had nothing to report this meeting

1. Review Task Force norms/ goals

Task Force norms and goals were reviewed

2. Deputy County Manager Inquiry on County Holidays

Deputy County Manager Linda Matteson presented

- 15367-22 Consideration and Possible Recommendation of Additional County Holidays

D. Vice Chair Report

1. Mid term report planning & volunteers to help

Mid term report planning will continue next meeting

2. Community Volunteer- update

Vice Chair Naughton will reach out to volunteers for position availability with working groups

E. Council Liaison Report

Update on permission for Youth Resiliency working group to attend World Cafe Event in Council chambers. Update on strategic strategy priority report that council is working on.

F. Staff Report

Meeting calendar invites have been sent to committee members

IV. COMMUNITY ENGAGEMENT UPDATES

A. Community Educators Update- Lisabeth Lueninghoener

Nothing to Report

B. Churches Update- John Nash

Absent - Nothing to Report

C. BabyNet Update-

Nothing to Report

D. LANL Update- David Holtkamp

Nothing to report - Employee resource groups continue to meet online

E. RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams

Nothing to report

F. State Government Subcommittee Liaison Update- Oral Saulters

Member Saulters has met with Barbara Lynn to discuss collaboration, voting rights,

missing and murdered indigenous women, and affective recruiting/ training. He met with NAACP President Harold Bailey about the recruiting initiatives and ensuring all efforts are completely inclusive.

G. Youth Resiliency Update- Lisabeth Lueninghoener

Member Lueninghoener is working on a world Cafe meeting for youth

V. **WORKING GROUP UPDATES**

A. Survey Working Group (Naughton, Lueninghoener, Adams)

Member Lueninghoener is working on a systems recommendation as part of a collaborative effort. She also announced her resignation from REI Task Force to pursue another position serving the community. She is happy to continue with assisting the Task Force conduct a community survey.

B. Communication Working Group (Green, Naughton, Lueninghoener)

Member Lueninghoener has published an ad in the Los Alamos Daily Post and the Reporter

C. Public Outreach Working Group (Green and Holtkamp)

Member Holtkamp updated public outreach and engagement opportunities. There are plans to execute future meeting and use communication strategies to reach the community in the county.

D. Youth Outreach Working Group (Lueninghoener)

World Cafe Event plans to meet in Council Chambers on February 8, 2022.

E. Schools and Education Working Group (Adams)

Nothing to report

F. Health and Wellness Working Group (Green, Lueninghoener, Adams)

Efforts continue to develop an interview process for community survey that will focus on health and wellness.

G. Research/ Equitable Housing Working Group (All)

Nothing to report

1. City Updates

Discussions continue to evaluate systemic change

H. Justice Working Group- (Hogue)

Nothing to report

VI. **PUBLIC COMMENT**

- A. Limited to Two minutes per person

There was no public comment

V11. INFORMATIONAL ITEMS

- A. Next meeting: Friday, January 28, 2022 at 12:00 pm
- B. Items for next meeting agenda

VII1. ADJOURNMENT

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.