



# County of Los Alamos

1000 Central Ave.

## Minutes

### Racial Equity and Inclusivity Task Force

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

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Friday, December 3, 2021

6:00 PM

Due to COVID-19 concerns, the meeting  
will be conducted remotely:  
<https://>

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Members of the Public can, also, join this meeting session to make public comment via Zoom by pasting into their web browser the following:

<https://us06web.zoom.us/j/82291868227>

Or Telephone:

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US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 822 9186 8227

#### I. CALL TO ORDER/ CALL TO ORDER

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Friday, December 3, 2021 at 6:00 p.m., Subcommittee Madam Vice-Chair Green called the meeting to order at 6:01 p.m. Vice-Chair Ashley Naughton, James Hogue, Oral Saulters, David Holtkamp, and Lisabeth Lueninghoener were present. Chair Green, Michael Adams, James Hall, and John Nash were absent.

#### II. BUSINESS

##### A. Approval of Task Force Agenda

Member Lueninghoener moved for the agenda to be approved. The motion passed by the following vote:

Yes: 7 - Vice-Chair Naughton, Member Hogue, Member Holtkamp, and Member Saulters.

##### B. Approval of Minutes

Member Lueninghoener moved for the minutes for November 12, 2021 to be approved. Member Hogue seconded the motion. The motion passed by the following vote:

Yes: 7 - Vice-Chair Naughton, Member Hogue, Member Holtkamp, and Member Saulters.

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Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

Attachments: [DRAFT Minutes12-Nov-2021](#)

C. Chair Report

Chair Green was absent - no report

D. Vice-Chair Report

Vice Chair Naughton reported an upcoming re visitation of REI Task Force charter to define what tasks must be accomplished before the scheduled sunset date.

E. Council Liaison Report

Counselor Rytli sitting in for counselor Scott - Nothing to report

F. Staff Report

Chief Sgambellone requests for the committee to submit a list of future upcoming meeting dates so we can continue to secure meeting times in the future. Deadline for upcoming dates to be submitted is December 31, 2021.

**III. PUBLIC COMMENT (ITEMS NOT ON THE AGENDA)**

A. Limited to Two minutes per person

No public comment

**IV. COMMUNITY ENGAGEMENT UPDATES**

A. BIPOC (Black, Indigenous, People of Color) Update- Ashley Naughton

Vice Chair Naughton continues to reach out to the BIPOC Caucus with a focus on public outreach and community education for the survey and volunteer positions available.

B. Community Educators Update- Lisabeth Lueninghoener

No update to report

C. Churches Update- John Nash

No update to report

D. BabyNet Update-

No update to report

E. LANL Update- David Holtkamp

Member Holtkamp reported that LANL employee resource groups are still meeting but there are no updates to report with current groups. He reported new resource groups being created and there could be possible updates in the future from those groups.

F. RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams

No update to report

G. State Government Subcommittee Liaison Update- Oral Saulters

No update to report

H. Youth Resiliency Update- Lisabeth Lueninghoener

Member Lueninghoener is working on submitting the press release that the working group has put together

**V. WORKING GROUP UPDATES**

A. Survey Working Group (Naughton, Lueninghoener, Adams)

Member Lueninghoener is diligently working on the survey. There are collaborative efforts with learning the process and procedures with conducting interviews and collecting data.

B. Communication Working Group (Green, Naughton, Lueninghoener)

Member Lueninghoener is continuing to work on submitting the press release.

C. Public Outreach Working Group (Green and Holtkamp)

Member Holtkamp discussed developing a plan for public outreach with efforts to gain feedback on survey questions and topic coverage.

D. Youth Outreach Working Group (Lueninghoener)

No update to report

E. Schools and Education Working Group (Adams)

No update to report

F. Health and Wellness Working Group (Green, Lueninghoener, Adams)

No update to report

G. Research/ Equitable Housing Working Group

No update to report

H. Justice Working Group

No update to report

**VI. PUBLIC COMMENT (ITEMS ON THE AGENDA)**

A. Limited to Two Minutes Per Person

No public comment

**V11. PREVIEW OF NEXT MEETING**

Next meeting date is December 16, 2021 at 11:30 a.m.

## **VII1. ADJOURNMENT**

Meeting was called to adjournment at 6:36 p.m.

**If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.**