



# County of Los Alamos

Los Alamos, NM 87544  
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## Minutes

### County Council – Regular Session

Randall Ryti, Council Chair, Denise Derkacs, Council Vice-Chair,  
Melanee Hand, David Izraelevitz, Keith Lepsch, David Reagor, and Sara Scott,  
Councilor Councilors

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Tuesday, June 28, 2022

6:00 PM

Council Chambers-1000 Central Avenue  
TELEVISED

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#### 1. OPENING/ROLL CALL

The Council Chair, Randall Ryti, called the meeting to order at 6:03 p.m.

The following Councilors were in attendance:

Present: 5 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, and  
Councilor Reagor

Absent: 1 - Councilor Scott

Remote: 1 - Councilor Lepsch

#### 2. PLEDGE OF ALLEGIANCE

Led by: All.

Council Chair Ryti made opening remarks regarding the procedure of the meeting.

Ms. Anne Laurent, Deputy County Manager, listed the county employees in attendance via Zoom.

#### 3. STATEMENT REGARDING CLOSED SESSION

Councilor Hand, read the following statement to be included in the minutes: "The matters discussed in the closed session of County Council held on June 28, 2022 at 5:00 p.m. were limited only to those topics specified in the notice of the closed session, and no action was taken on any matter in the closed session. We request that this statement be included in the meeting minutes."

#### 4. PUBLIC COMMENT

Mr. Andrew Fraser commented regarding Item 6-B, related to the Broadband study.

## **5. APPROVAL OF AGENDA**

A motion was made by Councilor Derkacs, seconded by Councilor Izraelevitz, that the agenda be approved as presented.

The motion passed with the following vote:

**Yes: 5 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, and Councilor Reagor**

**Abstain: 1 - Councilor Lepsch**

**Absent: 1 - Councilor Scott**

## **6. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS**

- A.** Update from Michael Mikolanis, Manager of the Department of Energy Environmental Management, Los Alamos Field Office

Mr. Michael Mikolanis, Manager of the Department of Energy Environmental Management, presented.  
Mr. Troy Thompson, N3B, presented.

**No action taken.**

## **RECESS**

**Chair Ryti called for a recess at 7:34 p.m. the meeting reconvened at 7:41 p.m.**

- B.** Community Broadband Network Study Progress Update

Mr. Jerry Smith, Broadband Manager, presented.  
Mr. Patrick Mulhearn, CTC Technology Energy, Director of Broadband Policy, presented.

**No action taken.**

## **7. PUBLIC COMMENT FOR ITEMS ON CONSENT AGENDA**

None.

## **8. CONSENT AGENDA**

**Consent Motion:**

**A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that Council approve the items on the Consent Agenda and that the motions contained in the staff report as amended be included for the record.**

- A.** Approval of County Council Minutes for June 13, 2022 and June 14, 2022

**I move that County Council approve the County Council Minutes for June 13, 2022, and June 14, 2022, as amended.**

- B. Contract for General Services, Agreement No. AGR23-03 with The Family YMCA in the Amount of \$2,242,555 not Including Applicable Gross Receipts Tax, for the Purpose of Staffing and Operating a Teen Center

**I move that Council approve Contract for General Services, Agreement No. AGR23-03 with The Family YMCA in the Amount of \$2,242,555 not Including Applicable Gross Receipts Tax, for the Purpose of Staffing and Operating a Teen Center.**

- C. Contract for General Services, Agreement No. AGR23-01 with Los Alamos Juvenile Justice Advisory Board, LLC (JJAB) in the Amount not to exceed \$685,299.00 not Including Applicable Gross Receipts Tax, for the Purpose of Early Intervention Services for At-Risk Elementary School Youth and Families

**I move that Council approve Contract for General Services Agreement No. AGR23-01 with the Los Alamos Juvenile Justice Advisory Board, LLC in the Amount of \$685,299.00 not Including Applicable Gross Receipts Tax, for the Purposes of Early Intervention Services for At-Risk Elementary School Youth and Families.**

- D. Contract for General Services, Agreement No. AGR23-02 with Los Alamos Retired and Senior Organization (LARSO) in the Amount of \$309,060 not Including Applicable Gross Receipts Tax, for the Purpose of Conducting and Coordinating Home-Based Care Services to Individuals Aged Sixty (60) or Older and Frail Adults Aged Eighteen (18) Years or Older

**I move that Council approve Contract for General Services Agreement No. AGR23-02 with Los Alamos Retired and Senior Organization in the Amount of \$309,060 not Including Applicable Gross Receipts Tax, for the Purposes of Conducting and Coordinating Home-Based Care Services to Individuals Aged Sixty (60) or Older and Frail Adults Aged Eighteen (18) Years or Older.**

- E. Approval of a New Mexico Department of Transportation Aviation Project Grant Agreement in the Amount of \$1,900,000 and Task Order No. 5 under Services Agreement No. AGR15-4223 with WSP USA, Inc. in the Amount of \$243,785.96 plus Applicable Gross Receipts Tax for Project Management Services for the Airport Fuel Farm Project

**I move that Council Approve a New Mexico Department of Transportation Aviation Project Grant agreement in the Amount of \$1,900,000 and Task Order No. 5 under Services Agreement No. AGR15-4223 with WSP USA, Inc. in the Amount of \$243,785.96 plus Applicable Gross Receipts Tax for Project Management Services for the Airport Fuel Farm Project.**

- F. Approval of Services Agreement No. AGR 22-68 with Molzen-Corbin for the Purpose of the Water Production Facilities Electrical and Mechanical Upgrades Design

**I move that Council approve Services Agreement No. AGR 22-68 with Molzen-Corbin in the amount of \$209,604.00, a contingency in the amount of \$25,000, for a total project budget of \$234,604.00, plus applicable gross receipts tax, for the purpose of the Water Production Facilities Electrical and Mechanical Upgrades Design.**

- G. Approval of DOE/LAC Resource Pool Budget for Fiscal Years 2023 & 2024

**I move that County Council approve the 2023-2024 Resource Pool budget as presented.**

- H. Approval of Budget Revision 2022-67 for the Reallocation of \$39,915 of the AIPP to the respective CIP projects and increase revenue and expenditure in the Airport Fund for the \$32,000 ARPA grant

**I move that Council approve Budget Revision 2022-67 as summarized on Attachment A and that the attachment be made a part of the minutes of this meeting.**

**I. Consideration and Possible Approval of the revised FY23 Salary Plan Job Class Order Schedule**

**I move that Council approve the revised FY23 Salary Plan Job Class Order schedule as shown in Attachment A.**

**Approval of the Consent Agenda:**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

**9. INTRODUCTION OF ORDINANCE(S)**

**A. Introduction of Incorporated County of Los Alamos Ordinance No. 715, An Ordinance Authorizing the County Manager or Designee to Execute Lease Agreements for Hangars at the Los Alamos County Municipal Airport**

**Councilor Izraelevitz introduced, without prejudice, Incorporated County of Los Alamos Ordinance No. 715, an Ordinance authorizing the County Manager or Designee to execute lease agreements for hangars at the Los Alamos County Municipal Airport.**

**10. PUBLIC HEARING(S)**

**A. Approval of Incorporated County of Los Alamos Resolution No. 22-08, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various County Roads in Los Alamos, New Mexico Under the Cooperative Agreement Program**

Mr. Juan Rael, Public Works Director, presented.

Public Comment:  
None.

**A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that Council approve Incorporated County of Los Alamos Resolution No. 22-08, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various Roads in Los Alamos, New Mexico Under the Cooperative Agreement Program.**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

- B.** Approval of Incorporated County of Los Alamos Resolution No. 22-09, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various County Roads in Los Alamos, New Mexico Under the School Bus Route Program

Mr. Juan Rael, Public Works Director, presented.

Public Comment:

None.

**A motion was made by Councilor Derkacs, seconded by Councilor Reagor, that Council approve Incorporated County of Los Alamos Resolution No. 22-09, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various Roads in Los Alamos, New Mexico Under the School Bus Route Program.**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

- C.** Approval of Incorporated County of Los Alamos Resolution No. 22-10, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various County Roads in Los Alamos, New Mexico Under the County Arterial Program

Mr. Juan Rael, Public Works Director, presented.

Public Comment:

None

**A motion was made by Councilor Reagor, seconded by Councilor Derkacs, that Council approve Incorporated County of Los Alamos Resolution No. 22-10, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various Roads in Los Alamos, New Mexico Under the County Arterial Program.**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

- D. Incorporated County of Los Alamos Resolution No. 22-11; A Resolution of Support and Funding Commitment for the Local MainStreet Program

Mr. Daniel Ungerleider, Economic Development Administrator, presented.

Public Comment:  
None.

**A motion was made by Councilor Hand, seconded by Councilor Izraelevitz, that Council adopt Incorporated County Of Los Alamos Resolution No. 22-11; A Resolution of Support and Funding Commitment by the Incorporated County of Los Alamos for the Local MainStreet Program, as a Partner with Los Alamos MainStreet, a Program of the Los Alamos Commerce and Development Corporation (LACDC) and authorize the County Manager to sign a Memorandum of Understanding with the New Mexico MainStreet Program.**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

## **11. BUSINESS**

- A. Approval of Memorandum of Understanding with Santa Fe County for Economic Development Projects, including Broadband, and Programming Related to Community Development

Mr. Jerry Smith, Broadband Manager, presented.

Public Comment:  
None.

**A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that the Council approve the Memorandum of Understanding with Santa Fe County for economic development projects, including broadband, and programming related to community development, and authorize the County Manager to sign the Memorandum of Understanding with Santa Fe County.**

**The motion passed with the following vote:**

**Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch**

**Absent: 1 - Councilor Scott**

## **12. COUNCIL BUSINESS**

- A. Appointments

None.

**B. Board, Commission and Committee Liaison Reports**

Councilor Izraelevitz reported on the Racial Equity and Inclusivity Task Force.

Councilor Hand reported on the Art in Public Places Board.

Councilor Derkacs reported on the Board of Public Utilities (BPU).

**C. County Manager's Report**

1) County Manager's Report for June 2022

Ms. Linda Matteson, Deputy County Manager, reported on: the Cerro Pelado fire, the Investment Income, and a meeting with the new Interim CEO of the Los Alamos Medical Center, Tracie Stratton.

**D. COVID-19 SITUATIONAL UPDATE**

Ms. Linda Matteson, Deputy County Manager, provided an update.

**E. Council Chair Report**

Chair Ryti reported on meetings with the public related to recreational fields and public health, the dedication ceremony of "Perspective", a solar-powered fountain created by Greg Robertson, the LAC/LAPS joint meeting, the DOE clean-up forum, the Los Alamos Network 30th anniversary event plus announcements of losalamos.com and SALA, the "Healthiest County" BBC interview, and meeting with the Government Accountability Office on EM performance.

**F. General Council Business**

None.

**G. Approval of Councilor Expenses**

None.

**H. Preview of Upcoming Agenda Items**

Chair Ryti highlighted upcoming items on future agendas.

**13. COUNCILOR COMMENTS**

None.

**14. PUBLIC COMMENTS**

Mr. Andrew Fraser commented on making surveys universal for utility bills.

**15. ADJOURNMENT**

The meeting adjourned at 9:20 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

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Randall T. Ryti, Council Chair

Attest:

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Naomi D. Maestas, County Clerk

Meeting Transcribed by: McKenzie Vaupel, Deputy Clerk



Los Alamos County Council  
Regular Session  
June 28, 2022  
Item 8.H.

Attachment A

**Budget Revision 2022-67**

Council Meeting Date: June 28, 2022

	Fund/Dept	Munis Org	Object	Revenue (decrease)	Expenditures (decrease)	Transfers In(Out)	Fund Balance (decrease)
	CP5030 - Canyon Rd. Project	CP5030	8369		\$ 12,050		\$ (12,050)
	CP5030 - Cumbres Del Norte	CP5031	8369		\$ 6,615		\$ (6,615)
	CP5025 - Trinity Dr. Safety & ADA Improvements	CP5025	8369		\$ 1,000		\$ (1,000)
	CP5032 - Urban Trail Project Phase I	CP5032	8369		\$ 3,375		\$ (3,375)
	CP5033 - Urban Trail Project Phase II	C5033	8369		\$ 16,875		\$ (16,875)
	CP7001 Art In Public Places	CP7001	8369		\$ (39,915)		\$ 39,915
	Airport - Operations & Maintenance	68173410	3319/8369	\$ 32,000	\$ 32,000		\$ -

**Description:** The purpose of this budget revision is to 1) to reallocate the AIPP back to the respective CIP project where the project is fully or partially grant funded. When AIPP was established in the beginning of the year, 0.05% was allocated from the respective road projects to AIPP. This entry reallocates the money back from AIPP to the projects. #2) is to recognize the Airport ARPA grant for \$32,000 in revenue and expenditures in the Airport Fund – Operations and Maintenance.

**Fiscal Impact:** The net fiscal impact on both the CIP fund and the Airport Fund is zero.

Monther Jubran 06/17/2022

Preparer Date

*Monther Jubran*

Budget & Performance Manager

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum	Change In Grade	Exempt/ Non-Exempt
asterix=benchmarked job, red=new change									
Executive Management/At-Will Series									
101	*	Deputy County Manager	308	308	\$139,162	\$172,152	\$205,142		EX
400	*	Police Chief	306	306	\$126,224	\$156,147	\$186,070		EX
460	*	Fire Chief	306	306	\$126,224	\$156,147	\$186,070		EX
500	*	Public Works Director	304	305	\$120,213	\$148,711	\$177,209	1	EX
299		Administrative Services Director		305	\$120,213	\$148,711	\$177,209		EX
300	*	Community Services Director	304	304	\$114,489	\$141,630	\$168,771		EX
170	*	Community Development Director	304	304	\$114,489	\$141,630	\$168,771		EX
Elected Offices Series									
Assessment									
771	*	Chief Deputy Assessor	207	209	\$73,800	\$91,295	\$108,790	2	EX
773		Chief Appraiser	203	205	\$60,715	\$75,108	\$89,501	2	EX
774	*	Appraiser	121	121	\$46,411	\$57,414	\$68,416		NE
776		Senior Assessment Specialist	120	119	\$42,096	\$52,076	\$62,055	-1	NE
777	*	Assessment Specialist	118	117	\$38,183	\$47,234	\$56,286	-1	NE
779		Apprentice Appraiser	115	115	\$34,633	\$42,843	\$51,053		NE
Attorney's									
701	*	Deputy County Attorney	302	303	\$109,037	\$134,885	\$160,734	1	EX
702	*	Assistant County Attorney	301	301	\$98,900	\$122,345	\$145,791		EX
703		Associate County Attorney	211	212	\$85,433	\$105,686	\$125,939	1	EX
707		Senior Legal Assistant	124	124	\$53,727	\$66,463	\$79,200		NE
708	*	Legal Assistant	122	122	\$48,732	\$60,284	\$71,837		NE
Clerk's Office									
751	*	Chief Deputy Clerk	207	209	\$73,800	\$91,295	\$108,790	2	EX
755	*	Elections Manager	123	125	\$56,413	\$69,787	\$83,160	2	NE
752		Senior Deputy Clerk	121	123	\$51,168	\$63,298	\$75,429	2	NE
753	*	Deputy Clerk	119	121	\$46,411	\$57,414	\$68,416	2	NE
Municipal Court									
761	*	Court Administrator	207	207	\$66,939	\$82,808	\$98,676		EX
765	*	Probation Officer	122	122	\$48,732	\$60,284	\$71,837		NE
762		Senior Court Clerk	122	122	\$48,732	\$60,284	\$71,837		NE
763	*	Court Clerk	118	118	\$40,092	\$49,596	\$59,100		NE
Administrative Services Series									
Public Information									
111	*	Communications & PR Administrator	212	212	\$85,433	\$105,686	\$125,939		EX
604		Public Relations Manager	210	210	\$77,490	\$95,860	\$114,230		EX
114	*	Visual Information Specialist	122	122	\$48,732	\$60,284	\$71,837		NE
116	NEW	Social Media Coordinator		122	\$48,732	\$60,284	\$71,837		NE
Management Support									
203		Broadband Manager		302	\$103,845	\$128,463	\$153,080		EX
109	NEW	Sustainability Coordinator		211	\$81,365	\$100,653	\$119,942		EX
105		Intergovernmental Affairs Manager		301	\$98,900	\$122,345	\$145,791		EX
107	*	Business & ERP Manager	213	213	\$89,705	\$110,971	\$132,236		EX
261	*	Budget & Performance Manager	212	212	\$85,433	\$105,686	\$125,939		EX
262		Senior Budget Analyst	210	210	\$77,490	\$95,860	\$114,230		EX
903		Senior Management Analyst	210	210	\$77,490	\$95,860	\$114,230		EX
904	*	Management Analyst	207	207	\$66,939	\$82,808	\$98,676		EX
Administrative Support									
202	*	RIM Program Manager	211	211	\$81,365	\$100,653	\$119,942		EX
906	*	Office Manager	203	203	\$55,070	\$68,125	\$81,180		EX
227		Senior RIM Specialist	120	121	\$46,411	\$57,414	\$68,416	1	NE
229	*	RIM Specialist	117	118	\$40,092	\$49,596	\$59,100	1	NE
907	*	Senior Office Specialist	120	120	\$44,201	\$54,680	\$65,158		NE
908		Office Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
404		Senior Records Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
405	*	Records Specialist	115	115	\$34,633	\$42,843	\$51,053		NE
905		Executive Assistant	124	124	\$53,727	\$66,463	\$79,200		NE
909		Payroll & Administrative Specialist		121	\$48,732	\$60,284	\$71,837		NE

MUNIS Job Code				Approved					Change In Grade	Exempt/ Non-Exempt
Occupational Job Families and Job Classes				Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change										
Information Technology										
200	*	Chief Information Officer	303	303	\$109,037	\$134,885	\$160,734			EX
201	*	IT Program Manager	214	214	\$94,190	\$116,519	\$138,848			EX
204		IT Project Manager	213	213	\$89,705	\$110,971	\$132,236			EX
219	*	Database Administrator	212	212	\$85,433	\$105,686	\$125,939			EX
211		Senior Systems Administrator	211	211	\$81,365	\$100,653	\$119,942			EX
215		Senior Application Analyst/Developer	210	210	\$77,490	\$95,860	\$114,230			EX
212	*	Systems Administrator	209	209	\$73,800	\$91,295	\$108,790			EX
235		Technical Services Manager	209	209	\$73,800	\$91,295	\$108,790			EX
230		Security Analyst		209	\$73,800	\$91,295	\$108,790			EX
216		Application Analyst/Developer	207	207	\$66,939	\$82,808	\$98,676			EX
224		Senior IT Infrastructure Coordinator		125	\$56,413	\$69,787	\$83,160			NE
236		Senior Technical Support Specialist	125	126	\$59,234	\$73,276	\$87,318	1		NE
237	*	Technical Support Specialist	122	123	\$51,168	\$63,298	\$75,429	1		NE
238		Technical Support Specialist Trainee		121	\$46,411	\$57,414	\$68,416			NE
225		IT Infrastructure Coordinator	120	120	\$44,201	\$54,680	\$65,158			NE
239		IT Intern	115	115	\$34,633	\$42,843	\$51,053			NE
Financial & Supply Management										
240		Chief Financial Officer	303	303	\$109,037	\$134,885	\$160,734			EX
241	*	Deputy Chief Financial Officer	214	214	\$94,190	\$116,519	\$138,848			EX
242	*	Accounting Operations Manager	212	212	\$85,433	\$105,686	\$125,939			EX
258		Payroll Manager		209	\$73,800	\$91,295	\$108,790			EX
255		Payroll Coordinator	207	206	\$63,751	\$78,864	\$93,977	-1		EX
256		Payroll Specialist	124	124	\$53,727	\$66,463	\$79,200			NE
245		Senior Accountant	206	206	\$63,751	\$78,864	\$93,977			EX
246	*	Accountant	204	203	\$55,070	\$68,125	\$81,180	-1		EX
251		Accounts Payable & PCard Administrator	124	124	\$53,727	\$66,463	\$79,200			NE
252		Accounts Payable Coordinator	121	121	\$46,411	\$57,414	\$68,416			NE
275		Senior Supply Specialist	118	118	\$40,092	\$49,596	\$59,100			NE
276	*	Supply Specialist	116	116	\$36,364	\$44,985	\$53,606			NE
270	*	Chief Purchasing Officer	211	212	\$85,433	\$105,686	\$125,939	1		EX
272		Senior Buyer	204	204	\$57,824	\$71,532	\$85,240			EX
271		Deputy Chief Purchasing Officer	210	210	\$77,490	\$95,860	\$114,230			EX
273		Buyer	123	123	\$51,168	\$63,298	\$75,429			NE
278		Procurement Contract Manager		208	\$70,286	\$86,948	\$103,610			EX
Human Resources										
130	*	Human Resources Manager	303	303	\$109,037	\$134,885	\$160,734			EX
131		Assistant Human Resources Manager	211	212	\$85,433	\$105,686	\$125,939	1		EX
132		Compensation & Recruitment Manager	210	210	\$77,490	\$95,860	\$114,230			EX
133	*	Benefits & Pension Manager	210	210	\$77,490	\$95,860	\$114,230			EX
135		Risk Manager	210	210	\$77,490	\$95,860	\$114,230			EX
134		Training Manager	208	208	\$70,286	\$86,948	\$103,610			EX
141	*	Safety Coordinator	207	207	\$66,939	\$82,808	\$98,676			EX
144		Senior Human Resources Technician	124	124	\$53,727	\$66,463	\$79,200			NE
145	*	Human Resources Technician	121	121	\$46,411	\$57,414	\$68,416			NE
137		Risk Management Specialist		121	\$46,411	\$57,414	\$68,416			NE

Los Alamos County Council  
Regular Session  
June 28, 2022  
Item 8.I.

Los Alamos County  
FY23 Salary Plan Job Class Order  
Rates effective July 10, 2022

ATTACHMENT A

MUNIS Job Code		Occupational Job Families and Job Classes		Approved				Change In Grade	Exempt/ Non- Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change									
Community & Economic Development Series									
Economic Development									
121	*	Economic Development Administrator	214	214	\$94,190	\$116,519	\$138,848		EX
122		Economic Development Program Manager		208	\$70,286	\$86,948	\$103,610		EX
124		Marketing Specialist	205	205	\$60,715	\$75,108	\$89,501		EX
Community Development									
181		Housing Program Manager	211	209	\$73,800	\$91,295	\$108,790	-2	EX
182		Chief Building Official		212	\$85,433	\$105,686	\$125,939		EX
185	*	Building Safety Manager	209	208	\$70,286	\$86,948	\$103,610	-1	EX
172		Planning Manager	209	210	\$77,490	\$95,860	\$114,230	1	EX
173		Principal Planner	209	209	\$73,800	\$91,295	\$108,790		EX
174		Senior Planner	207	207	\$66,939	\$82,808	\$98,676		EX
175	*	Associate Planner	204	203	\$55,070	\$68,125	\$81,180	-1	EX
183		Senior Building Inspector	124	125	\$56,413	\$69,787	\$83,160	1	NE
189		Senior Plans Examiner		125	\$56,413	\$69,787	\$83,160		NE
177		Senior Permit Technician	123	122	\$48,732	\$60,284	\$71,837	-1	NE
188		Plans Examiner		122	\$48,732	\$60,284	\$71,837		NE
184	*	Building Inspector	122	122	\$48,732	\$60,284	\$71,837		NE
187		Code Compliance Officer	122	122	\$48,732	\$60,284	\$71,837		NE
176		Assistant Planner	121	120	\$44,201	\$54,680	\$65,158	-1	NE
179	*	Permit Technician	121	120	\$44,201	\$54,680	\$65,158	-1	NE
Community Services Series									
Library									
311		Library Manager	212	212	\$85,433	\$105,686	\$125,939		EX
312		Assistant Library Manager	208	208	\$70,286	\$86,948	\$103,610		EX
315		Senior Librarian	206	206	\$63,751	\$78,864	\$93,977		EX
316	*	Librarian	204	204	\$57,824	\$71,532	\$85,240		EX
325		Program Specialist	122	122	\$48,732	\$60,284	\$71,837		NE
317		Senior Library Specialist	119	119	\$42,096	\$52,076	\$62,055		NE
319	*	Library Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
321		Library Associate	114	115	\$34,633	\$42,843	\$51,053	1	NE
327		Community Services Monitor	114	115	\$34,633	\$42,843	\$51,053	1	NE
Parks & Recreation Program									
331	*	Parks, Recreation & Open Space Manager	301	214	\$94,190	\$116,519	\$138,848		EX
332	*	Recreation Program Manager	208	208	\$70,286	\$86,948	\$103,610		EX
362	*	Head Golf Professional	203	203	\$55,070	\$68,125	\$81,180		EX
352		Aquatics Coordinator	122	122	\$48,732	\$60,284	\$71,837		NE
363		Asst Golf/Ice Rink Professional	121	121	\$46,411	\$57,414	\$68,416		NE
341		Recreational CS Supervisor	120	120	\$44,201	\$54,680	\$65,158		NE
354		Lifeguard Supervisor	120	120	\$44,201	\$54,680	\$65,158		NE
334	*	Recreation Specialist	120	120	\$44,201	\$54,680	\$65,158		NE
337		Senior Recreation Leader	118	118	\$40,092	\$49,596	\$59,100		NE
338		Recreation Leader	117	117	\$38,183	\$47,234	\$56,286		NE
355		Senior Lifeguard	117	117	\$38,183	\$47,234	\$56,286		NE
342		Senior Recreation CS Associate	115	116	\$36,364	\$44,985	\$53,606	1	NE
356	*	Lifeguard	115	115	\$34,633	\$42,843	\$51,053		NE
343	*	Recreational CS Associate	113	114	\$32,984	\$40,803	\$48,622	1	NE
358		Lifeguard Trainee		114	\$32,984	\$40,803	\$48,622		NE
Parks & Recreation Maintenance									
371	*	Parks Superintendent	208	208	\$70,286	\$86,948	\$103,610		EX
379		Open Space Specialist	206	206	\$63,751	\$78,864	\$93,977		EX
383		Trail Builder - Sr. Machine Operator	119	119	\$42,096	\$52,076	\$62,055		NE
381		Trail Builder - Machine Operator	117	117	\$38,183	\$47,234	\$56,286		NE
365	*	GC/Ice Maintenance Superintendent	204	204	\$57,824	\$71,532	\$85,240		EX
372		Assistant Parks Superintendent	124	124	\$53,727	\$66,463	\$79,200		NE
366		GC/Ice Maintenance Asst Superintendent	120	120	\$44,201	\$54,680	\$65,158		NE
367		GC Maintenance Mechanic	118	118	\$40,092	\$49,596	\$59,100		NE
357		Aquatics Maintenance Specialist	118	118	\$40,092	\$49,596	\$59,100		NE
375		Parks Maintenance Construction Spec 3	119	119	\$42,096	\$52,076	\$62,055		NE
376	*	Parks Maintenance Construction Spec 2	116	116	\$36,364	\$44,985	\$53,606		NE
377		Parks Maintenance Construction Spec 1	114	114	\$32,984	\$40,803	\$48,622		NE

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Community Services Series Continued									
Social Services									
391		Social Services Manager	210	209	\$73,800	\$91,295	\$108,790	-1	EX
393	*	Case Coordination Specialist	203	202	\$52,448	\$64,881	\$77,315	-1	EX
396		Health Care Specialist	120	119	\$42,096	\$52,076	\$62,055	-1	NE
Public Safety Series									
Police Administration									
409		Victim Assistant	118	118	\$40,092	\$49,596	\$59,100		NE
442	*	Emergency Management Specialist	121	203	\$55,070	\$68,125	\$81,180		EX
Police Command									
401		Deputy Police Chief	302	302	\$103,845	\$128,463	\$153,080		EX
402	*	Police Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
441	Grade Change	Emergency Services Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
Police Dispatch									
421	*	CDC Manager	207	208	\$70,286	\$86,948	\$103,610	1	EX
423		Dispatch Shift Supervisor	123	124	\$53,727	\$66,463	\$79,200	1	NE
424	*	Dispatcher 2	120	120	\$44,201	\$54,680	\$65,158		NE
425		Dispatcher 1	118	118	\$40,092	\$49,596	\$59,100		NE
Police Detention									
431	*	Detention Administrator	211	212	\$85,433	\$105,686	\$125,939	1	EX
433		Detention Sergeant	127	128	\$65,305	\$80,787	\$96,268	1	EX
434	*	Detention Corporal	124	124	\$53,727	\$66,463	\$79,200		EX
435		Detention Officer	118	119	\$42,096	\$52,076	\$62,055	1	NE
Animal Control									
445	*	Animal Shelter Manager	121	121	\$46,411	\$57,414	\$68,416		NE
448		Senior Public Service Aide	117	117	\$38,183	\$47,234	\$56,286		NE
449	*	Public Service Aide	115	115	\$34,633	\$42,843	\$51,053		NE
Fire Command									
461		Deputy Fire Chief	302	302	\$103,845	\$128,463	\$153,080		EX
462	*	Fire Battalion Chief	212	214	\$94,190	\$116,519	\$138,848	2	EX
Fire Administration									
485		Security/Administrative Services Manager	212	212	\$85,433	\$105,686	\$125,939		EX
480		Fire Technology Manager		211	\$81,365	\$100,653	\$119,942		EX
484	*	F&LS Technology Specialist	121	121	\$46,411	\$57,414	\$68,416		NE

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Public Works Series									
Airport									
509		Airport Manager	209	209	\$73,800	\$91,295	\$108,790		EX
Public Works Engineering									
501		Deputy Public Works Director	302	303	\$109,037	\$134,885	\$160,734	1	EX
505	*	County Engineer	214	215	\$98,900	\$122,345	\$145,791	1	EX
506		County Surveyor	210	210	\$77,490	\$95,860	\$114,230		EX
Capital Projects									
503		Capital Projects & Facilities Manager		213	\$89,705	\$110,971	\$132,236		EX
511	*	Facilities Manager	209	209	\$73,800	\$91,295	\$108,790		EX
512		Facilities Maintenance Superintendent		204	\$57,824	\$71,532	\$85,240		EX
514	*	Construction Specialist 3	123	122	\$48,732	\$60,284	\$71,837	-1	NE
515		Construction Specialist 2	120	119	\$42,096	\$52,076	\$62,055	-1	NE
516		Construction Specialist 1	117	116	\$36,364	\$44,985	\$53,606	-1	NE
Facilities									
521	*	Facilities Services Manager	206	206	\$63,751	\$78,864	\$93,977		EX
523		Lead Custodian	113	117	\$38,183	\$47,234	\$56,286	4	NE
526	*	Custodian	111	114	\$32,984	\$40,803	\$48,622	3	NE
527		Custodian Trainee	113	113	\$31,413	\$38,860	\$46,307		NE
Environmental Services									
531	*	Environmental Services Manager	209	209	\$73,800	\$91,295	\$108,790		EX
532		Environmental Services Superintendent	206	206	\$63,751	\$78,864	\$93,977		EX
537		Environmental Services Specialist	202	202	\$52,448	\$64,881	\$77,315		EX
535	*	Administrative Scale Operator	119	118	\$40,092	\$49,596	\$59,100	-1	NE
539	*	Household Hazardous Waste Handler	112	114	\$32,984	\$40,803	\$48,622	2	NE
Fleet									
541	*	Fleet Manager	210	210	\$77,490	\$95,860	\$114,230		EX
542		Fleet Supervisor	205	205	\$60,715	\$75,108	\$89,501		EX
544		Fleet Shop Foreman	122	124	\$53,727	\$66,463	\$79,200	2	NE
547		Fleet Mechanic 2	120	120	\$44,201	\$54,680	\$65,158		NE
548	*	Fleet Mechanic 1	114	116	\$36,364	\$44,985	\$53,606	2	NE
Traffic & Street Operations									
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$89,705	\$110,971	\$132,236		EX
572		Traffic Manager	208	208	\$70,286	\$86,948	\$103,610		EX
574	*	Street Maintenance Superintendent	206	207	\$66,939	\$82,808	\$98,676	1	EX
575		Asst Street Maintenance Superintendent	125	126	\$59,234	\$73,276	\$87,318	1	NE
577		Transportation Safety Specialist	122	123	\$51,168	\$63,298	\$75,429	1	NE
581		Traffic Electrician 3	124	125	\$56,413	\$69,787	\$83,160	1	NE
582	*	Traffic Electrician 2	122	123	\$51,168	\$63,298	\$75,429	1	NE
583		Traffic Electrician 1	120	121	\$46,411	\$57,414	\$68,416	1	NE
586		Sign/Marking Tech 3	118	118	\$40,092	\$49,596	\$59,100		NE
587		Sign/Marking Tech 2	116	116	\$36,364	\$44,985	\$53,606		NE
588	*	Sign/Marking Tech 1	114	114	\$32,984	\$40,803	\$48,622		NE
Transit Operations									
551	*	Transit Manager	209	210	\$77,490	\$95,860	\$114,230	1	EX
552		Transit Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
561		Senior Transit CS Rep/Dispatcher	119	119	\$42,096	\$52,076	\$62,055		NE
562		Transit CS Rep/Dispatcher	117	117	\$38,183	\$47,234	\$56,286		NE
555		Transit Operator Lead	118	119	\$42,096	\$52,076	\$62,055	1	NE
556		Transit Operator 2	116	117	\$38,183	\$47,234	\$56,286	1	NE
557	*	Transit Operator 1	114	115	\$34,633	\$42,843	\$51,053	1	NE
558		Transit Operator Trainee	112	113	\$31,413	\$38,860	\$46,307	1	NE

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Public Works & Utilities Series									
Operations									
922		Lead Equipment Operator	123	123	\$51,168	\$63,298	\$75,429		NE
923		Senior Equipment Operator	121	121	\$46,411	\$57,414	\$68,416		NE
924	*	Equipment Operator	118	118	\$40,092	\$49,596	\$59,100		NE
927	*	Laborer	111	114	\$32,984	\$40,803	\$48,622	3	NE
Engineering & Projects									
931		Senior Engineer	213	214	\$94,190	\$116,519	\$138,848	1	EX
932	*	Engineering Project Manager	211	212	\$85,433	\$105,686	\$125,939	1	EX
507		Project Manager	211	210	\$77,490	\$95,860	\$114,230	-1	EX
933	*	Engineering Associate	208	208	\$70,286	\$86,948	\$103,610		EX
934		Engineering Assistant	204	204	\$57,824	\$71,532	\$85,240		EX
937		Senior Engineering Aide	122	122	\$48,732	\$60,284	\$71,837		NE
938	*	Engineering Aide	120	120	\$44,201	\$54,680	\$65,158		NE
939		Engineering Intern	115	115	\$34,633	\$42,843	\$51,053		NE
Utilities Series									
Utility Management									
641		Deputy Utility Mgr - GWS	303	303	\$109,037	\$134,885	\$160,734		EX
621		Deputy Utility Mgr - Power Supply	303	303	\$109,037	\$134,885	\$160,734		EX
601		Deputy Utility Mgr - Finance and Admn	303	303	\$109,037	\$134,885	\$160,734		EX
611		Deputy Utility Mgr - Engineering	302	303	\$109,037	\$134,885	\$160,734	1	EX
631	*	Deputy Utility Mgr - Electrical	302	303	\$109,037	\$134,885	\$160,734	1	EX
Operations Support									
603		Business Operations Manager	212	212	\$85,433	\$105,686	\$125,939		EX
605		Water & Energy Conservation Coordinator	206	206	\$63,751	\$78,864	\$93,977		EX
609		Data Analyst	124	124	\$53,727	\$66,463	\$79,200		NE
608		Senior Data Analyst	127	127	\$62,196	\$76,940	\$91,684		NE
613	*	SCADA System Specialist	131	131	\$75,599	\$93,521	\$111,442		NE
614		SCADA System Technician	130	130	\$71,999	\$89,067	\$106,136		NE
615		GIS System Specialist	207	207	\$66,939	\$82,808	\$98,676		EX
657		Meter Reader Supervisor	121	122	\$48,732	\$60,284	\$71,837	1	NE
606		Senior Billing & Service Specialist	119	119	\$42,096	\$52,076	\$62,055		NE
607	*	Billing & Service Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
Electric Production									
622		Power System Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
626		H-E Plant Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
623		Senior Power System Operator	132	132	\$79,379	\$98,197	\$117,014		NE
624	*	Power System Operator	130	130	\$71,999	\$89,067	\$106,136		NE
627		Senior H-E Maintenance Technician	129	129	\$68,571	\$84,826	\$101,081		NE
628		H-E Maintenance Technician	126	126	\$59,234	\$73,276	\$87,318		NE
625		Power System Operator Apprentice	122	122	\$48,732	\$60,284	\$71,837		NE
629		H-E Maintenance Tech Apprentice	119	119	\$42,096	\$52,076	\$62,055		NE
Electric Distribution									
632		Electrical Engineering Manager	213	214	\$94,190	\$116,519	\$138,848	1	EX
633	*	Lineman Supervisor	131	131	\$75,599	\$93,521	\$111,442		NE
Gas, Water & Sewer Services									
642		GWS Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
643	*	GWS Field Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
644	*	GWS Shop Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
Wastewater Services									
681	*	WWTP Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
682		WWTP Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE
Water Services									
661		Water Systems Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
675		Water Systems Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE