



# County of Los Alamos

## Council Meeting Staff Report

June 11, 2024

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**Agenda No.:** B.  
**Indexes (Council Goals):**  
**Presenters:** Theresa Cull  
**Legislative File:** 18801-24

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### **Title**

Consideration of Diversity Equity and Inclusion (DEI) Board/Task Force

### **Recommended Action**

**I move that Council create a new citizen [Board/Task Force] to lead a conversation and make recommendations to Council about inequities and inclusion challenges and opportunities within the community.**

**I further move to direct the County Manager to return to Council with a draft [Ordinance/Charter] to establish the [Board/Task Force].**

### **County Manager's Recommendation**

The County Manager recommends that Council start with a Task Force for a year to better inform how a permanent Board's purpose could be best defined.

### **Body**

Councilor Cull will make a presentation (Attachment A) about moving forward on the Racial Equity and Inclusion (REI) Task Force's recommendation to create an active body of community volunteers to continue the conversation and develop recommendations related to inequity and inclusion issues within Los Alamos. REI's suggested topics included community training, guest speakers, and expanding access to outdoor and recreational activities (in coordination with the Parks and Recreation Board).

The main difference between a Board and a Task Force is creating a permanent body or a time bound body.

### **Alternatives**

Council could choose not to establish a new citizen Board or Task Force.

### **Fiscal and Staff Impact/Planned Item**

The staff liaison for this proposed new citizen Board or Task Force will be the new Management Analyst position within the County Manager's office.

### **Attachments**

A - Councilor Cull Presentation