

## Council Meeting Staff Report

January 12, 2021

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**Agenda No.:** A.

**Indexes (Council Goals):**

**Presenters:** County Council - Special Meeting

**Legislative File:** 13685-21

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### Title

2021 Strategic Priorities Discussion

### Recommended Action

This item is for discussion only, any potential adoption of priorities is anticipated to occur at a subsequent meeting.

### Body

The County Council meets annually to discuss the prior year's accomplishments and to establish strategic priorities for the subsequent calendar year. This evening's meeting is intended to accomplish these tasks. Based on direction from the Council Chair, tonight's discussion will begin with a review of last year's Strategic Leadership Plan (Attachment A), then a consideration of this plan relative to the County's accomplishments over the prior year (as outlined in Attachments B & C), and culminating with a discussion regarding any potential additions/deletions to the 2020 plan in order to create the Strategic Leadership Plan for 2021. Once the strategic priorities for the upcoming year are identified, staff will take this information and incorporate it into the prior year's plan in order to create the 2021 plan, and this updated plan will be brought back to Council for approval at a subsequent meeting.

There is the potential for a variety of issues to be identified during the discussion, however it is anticipated that some of the potential topics for this evening's discussion may include:

- \* currently budgeted capital expenditures as well as potential projects to be considered during the upcoming budget cycle
- \* communications with the public
- \* succession planning
- \* facilitating broadband access

For each of these listed items, supporting information has been provided in the Attachments D through H.

In addition, a copy of the recently received community survey is included as Attachments I through K to provide context for the County's planning efforts going forward.

### Alternatives

Council could choose to not consider any alterations to its current priorities in the Strategic Leadership Plan.

### Fiscal and Staff Impact

Given that the direction will not be known until this meeting occurs, there are no known fiscal/staff impacts. It is anticipated that this discussion will be used as input to the County's budget preparation activities, however, any decisions regarding the allocation of funds will not occur until our planned budget hearings in April.

### Attachments

A - 2020 Strategic Leadership Plan

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B - December 2020 MAPS Update  
C - State of the County Report dated January 5, 2021  
D - CIP Overview and Outlook  
E - Communication Plan  
F - Succession Planning Overview  
G - 2021 Possible Retirements REVISED 11-18-2020  
H - Broadband overview  
I - The NCS Community Livability Report Los Alamos County 2020  
J -The NCS Demographic Comparisons Los Alamos County 2020  
K -The NCS Geographic Comparisons Los Alamos County 2020