



# County of Los Alamos

Los Alamos, NM 87544  
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## Council Meeting Staff Report

February 23, 2021

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**Agenda No.:** A.  
**Indexes (Council Goals):**  
**Presenters:** Alvin Leaphart  
**Legislative File:** CO0600-21

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### Title

Incorporated County of Los Alamos Code Ordinance 02-311, An Ordinance Amending Portions of Article II, Chapter 30 Relating To Labor Management Relations

### Recommended Action

**I introduce, without prejudice, Incorporated County of Los Alamos Code Ordinance No. 02-311; An Ordinance Amending Portions of Chapter 30, Article II, and ask staff to assure that it is published as provided in the County Charter.**

### County Manager's Recommendation

The County Manager recommends that Council introduce this Ordinance.

### Body

In November 2020, County Council adopted a new Labor Management Relations Ordinance, Article II of Chapter 30 of the County Code of Ordinances which governs the labor management relations between the County and certain of its employees, and any labor organization representing or seeking to represent such employees. The aforementioned Code Ordinance was adopted to comply with the changes made in the 2020 Regular Legislative Session, House Bill 364.

Upon submission of the County's new Labor Management Relations Ordinance to the State's Public Employee Labor Relations Board ("PELRB"), the PELRB granted conditional approval of the County's Ordinance, on the condition that the changes noted herein be made.

### Alternatives

The proposed changes in this Code Ordinance 02-311 are necessary to comply with State law and to continue the existence and operation of the County's Labor Management Relations Board. If the changes are not adopted, the County's Labor Management Relations Board may cease to exist on July 1, 2021.

### Attachments

- A - Code Ordinance 02-311 (Highlighted Legislative Format)
- B - Code Ordinance 02-311 (Clean)