

## Council Meeting Staff Report

May 4, 2021

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<b>Agenda No.:</b>	B.
<b>Indexes (Council Goals):</b>	* 2021 Council Goal - N/A
<b>Presenters:</b>	Randall Rytli
<b>Legislative File:</b>	14177-21

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### Title

Consideration of Amendment to County Manager Employment Agreement

### Recommended Action

**I move that Council approve Amendment No. 4 to the Employment Agreement with Harry Burgess.**

### County Manager's Recommendation

The County Manager recommends that Council approve Amendment No. 4 as requested.

### Body

County Manager Burgess submitted his intent to retire in November of this year as illustrated in Attachment B. Pursuant to the current employment agreement with Mr. Burgess, he is required to maintain a residence within the County during the term of his employment agreement. In accordance with the County's Personnel Rules, Mr. Burgess is entitled to utilize certain leave balances prior to his retirement, and due to this rule his last day on duty will be May 28.

Mr. Burgess already has a property outside the County to which he intends to move during retirement, and therefore requests that the Council consider the attached amendment to his employment agreement in order to allow him to market/sell his current residence after his last day on duty (May 28). The attached Amendment No. 4 (Attachment A), if approved, would be effective June 1, thereby maintaining this residency requirement until he initiates his use of pre-retirement leave.

### Alternatives

Council could choose not to approve this amendment or to request changes to the amendment before consideration.

### Fiscal and Staff Impact/Planned Item

There is no anticipated direct cost to the County due to this amendment. There is the potential for an increase (albeit minor) to collected property tax if approved, as the property would be eligible for revaluation following its sale.

### Attachments

A - Harry Burgess Employment Agreement Amendment No. 4

B - Harry Burgess Notice of Intent to Retire