



County of Los Alamos

1000 Central Avenue
Los Alamos, NM 87544

Minutes

Personnel Board

*David Hampton, Chair; Vacant, Vice-Chair; Jennifer Best; Sarah Hoover; Martha Katko
Members*

Tuesday, April 28, 2026

11:30 AM

1000 Central Avenue, Suite 110

NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

**[https://us06web.zoom.us/j/88220663509?
pwd=W427wFpWVluvaSPiSbzflaXsyuFkK.1](https://us06web.zoom.us/j/88220663509?pwd=W427wFpWVluvaSPiSbzflaXsyuFkK.1)**

1. CALL TO ORDER - ROLL CALL

Chair David Hampton called the meeting to order at 11:30 a.m. This session of the Incorporated County of Los Alamos Personnel Board was held on Tuesday, April 28, 2026. Chair Hampton called the meeting to order at 11:30 a.m. Members of the public were notified of the ability to attend and provide public comment either in person or over Zoom.

The following board members were in attendance:

Present: 3 - Members Best, Hoover, Katko,

Others present in Room 110:

Beverly Neal-Clinton, County Council Liaison

Ms. Kaitie Thwaites, Deputy County Attorney

Bernadette Martinez, Human Resources Manager

Victoria Pacheco, Benefits and Compensation Manager

Mia Casados, Human Resources Sr. Office Specialist

2. PUBLIC COMMENT

Public comment was received. No action was taken.

3. APPROVAL OF AGENDA

Chair Hampton called for a motion to approve the agenda. The motion passed unanimously, 5-0.

4. APPROVAL OF MINUTES

Chair Hampton called for a motion to approve the minutes. The motion passed unanimously, 5-0.

[21613-26](#) Minutes from the Personnel Board Meetings on February 11, 2026 and March 18, 2026

I move that the Board approve the Minutes for February 11, 2026 and March 18, 2026.

6. INTRODUCTION OF NEW PERSONNEL BOARD MEMBER

Chair Hampton introduced newly appointed Personnel Board Member Martha Katko.

[21617-26](#) Personnel Board Appointment of Martha Katko

Martha Spoke after her welcome.

A. Chair's Report - David Hampton

Chair Hampton didn't have an update at this time.

B. HR Manager's Report -Bernadette Martinez

Bernadette Martinez presented the HR Manager's Report and commute statistics.

Board members discussed employee recruitment efforts, staffing levels, and commute trends. Questions were asked regarding recruitment timelines and workforce data. Ms. Martinez provided clarification and responded to Board questions.

[21618-26](#) HR Manager's Report and Commute Statistics

In conjunction to Ms. Martinez Manager Report, she introduced Mia Casados. Who is the new Sr. Office Specialist in Human Resources.

Member Katko asked to remove Election Workers from the Commuter statistics to see if there was a way to obtain a clearer statistic for commuters, given that election workers live in the surrounding County.

Accolades were given to Helen for the work that was done for Budget Hearings.

**C. County Council Liaison - Beverly Neal-Clinton
Beverly Neal-Clinton**

Beverly-Neal-Clinton didn't have an update at this time.

7. PREVIEW OF UPCOMING AGENDA ITEMS

Upcoming items is voting on new Vice Chair of the Personnel Board.

8. ADJOURNMENT

The meeting adjourned at 11:55 a.m.

ATTACHMENTS:

(in agenda order)

4.a.Minutes for February 11, 2026

b. Draft Minutes for March 18, 2026

6.A-Martha Katko Appointment

B.a. Commute statistics

B.b. HR Managers Report - March 2026

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 505-662-8040 at least one week prior to the meeting or as soon as possible.

Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Human Resources Division at 505-662-8040 if a summary or other type of accessible format is needed.