
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapla at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

County Health Council : Submitted

Barbara	A	Phelps
First Name	Middle Initial	Last Name

Street Address	Suite or Apt
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City	State	Postal Code
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Email Address

Primary Phone	Alternate Phone
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Registered to vote in Los Alamos?

☐ Yes ☐ No

Party affiliation as registered: (Select one of the following) *

☒ Republican

Barbara A Phelps

ATTACHMENT E

How long have you lived in Los Alamos County?

18 years

How did you learn of this Board/Commission vacancy?

From County newsletter

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

I have not served on any in Los Alamos but have been a member or have donated to several. I served as an elected member of the Oak Ridge, TN School board for two terms and started the Oak Ridge Schools Foundation. I have served as a Board member for American Women in Chile and donated time and money to the philanthropy of the American School in London including sitting on their accreditation review committee. I sat on the Superintendent search committee for the Los Alamos Public Schools in 2007-08. My husband is part of a start-up company in Los Alamos and, since our retirement and return to Los Alamos, I have been busy helping him as well as caring for my elderly mother who lives in Indiana. We also have two children who have families out of state and we visit them. I am currently being considered to be a member of the St Vincent Hospital Foundation.

Employment and Education

List your current and past employment experience.

I taught school for 15 years in the states of Indiana, California, Ohio, and Tennessee as an elementary teacher, a Special Education teacher, and a Reading Specialist. We had several overseas work assignments which diverted my work experience into more volunteer work. I started the Education Foundation in Oak Ridge, TN by organizing the foundation formation committee, getting our 501 C(3) designation, recruiting members for the first foundation board, and writing our mission statement and goals. Our first raise was for a public-private capital program to renovate our High School. We agreed to raise the money for funding the bonds so the local tax dollars did not have to raise significantly. We ended up raising \$8 million to fulfill this goal.

List your current and past education including any professional or vocational licenses or certificates.

BA, Elementary Education, Ball State University, 1976 MA, Reading and Language, University of California Berkeley 1979 Certificate in Special Education, University of Tennessee, Knoxville, 1985

Interests & Experiences

Barbara A Phelps

ATTACHMENT E

Why would you like to serve on this particular Board or Commission?

I am very concerned about the general medical availability in regard to healthcare in all areas as our community loses physicians and other resources. I recognize our community is changing and needs are changing. I would like to be part of making that happen.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I would like to see our community embrace transportation that can take us off the hill (Uber, a regular taxi service, ambulance other than helicopter) for all people. I would like to see our community embrace using hospitals with more resource than LAMC (Christus St Vincent, a major pharmacy like CVS, etc.) I would like to see our County Health be proactive and visible.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I attended the community meetings last fall in White Rock that wanted to hear from the community what we wanted from Community Health as they were preparing the report to the county. I have attended or watched via Zoom county meetings that have Community Health as a topic. I have attended the recent Health Fair held this past Saturday.

What volunteer or professional activities have you participated in that could apply to this appointment?

My school board experience as well as the founding of the school foundation My application to the St Vincent Foundation (to be decided in the near term).

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

General

Have you ever worked for Los Alamos County?

☐ Yes ☒ No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

☐ Yes ☒ No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

☐ Yes ☐ No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

☐ Yes ☐ No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

☐ Yes ☐ No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

☐ Yes ☐ No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

☐ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Barbara Phelps
Applicant's Name

County Health Council
Board or Commission

Randall Rytel
Interviewer Name

2p June 13, 2025
Date/Time of Interview

Interview Conducted:
 x ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Moved to LA in 2006. Here for 2 years and out of country for 10 years. Moved back after that. Work area was a remote part of Canada BC. Worked with the hospital and providers. Then lived in Chile. Major earthquake in the area, community response. Lived in London before LA, dealt with the impacts of the bombing in 2004. Been on the Oak Ridge School Board for 2 terms. Applied for the Christus Foundation.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Transparency, getting the information out so that the public knows what's going on. Not just meetings. Not everybody knows what's going on.
3	How do you perceive the role of County Boards and Commissions in local government? Advisory only, not a direct responsibility to implement anything. Some funding might be allocated to the Health Council. No decision making.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Listening. Caring about the issue. Research on background, history. Like the comprehensive health plan.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Work together, like how the agendas are developed. So communication and transparency.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Recently retired and returned to LA in the last 5 years. Getting to know people. Was asked by Christus to apply for their board. Two terms on the Oak Ridge School Board and started an education foundation in Oak Ridge. TN allows for public-private partnership for funding.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Probably not</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, absolutely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No, this is very important</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>n/a</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Homebound seniors are certainly an issue. Perhaps try to summarize each section of the comprehensive health plan and write a summary for the papers.</p>

Notes:

Revised 8/13/2020

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

New

Barbara Phelps
Applicant's Name

County Health Council
Board or Commission

Lisa Hampton
Interviewer Name

6/13/26 2:00 pm
Date/Time of Interview

Interview Conducted:
 X ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Moved to LA 2006, spent 10 years overseas in 2008-2018 Liaison with doctors and hospital helping our employees to get health care in British Columbia. Lived in Santiago Chile. 8.8 Earthquake. Helped with families Bechtel and local people. Lived in London England during bombings in 2004. Helped 2 young women from Knoxville, TN to return home. Volunteered with American School in local area during disaster. Served on Oak Ridge School Board for 2 terms. Understand requirements. Since 2019 been involved with Christus St Vincents in Santa Fe, needed care. Talking with the leadership of St Vincents to come up here. Also involved with expanding their care.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Biggest issues facing the county overall has to do with transparency getting information out so that the public knows what is going on, including pros and cons of Health Care. Transportation was brought up. Outreach is very important to communicate with public. Hospital, Health Office across from High School, purview of Health Council knowing about it.
3	How do you perceive the role of County Boards and Commissions in local government? Commissions are advisory only. We don't have the authority to implement anything. Meeting on suicide prevention. May have money but report to county.

4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Listening, caring about the particular issue, research to find background/history for massively dense but exceptionally done Comprehensive Health Plan. Read the document. Through CHP, Recommendations are ways to influence Health Care actions Health Council, Social Service. Care about the condition of our community. Skill set to bring to this.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? The meetings have an agenda which is put together from input from staff, CHC, CC for the meetings. In the meetings we discuss issues and accomplishments. We don't "reply all"!

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6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? No Boards and Commissions in last 5 years have recently retired and have been busy re-integrating with Los Alamos. Traveling to see family. Past two terms as School Board Members. Started a Foundation to help with capital improvements via bonds and taxes. 1 HS, 2 MS, 4 Elementary Schools.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? County Charter was updated in 1968. Health Council member of a bigger State organization. Have not read County Charter as it relates to Health Council.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes have attended public meetings.

9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No, it's very important.
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No, as long as her Zoom works. Thinks everyone should be in person.
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> None.
12	Do you have any questions for the interview panel? Underinsured or not insured, who helps and how? Social Services can get them into Medicaid, Medicare, HCAP. Peeling the onion for other benefits, coverage. Refer to non-profits such as LA Cares, Self Help. Councilor Ryli presented a thought about homebound seniors. Health Fair at United Church—under-severed and unrecognized need amongst homebound seniors. Have things available and communicate information. CHP letting people know what is available, talk about each Social Determinants of Health and apply to our community.

Notes: Recommend Appointment.

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LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Bonnie Phelps
Applicant's Name

LACAC
Board or Commission

Jessica Strong
Interviewer Name

Sharon M. [unclear]
Date/Time of Interview
Fri 6/13 @ 2pm

Interview Conducted:
X ZOOM
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>- other board experience - Community volunteer/liaison to assist hospital/dr's groups as many people moved into the town (CBC, Canada) - Disaster (earthquake) relief in Santiago, Chile + London, England</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>① Facing the County: Transparency, getting the info out to the public, + Health Council getting knowledge out to everyone ② Supporting underinsured / Medicaid people</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>- The commissions are advisory - only (no ability to implement) - This CHC may have a budget, for doing some things</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- Listening skills - Research - like for CHC - Caring about issues</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>- Communications - Transparency between staff, Council, the Commission members,</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- Elected school Board member (JN) - Education Fair. - Getting back into community, needs the past 5 years. - May join the Christus St. Vincent Foundation Board</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>- Not sure that I am!</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes absolutely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>① concerns re: homebound older adults – way to do outreach / make sure they know about services ② CAP – maybe a suggestion to do more activities based on SDOH, process, prost cons</p>

Notes: