County of Los Alamos

Minutes

County Council – Work Session

Los Alamos, NM 87544
www.losalamosnm.us

Randall Ryti, Council Chair; Ryn Herrmann, Council Vice Chair;
Theresa Cull, Melanee Hand, Suzie Havemann,
Beverly Neal-Clinton, and David Reagor, Councilors

Tuesday, March 17, 2026	6:00 PM	Fire Station No. 3 129 State Road 4 - White Rock

1. OPENING/ROLL CALL

The Council Chair, Randall Ryti, called the meeting to order at 6:00 p.m.

Chair Ryti made opening remarks regarding the meeting's procedure.

The following Councilors were in attendance:

Present: 2 – Councilor Ryti and Councilor Havemann

Remote: 4 – Councilor Herrmann, Councilor Cull, Councilor Hand, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. PUBLIC COMMENT

Mr. Robert Day spoke.

4. APPROVAL OF AGENDA

A motion was made by Councilor Havemann, seconded by Councilor Cull, that Council accept the agenda as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

5. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

A. Proclamation Designating March 29, 2026, as "National Vietnam War Veterans Day in Los Alamos County" (Accepted by Linda Carol Alt, Chapter Regent, Valle Grande Chapter, National Society of Daughters of the American Revolution)

Councilor Havemann read and presented the proclamation to Linda Alt.

Ms. Linda Alt spoke.

B. Briefing Presentation to Council by Jerry Cowan, Vice-Chair of the Parks and Recreation Board

Mr. Jerry Cowan, Vice-Chair of the Parks and Recreation Board, presented.

Public Comment:
None.

C. Briefing Presentation to Council by Beth Stelle, Chair of the Library Board

Ms. Beth Stelle, Chair of the Library Board, presented.

Public Comment:
None.

6. BUSINESS

A. Action to Suspend Council Rules for Work Session

A motion was made by Councilor Cull, seconded by Councilor Hand, that Council suspend their procedural rules for this work session, March 17, 2026, so that formal action may be taken.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

B. Approval of County Council Minutes for the February 26, 2026 Special Meeting and the March 3, 2026, Regular Session

A motion was made by Councilor Cull, seconded by Councilor Herrmann, that Council approve the February 26, 2026, Special Meeting and the March 3, 2026, Regular Session.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

C. Presentation and Possible Acceptance of the Inclusivity Task Force Final Report

Ms. Rachel Cazier, Inclusivity Task Force Member, presented.
Ms. Gwen Kalavaza, Library Manager, spoke.
Ms. Anne Laurent, County Manager, spoke.

Public Comment:
Mr. David Hampton spoke.
Mr. James Wernicke spoke.
Ms. Lisa Reader spoke.
Ms. Karen Edwards spoke.

A motion was made by Councilor Hand that Council accept the Inclusivity Task Force final report. She further moved that Council request County staff to develop an estimate for a tiered implementation plan of Task Force recommendations.

As the motion did not receive a second, no action was taken.

A substitute motion was made by Councilor Cull, seconded by Councilor Neal-Clinton, that Council accept the Inclusivity Task Force final report. She further moved that Council direct County staff to draft a charter for an ongoing board/commission to address inclusivity issues.

After further discussion, Councilor Cull amended the substitute motion.

A subsequent substitute motion was made by Councilor Cull, seconded by Councilor Neal-Clinton, that Council accept the Inclusivity Task Force final report. She further moved that Council direct County staff to draft an ordinance for an ongoing board/commission to address inclusivity issues.

After further discussion, Councilor Cull further amended the subsequent substitute motion.

A successive substitute motion was made by Councilor Cull, seconded by Councilor Neal-Clinton, that Council accept the Inclusivity Task Force final report. She further moved that Council direct County staff to draft an ordinance and a cost estimate for an ongoing board/commission to address inclusivity issues.

The successive substitute motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

RECESS
Chair Ryti called for a recess at 8:07 p.m. The meeting reconvened at 8:17 p.m.

D. Presentation and Possible Acceptance of the Community-Wide Electric Vehicle (EV) Charging Plan

Ms. Angelica Gurule, Sustainability Manager, spoke.
Mr. Josh Schact, Transit and Zero Emissions Advisory Consultant, Stantec, presented.
Ms. Analy Castillo, Senior Associate, Zero Emissions Technical Lead, Stantec, spoke.

Public Comment:
None.

A motion was made by Councilor Havemann, seconded by Councilor Neal-Clinton, that Council accept the Community-Wide Electric Vehicle (EV) Charging Plan as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

E. Presentation and Possible Acceptance of the Fleet Conversion Plan

Ms. Angelica Gurule, Sustainability Manager, spoke.
Ms. Analy Castillo, Senior Associate, Zero Emissions Technical Lead, Stantec, presented.
Ms. Anne Laurent, County Manager, spoke.
Mr. Pete Mondragon, Fleet Manager, spoke.

Public Comment:
None.

A motion was made by Councilor Herrmann, seconded by Councilor Havemann, that County Council accept the Fleet Conversion Plan as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

F. Presentation and Possible Approval of Amendment No. 2 to Services Agreement AGR 22-31 with Wilson and Co. in the Amount of $17,477 plus Applicable Gross Receipts Tax for Construction Management and Public Outreach Services for Trinity Drive Safety and ADA Improvements

Ms. Jennifer Morrow, Senior Engineer, presented.

Public Comment:
None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Cull, that Council approve amendment no. 2 to services agreement AGR 22-31 with Wilson and Co. in the amount not to exceed $17,477 plus applicable Gross Receipts Tax for construction management and public outreach services for Trinity Drive safety and ADA improvements.

The motion passed with the following vote:

Yes: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Neal-Clinton

Absent: 1 – Councilor Reagor

G. Update on Tourism Activities in Los Alamos County

Ms. Linda Matteson, Deputy County Manager, presented.
Ms. Ellyn Felton, Marketing Specialist, presented.

Public Comment:
None.

No action taken.

H. Status of Draft Electric Coordination Agreement 2026 - 2036

Mr. Philo Shelton, Utilities Manager, presented.

Public Comment:
None.

No action taken.

7. WORKING GROUPS AND EXTERNAL ENTITIES REPORTS

Councilor Hand reported on the North Central Regional Transit District Board.

Chair Ryti reported on the Energy Communities Alliance, the National Association of Counties, and the New Mexico Self-Insurers' Fund.

8. ADJOURNMENT

The meeting adjourned at 10:25 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

____

Randall Ryti, Council Chair

Attest:

____

Michael D. Redondo, County Clerk

Meeting Transcribed by: Allison Collins, Deputy Clerk