

**Board or Commission Name:** Transportation Board

**Date Prepared:** 12/4/25

**Date Approved by Council:**

**Prepared By:** Board Members and PW Staff

**Purpose:**

The purpose of the work plan is to provide a detailed outline of tasks, activities, timelines, and resources required by this Board or Commission to achieve its annual goals. The purpose of most boards is to gather public input, to review policy recommendations by staff when requested, and to make policy recommendations to the County Council.

**Process Timeline:**

November: County Council Strategic Planning

November: Boards and Commissions review and develop work plans.

December: Boards and Commissions review and develop work plans (sole item on December agenda)

January: Finalize and submit work plans for Council review.

Due Date: January 2026

**Time Frame:** This work plan will be accomplished in the following time frame:

January 1, 2026 through December 31, 2026

**Members:** List members, term start and end dates, and term number.

Member	Start/End Dates	Term (1st or 2nd)
David Hampton	03/01/2025 - 02/28/2027	2ndTerm
Michael Altherr (term limited)	03/01/2024 - 02/28/2026	2nd Term
Karen Edwards	03/01/2025 - 02/28/2027	2nd Term
Jason Chappel	03/01/2025 - 02/28/2027	1stTerm
Nancy Talley	03/01/2024 - 02/28/2026	1st Term
Joshua Muck	03/01/2024 - 02/28/2026	1st Term
Paul Lisowski	03/01/2024 - 02/28/2026	1st Term

**Chairperson:** David Hampton

**Department Director:** Eric Martinez

**Work plan developed in collaboration with Department Director? (Y/N)** Yes

**Staff Liaison:** Eric Martinez

**Administrative Support:** Louise Romero and Rachel Barela

**Council Liaison:** Melanee Hand

**Work plan reviewed by Council Liaison? (Y/N)** Yes

**1.0 Previous Calendar Year (2025) Work Plan Highlights**

1.1 List the top five activities for the previous calendar year.

1.1.1	Conducted public hearings on the NM4 Crossing and Multi-Use Trail Improvements.
1.1.2	Provided feedback to staff on the LAC Pedestrian Master Plan.
1.1.3	Received updates on various LAC and regional projects and operations.
1.1.4	
1.1.5	

1.2 List the top five accomplishments for the previous calendar year.

1.2.1	Endorsed the LAC Mid-Block Crossing Policy.
1.2.2	Recommended application of certain proposed guidelines from the Bicycle Work Group Report in future LAC projects to enhance bicycle infrastructure and safety.
1.2.3	Approved the 2026 LAC Snow & Ice Control Plan.
1.2.4	Endorsed the LAC Pedestrian Master Plan.

1.2.5

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1.3 List the lessons learned for the previous calendar year.

1.3.1

Vote on whether or not to endorse appropriate items before bringing them before the County Council.
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1.3.2

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1.3.3

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1.3.4

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1.3.5

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**2.0 Calendar Year 2025 Work Plan**

2.1 List any special projects or assignments given to this Board/Commission by Council or the Department Director.

2.1.1

Provide feedback on approved upcoming scheduled transportation related projects.
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2.1.2

Receive feedback on Saturday Atomic City Transit service and develop recommendations regarding future weekend service.
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2.1.3

2.1.4

2.1.5

2.2 List other projects and/or activities being proposed by this Board/Commission, in priority order.

2.2.1

Review and monitor major construction and renovation plans for transportation facilities such as roads, streets, multi-use pathways, sidewalks and trails, airport, and public transit

Host meetings as requested and forward any submitted public comment throughout project completion to staff.

- Denver Steels Phase III Improvements Project (Joint PW/DPU)
- NM 502 Trinity Drive (new curb, sidewalk, mill and overlay)
- NM 4 La Vista Drive Pedestrian Crossing
- Canyon Rim Trail Phase III
- Fairway Drive (Trinity to West Road/West Road – Diamond to LANL Gate (Joint PW/DPU)
- Loma de Escolar/Broadview-Kristi/41<sup>st</sup> (Sycamore to North of Urban)
- La Paloma-La Vista/Hermosura-Sereno-Solana
- Traffic Safety Audit

2.2.2

2.2.3

2.2.4

2.3 List the guiding documents or plans used by this Board/Commission.

2.3.1

Bicycle Transportation System Plan (2017)  
Policy on the Design of Public Streets and Rights of Way (Res. 10-32 November 2010) Los Alamos County Comprehensive Transit Study/Updated Service Plan  
Airport Master Plan (2013)  
ADA Transition Plan (2017)  
Complete Streets Checklist (2017)  
Pedestrian Transportation Plan (2025)  
Snow & Ice Control Plan

**3.0 Identify interfaces with County departments and/or other Boards/Commissions that are necessary to achieve this work plan.**

3.1

Continue collaboration with North Central Regional Transit District Board.

3.2

Identify common areas of interest that may exist between the Transportation Board and other county Boards and Commissions (Parks and Recreation Board, Inclusivity Task Force (accessibility and equity), and Health Council) and propose collaborative work sessions and training.

3.3

Maintain awareness and responsiveness to airport issues.

3.4

3.5

**4.0 List any special events this Board/Commission plans to participate in that will support this work plan.**

4.1

Adopt-A-Road Program Clean Up Events

Bike to Work activities.

4.2

4.3

4.4

4.5

**5.0 List active Working Groups within this Board/Commission, if any, along with the purpose and member names of each one.**

5.1

5.2

5.3

5.4

5.5

## Attachment A

*Place an X in the column on the right if the Council priority is related to the work of the Board or Commission:*

<b>Quality Governance</b>	
<b>Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.</b>	
Communication and Engagement	
Inform, engage, and solicit feedback from community members and affected parties, including boards and commissions, on County projects, policies, and priorities to promote a culture of open communication and collaboration to increase public participation.	X
Intergovernmental, Tribal, Regional Relations, and Partnerships	
Collaborate and problem-solve with the County’s major employers; community partner organizations (local education, health care, and other organizations); neighboring Pueblos; and regional, state, and federal governmental entities.	X
Fiscal Stewardship	
Evaluate alternative methods and approaches for expenditures and investments, ensure transparency, and comply with applicable budgetary and financial regulatory standards and fiscal sustainability.	
<b>Operational Excellence</b>	
<b>Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve to anticipate and meet future needs.</b>	
Effective, Efficient, and Reliable Services	
Deliver customer-focused, accessible, reliable, and sustainable services to the community through collaborative decision-making, and efficient implementation.	
Infrastructure Asset Management	
Evaluate the County’s assets and infrastructure to prioritize funding to first maintain and protect those investments and to second inform new investments.	X
Employee Recruitment and Retention	
Attract and employ diverse and highly qualified staff, retain staff through development opportunities, equity and upskilling opportunities, and compensation and benefits, and promote staff to address increasingly complex challenges.	
<b>Economic Vitality</b>	
<b>Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.</b>	
Housing	
Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.	
Local Business	
Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for growth.	
Downtown Revitalization	
Revitalize the downtown areas of Los Alamos and White Rock by facilitating and incentivizing development opportunities.	X
Educational, Arts, Cultural, and Historical Amenities	
Promote and enable educational, arts, cultural, and historical enrichment opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.	
Tourism and Special Events	

Promote tourism, sponsor special events, and support community events, by enhancing amenities, utilizing indoor and outdoor facilities, and encouraging local business support and increasing capacity for overnight stays.	X
<b>Community Broadband</b>	
Implement community broadband as a self-sustaining essential service that enables reliable high-speed Internet access throughout the County at competitive pricing.	
<b>Quality of Life</b> <b>Quality of life is a reflection of general wellbeing and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.</b>	
Health, Wellbeing, and Social Services	
Expand access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the County and the region.	
Inclusion, Access, and Belonging	
Promote inclusion, access, and belonging through events and training, facility planning, and expanded opportunities and services for diverse needs and interests.	
Mobility	
Improve and expand access to, and provide disability accommodation for, alternative modes of travel including public transit, cycling, and walking amenities and services.	X
Open Space, Parks, and Recreation	
Manage, maintain, and improve designated open spaces, parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.	X
Public Safety	
Ensure overall community safety through proactive and sustained implementation of police, fire, hazard mitigation, and emergency response plans.	
<b>Environmental Stewardship</b> <b>Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices in coordination with community and organizational partners.</b>	
Natural Resource Protection	
Take actions to protect wildlife and wildlife habitat, safeguard water quality, and mitigate tree loss in the community.	
<b>Water Conservation</b>	
Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.	
<b>Climate Action and Resiliency</b>	
Implement the roadmap for reducing greenhouse gas emissions, achieving a carbon neutral energy supply, and increasing climate resilience.	
Waste Management	
Divert community waste from landfills through recycling, re-use, composting and waste reduction programs, and zero-waste campaigns.	