

**FY2027 Proposed Budget
 Schedule of Appropriations for Salary Adjustments**

Group	In Accordance With	Estimated Costs
Non-union employees	Per Compensation Policy or Employment Contract	\$ 1,727,261
Association of Plumbers & Pipefitters - Local 412	Collective Bargaining Agreement (July 1, 2021 to June 30, 2026)	-
Firefighters' Association Local 3279	Collective Bargaining Agreement (July 1, 2025 to June 30, 2029)	1,724,227
IBEW - Local 611 Utilities	Collective Bargaining Agreement (Oct. 1, 2024 to Sep. 30, 2027)	34,238
IBEW - Local 611 Public Works	Collective Bargaining Agreement (May 6, 2024 to June 30, 2027)	12,069
Police Union AFL-CIO, Local 14	Collective Bargaining Agreement (July 1, 2020 to June 30, 2025)	277,251
TOTAL		\$ 3,775,046