
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Carly

First Name

Blair

Last Name

Middle
Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

☒ Yes ☐ No

Party affiliation as registered: (Select one of the following) *

☒ Democrat

ATTACHMENT A

Carly Blair

How long have you lived in Los Alamos County?

4 years

How did you learn of this Board/Commission vacancy?

By attending sustainability board meetings

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

Past related volunteer work: Arizona Department of Environmental Quality (ADEQ), Tucson, AZ Citizens Science Volunteer (November 2020 - February 2022)

Employment and Education

List your current and past employment experience.

Los Alamos National Laboratory (LANL), Los Alamos, NM Industrial Hygiene and Safety Professional (February 2022-present) L3Harris Latitude, Tucson, AZ Environmental Health and Safety, Facilities, and Security Coordinator (April 2019-January 2022) CUNY School of Public Health and Health Policy, New York, NY Research Assistant (October 2015 - November 2018)

List your current and past education including any professional or vocational licenses or certificates.

CUNY School of Public Health and Health Policy, Manhattan, NY Master of Science in Environmental and Occupational Health Sciences (2018) Long Island University, Brooklyn, NY Bachelor of Science in Health Science (2015) Board for Global EHS Credentialing, Certified Industrial Hygienist (CIH), Certificate Number 13179 CP

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

I have long been interested in community environmental health, in topics ranging from air quality and water quality to sustainable energy and water security. I am currently employed in Industrial Hygiene, and so my day to day work is focused on worker populations. I would like to expand to include community populations and public health initiatives.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

There are several topics that I am interested in that I would like to present to the board: - Improving air quality, cooling cities, and remediating toxic waste through the use of plants - Living walls -Making rainwater collection more common and attainable for homeowners - Robust water filtration systems that can be installed in homes to improve water security and make residents less susceptible to contamination -Educating homeowners on other methods of water conservation such as grey water systems, planting native species, etc. -Perhaps putting together a team that can help with installation -Using ideas from other sustainability groups that can be implemented in Los Alamos I am also interested in understanding the inner workings of implementing sustainable initiatives and how to track current initiatives, progress, and set backs both locally and state-wide.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have attended several sustainability board meetings.

What volunteer or professional activities have you participated in that could apply to this appointment?

My current profession involves quantifying exposures to workers and understanding the associated health effects. The skills utilized in my profession can be adapted to community exposures. I volunteered with the Arizona Department of Environmental Quality when I was living in Tucson, Arizona. The following were my job tasks/accomplishments: • Collected 135 water quality records from 3 sections of the Santa Cruz river every 2 weeks and submitted 55 app observations • Set up in-home laboratory to process samples to determine presence of E. Coli using E. coli IDEXX method • Knowledge and use of the InSitu multiparameter probes that measure Temperature, pH, Dissolved Oxygen, Conductivity, and Total Dissolved Solids supplied by ADEQ • Had a crucial role in the Pollution Source Identification Study to help identify/investigate where E. Coli was coming from along a reach of the Santa Cruz River near Tucson

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

None that I am aware of at this time.

General

Have you ever worked for Los Alamos County?

☐ Yes ☒ No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

☐ Yes ☒ No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

☐ Yes ☒ No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

☒ Yes ☐ No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

☒ Yes ☐ No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

☒ Yes ☐ No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

☒ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

<u>Carly Blair</u> Applicant's Name	<u>ESB</u> Board or Commission	
<u>Angelica Gurule</u> Interviewer Name	<u>January 26, 2026</u> Date/Time of Interview	Interview Conducted: <u> </u> Personally <u> </u> Telephone <u> X </u> Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Been involved in clubs and organizations. Citizen science lab, as citizens you can go out to streams and sample rivers and streams and she mapped out a section and measured e.coli levels. She took detailed notes of surroundings, this helps track human activity. It helps scientist to develop reports. Watershed management group in Arizona, rainwater collection barrels, capture water from monsoon rains, rain water cocktail, rainwater gardens in different locations. Interested in local volunteer opportunities.
2	Why would you like to serve on this board/commission? The board has a hand in all environmental sustainability topics in the community. This is attractive, since it's hard to keep track of as a regular community member.
3	What do you believe are the major issues facing this board/commission? Plastic bags is a recent topic and getting the community on board, concerns about microplastics, concerns about artificial turf
4	<i>Insert a board/commission specific question here.</i> Are you willing and able to attend regularly scheduled monthly ESB meetings on the 3rd Thursday of each month from 5:30pm to 7:30pm.
5	What do you feel you could contribute to this board/commission? One topic that is of interest to her is remediation using plants to improve air quality, remediating contamination, cut down on noise pollution. There is a lot of noise pollution in traffic, her career in industrial hygiene she has a lot of access to measurement tools. She is interested in water security, water quality is vulnerability to people, wants to see more rain water catchment systems, water filtering systems in homes. There is a lot of room for improvement.

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Advocating with mountain biking trails. She did more activism work in NY.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>She was curious about the number hours stated 10-15 hours. Angelica noted that it can vary depending on the season, with Spring to Fall ramping up to the 10-15 hour time frame.</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>What got you involved in the boards? David - he is involved in a lot of boards, he likes that he has knowledge and understand how the boards overlap. Melanee - lived in LA since 1984, started as a landscape architect, land use planning, then environmental programs, water programs at LANL, supporting clean water act, she got into areas of construction, she had a real consciousness to think about the environment and the labs impacts. She volunteered on a lot of different County boards. A benefit of serving is to see all the work of different boards and council and how they tie together.</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Carly Blair
Applicant's Name

ESB
Board or Commission

Melanee Hand
Conducted:
Interviewer Name

1/26/26, 6 pm
Date/Time of Interview

Interviewer
____ Personally
____ Telephone
__X__ Remote/Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Professional background is industrial hygiene. Deals with worker exposures which is related. Involved in various clubs and env. Quality sampling. Helped lead scientists develop reports of human activity based on E. Coli levels. Involved with water-Shed management group to capture water and re-use. Activist role in college for environments.
2	Why would you like to serve on this board/commission? Board members seem to have a hand in decisions for sustainability, and projects are not easily done on her own. There is an Answer to larger problems.
3	What do you believe are the major issues facing this board/commission? Doesn't know enough about ESB issues, other than the plastic bag ban and microplastic issue. Also, issues about turf use.
4	<i>Insert a board/commission specific question here. Are you willing to attend and available to attend monthly ESB meetings? Out of town in April, but otherwise no problem.</i>
5	What do you feel you could contribute to this board/commission? Live-in walls that use plants on concrete walls such as in highway use. Can help improve contamination. Problem solving Noise pollution From traffic in downtown LAC, and water security initiative development for the community. Would like To see new ideas implemented.

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Advocating mountain biking trails. Not much volunteering here in LAC. Volunteered in Tucson and activism in New York.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No. Understands 10-15 hrs per month.</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>Curious about interview panel background.</p>

Notes: Enthusiast for new ideas and making progress. Interested in feedback on her interview if she is not chosen.

This candidate has strong potential as an ESB member. I like that she has already attended meetings as a citizen prior to Her application.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

New

Applicant's Name: Carly Blair

Board or Commission: Environmental Sustainability Board

Interviewer Name: David Hampton

Date/Time of Interview: 1/26 6pm Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Industrial Hygiene at LANL,AZ Dept of Env Quality, collect and map data, watershed mgmt grp, backyard water capture. activism
2	Why would you like to serve on this board? Board has hands in everything sustainable.
3	What do you believe are the major issues facing this board? Plastic bags, microplastics,
4	<i>Insert a board/commission specific question here.</i> Can you attend meetings? Yes.
5	What do you feel you could contribute to this board? Ideas: Living walls for air quality, noise reduction. Water security issues like home filtration systems.

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Advocating for mountain biking trails, bike park, PEEC, NYC Campus petitioning and activism.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>Why we're involved</p>

Notes: