



# County of Los Alamos

1000 Central Avenue  
Los Alamos, NM 87544

## BCC Meeting Minutes - Draft Personnel Board

*David Hampton, Chair; James Wernicke, Vice-Chair; Jennifer Best; Stephanie Haaser; Sarah Hoover Members*

---

Wednesday, February 11, 2026

9:30 AM

1000 Central Avenue, Suite 110

---

**NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:**

**[https://us06web.zoom.us/j/3170454910?  
pwd=SkIveFBHM3JoOEJZM0hpcG9LWWgrdz09&omn=83864838953](https://us06web.zoom.us/j/3170454910?pwd=SkIveFBHM3JoOEJZM0hpcG9LWWgrdz09&omn=83864838953)**

**Meeting ID: 317 045 4910  
Passcode: 7Qqt0K**

- 1. CALL TO ORDER - ROLL CALL**  
Chair Hampton called the meeting to order at 9.30 AM on February 11, 2026. The following members were in attendance in person. David Hampton, Chair, James Wernicke, Vice Chair, Jennifer Best; Stephanie Haaser; members, Beverly Neil Clinton, Council Liaison, Bernadette Martinez, HR Manager, Matthew Martinez, HR Victoria Benefit & Pension Manager, Katie Thwaits, Deputy County Attorney
- 2. PUBLIC COMMENT**  
No Public Comment.
- 3. APPROVAL OF AGENDA**  
James Wernicke made motion to amend the removal of item 5. Board Training from the Personnel Board Agenda. Motion was made and amendment passed unanimously.
- 4. BOARD BUSINESS**
  - A. 21223-26** Personnel Board 2026 Work Plan Approval with Revision

**Attachments:** [A - 2026 Work Plan Attachment A](#)

**James Wernicke made comment; Deputy County Attorney, Katie Thwaits then addressed James Wernicke's comment by referencing Chapter 8 in the muni code.**

**James Wernicke made a motion to approve the work plan attachment A. to include intergovernmental tribal regional relations and partnerships. A second from Jennifer Best.**

**Under discussion Stephanie Haaser brought up concern that did not need to be addressed.**

**Motion passed 3-1 with Stephanie Haaser opposing.**

**5. BOARD TRAINING**

- A. 21265-26 *Personnel Board Training for Employment Appeal Hearings*

**James Wernicke made motion to amend the removal of item 5. Board Training from the Personnel Board Agenda. Motion was made and amendment passed unanimously.**

**6. ADJOURNMENT**

**Meeting adjourned at 10:08 am**

*If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 505-662-8040 at least one week prior to the meeting or as soon as possible.*

*Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Human Resources Division at 505-662-8040 if a summary or other type of accessible format is needed.*