
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Lodgers' Tax Advisory: Submitted

Brandi

First Name

Engeman

Last Name

Middle
Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

☒ Yes ☐ No

Party affiliation as registered: (Select one of the following) *

☒ Democrat

ATTACHMENT B

How long have you lived in Los Alamos County?

13 years

How did you learn of this Board/Commission vacancy?

Through a current advisory board member

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

I have served on the Los Alamos County Community Development Advisory Board. I have served on both the Los Alamos High School Choir Booster board and Los Alamos High School Olions Board. In the past I have served on multiple nonprofit boards in Los Alamos, Washington State, and California. I am on the Democratic Party of Los Alamos Rules committee.

Employment and Education

List your current and past employment experience.

I currently work as the executive Director for the Los Alamos Arts Council. I have worked for Los Alamos Public Schools as a special education assistant. I sat on the rules and officiating certification panel for the Women's Flat Track Derby Association. I ran my own medical transcription business for over a decade in Washington state. I worked for Pig and Fig Cafe for two years as a barista, and at Village Arts as a framing and sales associate.

List your current and past education including any professional or vocational licenses or certificates.

I hold certifications in non-profit management and grant preparation, design and writing from the University of New Mexico. I do not hold a degree, but completed three years of community college in Seattle Washington.

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

My time as the Executive Director of the Los Alamos Arts Council has brought me close to the tourism industry in and around Los Alamos and has given me a chance to observe the trends, struggles, and ongoing needs of local businesses and service providers who meet the needs of locals and tourists alike. Coming from Richland, WA, I am familiar with what other Manhattan Project based towns have done to diversify their tourism industry and reach into national tourism initiatives to bring tourism to their community not just centered on their legacy, but on their diversification in the late 80s and 90s into wine and water sports, and recently into agritourism around craft brewing and food based tourism. I'm still connected with several economic development organizations in Richland and the surrounding area and I'm keen to commit time to improving our tourism outreach and infrastructure as our economy shifts and the tourist demographics change.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I am specifically interested in supporting small, local, businesses enrich and enhance their tourism outreach and offerings. My time with the Arts Council has allowed me to partner with multiple local businesses and other cultural program based non-profits and I would like to see how I can leverage the information I have gleaned over the last four years in a very tourist facing program to help Los Alamos County staff better serve our local business economy, not just through marketing initiatives, but through creative economic ecosystem initiatives.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

We attend tourism meetings with county staff on occasion to discuss initiatives with other local businesses and nonprofits. We work with county staff who are on this board to disseminate information on programs the Arts Council is hosting to tourism marketing platforms.

What volunteer or professional activities have you participated in that could apply to this appointment?

I believe that my time working for several small local businesses as well as the partnerships I've had the privilege to develop during my time as Executive Director of the Arts Council has given me the opportunity to engage in conversations that will be valuable if selected to serve on this board. I am connected to many local businesses and frequently discuss with them their concerns, ideas, and feedback on tourism initiatives and would like to give my time to this board to bring this knowledge to the table to support our community partners and local businesses as our economy shifts and tourism will likely play a pivotal role in the survival of several of these local entrepreneurs.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

While there are no issues that I think could present a problem, I do oversee an organization that provides service to Los Alamos County through a contract. For the role on LTAB, I believe this does not present a conflict of interest and will work to remain transparent should a case arise in which our nonprofit would directly benefit financially from programming designed through LTAB initiatives.

General

Have you ever worked for Los Alamos County?

☐ Yes ☒ No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

☐ Yes ☒ No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

☒ Yes ☐ No

If yes, please indicate any potential conflicts.

As stated above, because I work for an organization that does tourism based programming in Los Alamos and I am employed by a nonprofit that holds a contract with Los Alamos County, I recognize the need for transparency in this matter.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

☒ Yes ☐ No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

☒ Yes ☐ No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

☒ Yes ☐ No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

☒ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brandi Engeman
Applicant's Name

Lodgers' Tax Advisory Board
Board or Commission

Ellyn Felton
Interviewer Name

1 p.m. November 14, 2025
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. 13 year resident; ED of Fuller Lodge Arts Council. Come in contact with 8-9,000 visitors between events and open hours. Some college education but then ran her own business. Done quite a bit of training with NM Main Street, Ambassador Program
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Community members often hear misinformation. Getting this information to the community got better last 5 years, but there are still holdovers. Want to be able to tell people what's happening, initiatives, and help share that to others in the community.
3	How do you perceive the role of County Boards and Commissions in local government? It is the bridge between County government and community. The misconception is sometimes there is only the Council to speak to.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Attendance + being there to have first hand knowledge. Listening + Compromising. Being informed about what is happening here + other places through info given + research. You have to care about the work that's being done. Listening to community questions forward
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Making sure to follow up if its something you don't know the answer to. Currently work with CSD, so am aware of how collaboration can work well. Knowing there are rules is key to understanding the work of the board.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Community Development Advisory Board, HS Theater Board, LA Choir Boosters Board, Women's Flat Track Derby Association, Democratic Party of LA Rules Trip Coordinator
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Not very familiar, but like rules and learning about what the roles are. Know about open meetings Act + difference between task force + board. Understand members are here to advise.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? yes
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No.
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No.
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
12	Do you have any questions for the interview panel? Where is best place aside from minutes to find tourism info?

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brandi Engeman
Applicant's Name

Lodgers' Tax Advisory Board
Board or Commission

Chris J
Interviewer Name

1 p.m. November 14, 2025
Date/Time of Interview

Interview Conducted:
☐ Personally
☒ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. LIVED IN WA STATE BEFORE MOVING TO LOS ALAMOS - FARMER BUSINESS OWNER - COMMUNITY WORKS w/ ARTS CENTER - MUSTNET TRAINING - WANTS TO SERVE BECAUSE COMMUNITY INTERACTS w/ TOURISTS. UNM BUILT UNM.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] COUNTRY: DENIAL w/ MIS-INFORMATION (WANTS COUNTY TO SOLVE PROBLEMS THEY CAN'T). BOARD: HELPING FOLKS FIND WHERE THE COUNTRY CAN HELP, OR WHERE POSITIVE THINGS ARE HAPPENING.
3	How do you perceive the role of County Boards and Commissions in local government? THE BRIDGE b/w CTY GOVERNMENT & COMMUNITY. ↳ HELP COMMUNITY RESIDENTS UNDERSTAND PROCESSES AND HOW TO ENGAGE WITH COUNTRY BUSINESSES AND DECISION MAKING.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? ATTENTANCE, BEING ABLE TO LISTEN, AND MAKE GOOD DECISIONS, KNOWING WHEN YOU NEED MORE INFORMATION.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? SPRAYING INFORMATION AS MUCH AS POSSIBLE... BUILDING A RELATIONSHIP BUILDING PERSPECTIVE... SUPPORTING INITIATIVES, AND SUPPORTING THE WORK OF LOCAL GOV'T... ABOUT THE CARBON COMMUNITY.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>FUND RAISING CHAIR OF BOB PARTY.</i> <i>LOTS OF RELEVANT EXPERIENCE. . . CHURCH BOARDS, LAND TRUST BOARD, → GOOD AT COMMUNICATION (AS A CHAPLAIN). PERMACULTURE GROUP.</i>
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>HAS A COPY OF THE COUNTY CHARTER (ANTI-DONATION CLAUSE)</i>
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>YES.</i>
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>YES</i>
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>NO.</i>
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
12	Do you have any questions for the interview panel?

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brandi Engeman
Applicant's Name

Lodgers' Tax Advisory Board
Board or Commission

Jen Olsen
Interviewer Name

1 p.m. November 14, 2025
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Los Alamos Resident – 13 years – Executive Director for Los Alamos Arts Council. Multi Faceted Job. 8k-9k Tourists a year On a county board in the past. Pumpkin Glow, Arts and Crafts Fairs, etc – Wants to know what is going on with Tourism in NM. Real world on the ground Experience. NM Main Street Trainings – Many different ones. UNM Grant training/Etc. Leadership Los Alamos.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>] County – Misinformation. Getting information into the hands of the community. Diversify the economy. LTAB – Tourism – Still Misinformation or a lack of knowing what is being done and what the county's role really is. Find A connection between business and county initiatives.
3	How do you perceive the role of County Boards and Commissions in local government? It is a bridge between the community and the county government.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Attendance. Compromise. Listening. Sorting out what can be followed through on, idea wise, and what can't. Also looking to Other communities and being an informed participant. And crucial to be able to ask for more information and feel comfortable Saying you don't understand. And you have to care.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Making sure you follow up on questions–Staying informed. Works a lot with Community Services– and bringing that knowledge To the table. Everyone is working together. Honors the roll of staff – and this is about the entire community. Showing up Prepared. Ready to listen. Respectful and Mindful

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Community Development, Olions, LA HS Choirs, Women’s Derby officiating, Feels really proud of how to turn in person to hybrid with women’s officiating. LA HS Choir – Got kids out to Carnegie Hall. Democratic Party Fundraising Committee. State Rules Advisory Committee.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Not fully sure – Does know the county charter and code a lot. Familiar with Advisory Board.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? NO
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i>
12	Do you have any questions for the interview panel?

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Brandi Engeman
Applicant's Name

Lodgers' Tax Advisory Board
Board or Commission

Melanee Hand
Interviewer Name

1 p.m. November 14, 2025
Date/Time of Interview

Interview Conducted:
 Personally
 X Telephone/Teams

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Executive Director for Arts Council, "Real World On-the-Ground work experience", Ran her own business while attending college Served on LAC Community Development Advisory Board. Grew up in Hanford, WA area prior to moving here 13 years ago.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>] Communication with the public so they understand roles and responsibilities of staff, County processes, and elected officials. Small businesses want the County to solve problems that they can't due to the restrictions of government roles. Wants to know Where County initiatives are going.
3	How do you perceive the role of County Boards and Commissions in local government? A role between County government and the community. There is often a communication gap. She feels she was once mis-Informed herself and now has learned from it.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Ability to attend meetings and do homework prior to a meeting. Has the ability to care about the subject matter. Realizes that the Couty tends to "dig in" to ties with LANL but there needs to be more diversity for tourism. Try to smooth out the dips with Dependency on LANL.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Foster a collaborative relationship – bring knowledge and understanding for supporting initiatives. Work as a team, "don't throw people under the bus", encourage channels available, be "respectful and mindful".

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Theatre Board, LAHS Choir committee, Women’s Derby Rules Committee, Booster Committee, Church Boards, Permaculture Advisory group, Democratic Party Executive Committee, State Rules Advisory Committee, etc.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Yes. Knows parts and pieces. Doesn’t know specific sections about specific Board roles.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes.
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? Familiar with IPRA.
10	Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? Yes. Not a problem.
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> Wants to know more ways to find out about current County Board issues. Works with about 150 artists (Small businesses).
12	Do you have any questions for the interview panel? Meeting frequency for LTAB.

Notes: