

**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

**Which Boards would you like to apply for?**

County Health Council : Submitted

Susan

First Name

E

Middle Initial

Williams

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

**Registered to vote in Los Alamos?**

Yes  No

**Party affiliation as registered: (Select one of the following) \***

Democrat

**How long have you lived in Los Alamos County?**

53 years

**How did you learn of this Board/Commission vacancy?**

Lisa Hampton told me.

**Do you currently serve on any County Board or Commission?**

Yes  No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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**Community Service**

**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

I work with First Born Program of Los Alamos as the Family Support Specialist and Intake coordinator. I own a small business, Beyond Bedtime LLC, in which I support families who do not want to participate with First Born with their birthing, lactation, and sleep concerns. I am Secretary of the Macrina's House Board. I have been on the board for the Los Alamos Studio tours.

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**Employment and Education**

**List your current and past employment experience.**

Currently work with First Born Program for the past 6 years in May. Been an Early Childhood preschool and Montessori teacher in the community Worked as a pet specialist for Pet Pangaea Worked at Metzgers while I was in High School

**List your current and past education including any professional or vocational licenses or certificates.**

Montessori teacher certification Certified Lactation Counselor Holistic Sleep Coach Community Health Worker Some college in early childhood

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**Interests & Experiences**

**Why would you like to serve on this particular Board or Commission?**

In the position I have with Frist Born I feel it is important to stay up to date all what is happening in the community especially regarding health.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

My special interest would be families, the LGBTQIA+ community and homelessness and Inter Personal Violence. to name a few. I would like to see steps towards better assistance for these communitites, such as housing, mental health and affordability.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

I was on the Basc Needs commitee during Covid. I have just started some work with Lisa Hampton regarding Macrina's house.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I have been on the Basic Needs sub-committtee, I also am working with faith based communities and county to address homelessness and IPV in Los Alamos. I also work directly with many family and individual non-profits in town collaborating assistance.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

yes

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

no

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## **General**

**Have you ever worked for Los Alamos County?**

Yes  No

**If yes, please list dates and department.**

**Are you related to any employee of Los Alamos County?**

Yes  No

**If yes, please indicate name and relationship.**

Husband is a retired Fire Fighter

**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

Yes  No

**If yes, please indicate any potential conflicts.**

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**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

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Yes  No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

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Yes  No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

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Yes  No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

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Yes  No

If you have any questions, please contact Adrienne Lovato at 505-662-8293

# County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Susan Williams  
Applicant's Name

Health Council \_\_\_\_\_  
Board or Commission

Melanee Hand  
Interviewer Name

5/22/26, 9 a.m. \_\_\_\_\_  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone  
 Remote/Zoom

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.            Lived in Los Alamos entire life and raised family here. Worked at Metzgers, in addition to husband. Love to give back to the Community. Preschool teacher more than 20 years. 6 years a home visitor and cert in lactation, etc. Elderly care is special to her. Domestic violence and affordable housing are pet projects. 22 yr. old still living with them.</p>
2	<p>Why would you like to serve on this board/commission?            Having more knowledge about the decisions that are made and how Council influences housing concerns. How to work with the System.</p>
3	<p>What do you believe are the major issues facing this board/commission?            Housing – no space and LANL is bringing in more people. Scientists living in campers and parking lots. Affecting everyone. Folks are feeling the pinch. Los Alamos has a rich culture and celebrates many people. How to communicate and humility is important for various cultures. Put bias aside and listen what people have to say. She is a listening ear to try to take action on their concerns. Little guys are the ones to keep this town running – we are only as good as these people. If we don't support them, then we aren't supporting this community right.</p>
4	<p><b>Insert a board/commission specific question here. What is the biggest health problem in the State?</b>            Several concerns – hospital access in rural communities. Health system is failing people. Indigenous families face prejudice And challenges for health care. Black women face bias – womens health is in jeopardy. Women have no choice for local delivery Because hospital unit is closing down.</p>
5	<p>What do you feel you could contribute to this board/commission?            Lots of experience and some college and certs. Listen to what people are saying in the community.</p>

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Housing concerns and personal violence – hosting meetings on these topics. Trying to get a shelter in Los Alamos for domestic Violence situations. Thumb on early childhood network, FSN. Supporter of Little Theater – son is involved including Olions. Seen her son develop into a beautiful person and gives him hope due to organizations in Los Alamos to help with behavioral health.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>What is the time commitment? As much as able to give. Mandated by the State to establish a Health Council and receive funds From the State to spend on outreach. Meet the 1<sup>st</sup> Thursday every month from 12 to 1:30. In room Municipal Building.</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>Just wants to know about responsibilities: Be prepared for the meetings, read ahead. 15 members on the Board, so being prepared And engaged with what is getting worked on. Have a mandate from the State which has action items related to the Health Plan. No July meeting. Part of Alliance of Health Councils and pay \$7500 yr. to be a part of it. Have 2 community collaborative forums Any training you can sign up for as part of this Alliance. Lisa and Jessica schedule time with new members to discuss more About the Health Council and organizations/larger eco-system.</p>

Notes:



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Susan Williams  
Applicant's Name

County Health Council  
Board or Commission

Lisa Hampton  
Interviewer Name

5/22/26 9:00 am  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone  
 Remote/Zoom

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. LA native, born and raised here so has a strong commitment to the county! Raised two boys here and want to give back to the community. Passion for "underdogs". Preschool Teacher for 20 years, early childhood. Became a home visitor with First Born for 6 years. Intake coordinator. Lactation, counseling, doula, sleep, elderly care—took care of father. Passion for Victims of Domestic Violence, affordable Housing.
2	Why would you like to serve on this board/commission? Having more knowledge of some of the decisions that are made. How the council does influence decisions on housing, health care, things that go on in Los Alamos. Being able to voice What she is seeing and understanding of the culture. Giving input on these and make a difference.
3	What do you believe are the major issues facing this board/commission? Some of the biggest concerns are housing—not enough space—scientists as well as economically challenged. "Is in your backyard". Folks are hurting. LA has a rich culture and celebrates so many different people. Being able to understand differences and how to communicate. Talking to others and understanding the needs. Ability to listen! Pull people in to help. Workforce needs support.
4	<b><i>What do you think is the biggest Health and Wellbeing problem in New Mexico?</i></b> Hospital access in rural communities Health Care System is failing a lot of folks. Maternal death rates excessive for indigenous families. Training for BIPOC and LBGQT Communities. Hospitals and doctors offices aren't accommodating for black women. Women's Health isn't fully supported, especially here in LA.
5	What do you feel you could contribute to this board/commission? Example of entry level education, but lots of Experience. Ability to hear what folks are saying and can bring people's voices!

6	What other community and/or civic activities have you been involved in? Housing coalitions, interpersonal violence, Macrena's House Board for DV Victims temporarily, early childhood network, First Born, Little Theater, autism needs are being met! Helping with Olions high school theater.
7	Do you have any questions about the expectations included in the application? What is the time commitment? "As much or little time that are able to participate. Good to get as much information as possible, but not mandatory. If you like to table or write an article. Whatever time you are comfortable with. We will do a HC orientation.
8	Do you have any other questions for the interview panel? No other questions. Councilor Hand explained Involvement in regional housing and transportation initiatives.

Notes: Recommend Appointment.

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Susan Williams  
Applicant's Name

LACHC  
Board or Commission

Jessica Strong  
Interviewer Name

5/22/20 9am  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone  
 Remote/Zoom

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <ul style="list-style-type: none"> <li>- Lifelong Los Alamos resident</li> <li>- Preschool teacher for 20 years, now @ First Born</li> <li>- Caregiver w/ her dad - elder care</li> <li>- Interest in DV/IAV</li> <li>- Horrible sleep</li> <li>- Soda</li> <li>- Lactation</li> </ul>
2	<p>Why would you like to serve on this board/commission?</p> <ul style="list-style-type: none"> <li>- Knowing about how decisions are made w/r/t to health &amp; housing in Los Alamos - having more understanding &amp; insight, while sharing what she's seeing / to support people</li> </ul>
3	<p>What do you believe are the major issues facing this board/commission?</p> <ul style="list-style-type: none"> <li>- Affordable housing w/ new homes being brought in and limited space</li> <li>- Understanding the culture</li> <li>- Supporting low income people</li> </ul>
4	<p>Insert a board/commission specific question here.</p> <ul style="list-style-type: none"> <li>- Rural hospital access</li> <li>- Maternal mortality rate</li> <li>- What <sup>do you think</sup> is the biggest health challenge in the state?</li> <li>- Women's health issues</li> </ul>
5	<p>What do you feel you could contribute to this board/commission?</p> <ul style="list-style-type: none"> <li>- Lots of experience</li> <li>- Ability to really listen/hear what ppl are saying</li> <li>- support their voices to the Council</li> </ul>

6	What other community and/or civic activities have you been involved in? <ul style="list-style-type: none"> <li>- DV/ IPV - related meetings</li> <li>- Macrena's House board for a women's shelter /respite</li> </ul> <div style="float: right; text-align: right;"> <ul style="list-style-type: none"> <li>- Supporter of Little theatre</li> <li>- Connected at LAECC + FSU</li> </ul> </div>
7	Do you have any questions about the expectations included in the application? <ul style="list-style-type: none"> <li>① Time commitment</li> <li>② expectations / responsibilities</li> </ul>
8	Do you have any other questions for the interview panel? <ul style="list-style-type: none"> <li>- Nope, they've all been answered</li> </ul>

Notes: