

Board or Commission Name: Los Alamos County Health Council

Date Prepared: 11/1/25

Date Approved by Council:

Prepared By:

Lisa Hampton, Chair

Purpose:

The purpose of the work plan is to provide a detailed outline of tasks, activities, timelines, and resources required by this Board or Commission to achieve its annual goals. The purpose of most boards is to gather public input, to review policy recommendations by staff when requested, and to make policy recommendations to the County Council.

Process Timeline:

November: County Council Strategic Planning

December: Boards and Commissions review and develop work plans (sole item on December agenda)

January: Finalize and submit work plans for Council review.

Due Date: January 31

Time Frame: This work plan will be accomplished in the following time frame: January 1, 2026, through December 31, 2026.

Members: List members, term start and end dates, and term number.

Member	Start/End Dates	Term (1st or 2nd)
Joyce Richins	4/6/23-2/25/27	2nd
Lisa Hampton, Chair	12/31/23-1/6/26	2nd
Celeste Raffin	2/27/24-2/26/26	2nd
Jyl DeHaven, Vice Chair	5/28/24-5/27/26	2nd
Leticia Luketich-Martinez	6/11/24-6/10/26	1st
Leah Blackwell	2/25/15-2/24/27	1st
Tylerr Jones	2/25/15-2/24/27	1st
Heather Muck	2/25/15-2/24/27	1st
Barbara Phelps	7/8/25-6/25/27	1st
Marna Riedel	7/8/25-6/25/27	1st
Elizabeth Moore Ibanez	11/4/25-11/3/27	1st
Vacant	TBD	1st
Vacant	TBD	1st

Chairperson: Lisa Hampton

Department Director: Cory Styron

Work plan developed in collaboration with Department Director? (Y/N) Y

Staff Liaison: Jessica Strong

Administrative Support:

Council Liaison: Randall Ryti

Work plan reviewed by Council Liaison? (Y/N) Yes

1.0 Previous Calendar Year Work Plan Highlights

1.1 List the top five activities for the previous calendar year.

1.1.1

Established a Working Group to identify requirements and provide recommendations to County staff for a Community Health Act Center. The report with recommendations was presented to the Health Council in August 2025 and approved by the Health Council in a 9-0 vote in September 2025. This was turned over to County staff in Project Management Department and Social Services Division.

1.1.2

Implemented a new media outreach plan, with monthly articles published in the Los Alamos Daily Post, LA Reporter, and on social media. Monthly articles addressed a variety of health topics and provided information about the roles of the Health Council and Social Services. Provided support and outreach to various community initiatives and hosted tables at events including PEEC Earth Day (April) the Senior Health and Wellness Fair (June), (September), Science Fest (June) the LAMC drive-through vaccine event (September) and the Older Adult Summit (October).

1.1.3

Added 7 new members to the Health Council in 2025 from various areas of the community with diverse backgrounds. Hosted a variety of speakers at the Health Council meetings on topics such as affordable housing, grief, suicide prevention, public schools' substance use prevention, and homelessness in the region.

1.1.4

Completed the required activities for the New Mexico Alliance of Health Councils and New Mexico Department of Health for 2025, including outreach activities related to opioid overdose prevention and Narcan distribution, 9-8-8 crisis services, and suicide prevention. Participated in trainings and attended presentations on local/regional health matters, including the New Mexico Alliance of Health Councils' (AHC) annual meeting, community collaborative forums, and a Rio Arriba County Community Summit.

1.1.5

Collaborated with the Administrative Offices of the Court and New Mexico Health Care Authority, Behavioral Health Service Division to attend Sequential Intercept Model Mapping for our 1st Judicial District. This 2-day workshop is one of the requirements of newly-approved Senate Bill 3—The Behavioral Health Reform and Investment Act.

1.2 List the top five accomplishments for the previous calendar year.

1.2.1

Established a Working Group to define requirements for a Community Health Act Center and presented a report to the Health Council. The report with recommendations was presented to the Health Council in August 2025 and approved by the Health Council in a 9-0 vote in September 2025.

1.2.2

Implemented a new media outreach plan, with monthly articles published in the Los Alamos Daily Post, LA Reporter, and on social media. Provided support and outreach to various community initiatives and hosted tables at local and regional events. Successfully presented the Health Council update to County Council at the 10/21/25 County Council Working Session.

1.2.3

Added 7 new members to the Health Council in 2025 from various areas of the community with diverse backgrounds. Hosted a variety of speakers at the Health Council meetings on relevant topics.

- 1.2.4 Completed the required activities for the New Mexico Alliance of Health Councils and New Mexico Department of Health for 2025, including participation in trainings through the New Mexico Alliance of Health Councils' (AHC) annual meeting, community collaborative forums, and a Rio Arriba County Community Summit.
- 1.2.5 Collaborated with the Administrative Offices of the Court and New Mexico Health Care Authority, Behavioral Health Service Division to attend a 2-day workshop using Sequential Intercept Model Mapping for our 1st Judicial District.

Priorities identified for Los Alamos County include: 1. Increasing behavioral health support services, 2. Institute community mental health and substance use treatment, and 3. Develop and implement a mobile crisis response/co-responder model.

1.3 List the lessons learned for the previous calendar year.

- 1.3.1 We need to continue to collaborate with county departments and divisions, as well as other Boards and commissions to maximize effectiveness and maintain an open channel of communication.
- 1.3.2 We need to partner with more entities regionally and throughout the state, to leverage support for issues that impact people throughout the region. This includes Santa Fe, Rio Arriba County, surrounding Pueblos, and other rural areas outside of the county.
- 1.3.3 We need to encourage all members of the Health Council to feel free to have an active voice in the goings on of the Council and willingly volunteer and participate in activities. We would like for them to attend more meetings/trainings sponsored by the Alliance of Health Councils.
- 1.3.4 We also need to stay abreast of behavioral health care reforms at the state level, and additional funding related to improving health-related topics.
- 1.3.5 We need to continue to partner with state agencies, the faith-based community, as well as local non-profits to help provide community members with assistance in ever increasing and challenging times.

2.0 Calendar Year 2026 Work Plan

2.1 List any special projects or assignments given to this Board/Commission by Council or the Department Director.

- 2.1.1 Continue implementation of the short and medium-term action items presented in the Comprehensive Health Plan's Action Plan.

2.1.2 Identify funding, staffing, and volunteers required to carry out activities from the Comprehensive Health Plan.

2.1.3 Due to the scope of work, it is recommended to create opportunities or participate in working groups focused on youth, seniors and transportation.

2.1.4 Consider the impact of the Los Alamos Visiting Nurses Services closure and consider other sources.

2.1.5

2.2 List other projects and/or activities being proposed by this Board/Commission, in priority order.

2.2.1 Complete the deliverables for the NM Department of Health and the New Mexico Alliance of Health Councils.

2.2.1 Continue to support community-related health initiatives related to older adults, youth and family mental health and substance use, suicide prevention, and other topics listed in the Comprehensive Health Plan.

2.2.2 Members of the CHC may serve on a steering committee to support the proposed Community Health Action Center and may participate in studies towards implementing a local Crisis Response Team.

2.2.3 Continue to recruit new members for the Health Council that represent a diverse cross-section of the Los Alamos community.

2.2.4

2.2.5

2.3 List the guiding documents or plans used by this Board/Commission.

- 2.3.1
 1. Los Alamos County Resolution Number 19-28
 2. Community Health Improvement Plan (CHIP) as approved by NM Department of Health (DOH)
 3. FY 26 NM DOH Health Council Scope of Work (Intergovernmental Agreement)
 4. Los Alamos County Comprehensive Health Plan and Action Plan (approved by County Council in December 2024)
 5. Los Alamos County Boards and Commissions Manual (March 2024)

3.0 Identify interfaces with County departments and/or other Boards/Commissions that are necessary to achieve this work plan.

3.1 The County Health Council will continue to work closely with the Social Services Division to provide needed support and partnering in public education and outreach initiatives.

3.2 The County Health Council will work closely with the Inclusivity Task Force and their various Working Groups, including Economic Equity, LGBTQ+, BIPOC, etc.

3.3 Members of the CHC may serve on a steering committee to support the proposed Community Health Action Center and may participate in studies towards implementing a local Crisis Response Team. There will likely be additional work with other County divisions, departments, and Boards/Commissions (for example, Transportation Board).

3.4 The County Health Council will work Intergovernmental Affairs Manager Danielle Duran on Coordination with recent Legislative items.

3.5

4.0 List any special events this Board/Commission plans to participate in that will support this work plan.

4.1 Partner with Social Services and the Los Alamos Community Foundation’s Los Alamos Uniting for Community Health (LAUNCH) for community-wide health-related events and fairs, to support initiatives from the Comprehensive Health Plan and/or New Mexico Department of Health deliverables. These include topics on for healthy aging, suicide prevention, youth and family mental health, and substance use prevention efforts.

- 4.2 Attend Alliance of Health Councils (AHC) annual state meeting and community collaborative forums, as well as special meetings/trainings hosted by the Alliance to provide education and support to the Health Councils.
- 4.3 Attend meetings of the Executive Committee for Senate Bill 3 (SB3)—the Behavioral Health Reform and Investment Act.
- 4.4
- 4.5

5.0 List active Working Groups within this Board/Commission, if any, along with the purpose and member names of each one.

- 5.1 None
- 5.2
- 5.3
- 5.4
- 5.5

Attachment A

Place an X in the column on the right if the Council priority is related to the work of the Board or Commission:

Quality Governance	
Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.	
Communication and Engagement	
Inform, educate, and solicit feedback from the community and boards and commissions on County projects, policies, and priorities to promote a culture of open communication and collaboration and foster exceptional customer service.	X
Intergovernmental, Tribal, and Regional Relations	
Collaborate and problem-solve with the County’s major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities.	
Fiscal Stewardship	
Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards.	
Operational Excellence	
Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve.	
Effective, Efficient, and Reliable Services	
Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, and efficient implementation.	X
Infrastructure Asset Management	
Evaluate the County’s assets and infrastructure and prioritize funding to first maintain and protect those investments and second to inform new investments.	
Employee Recruitment and Retention	
Attract and employ diverse and highly qualified staff; retain staff through development opportunities, compensation, and benefits; and promote staff to address increasingly complex challenges.	
Economic Vitality	
Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.	
Housing	
Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.	
Local Business	
Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for growth.	
Downtown Revitalization	
Revitalize the downtown areas of Los Alamos and White Rock by facilitating development opportunities in accordance with the downtown master plans.	
Tourism and Special Events	
Sponsor special events, support major employer and community events, and promote tourism by enhancing amenities, utilizing facilities and contract services, and encouraging overnight stays.	
Community Broadband	
Provide community broadband as a basic essential service that will enable reliable high-speed internet services throughout the County at competitive pricing.	

Quality of Life	
Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.	
Health, Wellbeing, and Social Services	
Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the region.	X
Diversity, Equity, and Inclusivity	
Promote diversity, equity, and inclusivity through community awareness training, targeted events, and expanded opportunities for diverse interests.	X
Mobility	
Improve and expand access to, and all-ability accommodations for, alternative modes of travel including public transit, cycling, and walking amenities and services.	
Educational, Historical, and Cultural Amenities	
Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.	
Open Space, Parks, and Recreation	
Manage County open space and maintain and improve parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.	
Public Safety	
Ensure overall community safety through proactive and sustained implementation of police, fire hazard mitigation, and emergency response plans.	
Environmental Stewardship	
Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices in coordination with community and organizational partners.	
Natural Resource Protection	
Take actions to protect the wildlife and wildland interface, safeguard water, and mitigate tree loss in the community.	
Greenhouse Gas Reduction	
Establish targets for achieving net-zero greenhouse gas emissions and integrate sustainability and resiliency practices into County policies and operations.	
Carbon-Neutral Energy Supply	
Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing and phase out natural gas supply by 2070 through energy-efficient, all-electric buildings.	
Water Conservation	
Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.	
Waste Management	
Manage waste responsibly by diversion of solid waste from landfills through recycling, re-use, composting, and waste reduction programs and zero-waste education campaigns; and pursue efficient long-term solutions for disposal of solid waste.	