



County of Los Alamos

Los Alamos, NM 87544
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Minutes

County Council – Regular Session

*Theresa Cull, Council Chair; Suzie Havemann, Council Vice-Chair;
Melanee Hand, Ryn Herrmann, Beverly Neal-Clinton,
David Reagor, and Randall Ryti, Councilors*

Tuesday, November 18, 2025

6:00 PM

Council Chambers - 1000 Central Avenue

1. OPENING/ROLL CALL

The Council Chair, Theresa Cull, called the meeting to order at 6:00 p.m.

Chair Cull made opening remarks regarding the meeting's procedure.

Councilor Havemann left the session during the discussion of Item 9.B at 8:08 p.m.

The following Councilors were in attendance:

Present: 6 – Councilor Cull, Councilor Havemann, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Remote: 1 – Councilor Hand

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. PUBLIC COMMENT

Mr. Michael Dempsey spoke.

4. APPROVAL OF AGENDA

A motion was made by Councilor Havemann, seconded by Councilor Neal-Clinton, that Council approve the agenda as presented.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

5. PRESENTATIONS, PROCLAMATIONS, AND RECOGNITIONS

- A. Proclamation Designating December 2nd, 2025 as Giving Tuesday in Los Alamos County (Accepted by Elizabeth Martineau, Los Alamos Community Foundation Executive Director)

Councilor Herrmann read and presented the proclamation.

Ms. Liz Martineau spoke.

- B. Recognition of Los Alamos County Election Officials (Accepted by Los Alamos County Clerk Michael Redondo and Los Alamos County Election Officials)

Councilor Ryti read and presented the proclamation.

Mr. Michael Redondo, County Clerk, spoke.

6. PUBLIC COMMENT FOR ITEMS ON THE CONSENT AGENDA

None.

7. CONSENT AGENDA

Consent Motion:

A motion was made by Councilor Reagor, seconded by Councilor Herrmann, that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record.

- A. Approval of County Council Minutes for the October 28, 2025 and November 4, 2025 Regular Sessions

I move that Council approve the Minutes for the October 28, 2025, and November 4, 2025, Regular Sessions.

- B. Approval of Services Agreement No. AGR26-804 between the Incorporated County of Los Alamos and Medical Priority Consultants, Inc. d.b.a Priority Dispatch Corp., for Implementation and Technical Support of the Police Priority Dispatch System (PPDS)

I move that Council approve Service Agreement No. 26-804 with Medical Priority Consultants, Inc. d.b.a Priority Dispatch Corp., in the amount not to exceed \$375,536.50, plus applicable gross receipts tax, for implementation and technical support of the Police Priority Dispatch System.

- C. Boards/Commission Appointments - Parks & Recreation

I move that Council nominate and appoint David Bowman to fill one vacancy on the Parks & Recreation Board, term beginning on December 1, 2025 and ending November 30, 2027.

I further move that Council reappoint Jerry Cowan for a second term beginning December 1, 2025 and ending November 30, 2027.

Approval of the Consent Agenda:

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

8. PUBLIC HEARING(S)

- A.** Incorporated County of Los Alamos Ordinance No. 750; An Ordinance Authorizing The Issuance Of The Incorporated County Of Los Alamos, New Mexico Gross Receipts Tax Improvement Revenue Bonds, Series 2026 (The “ Bonds”), In The Principal Amount Not To Exceed \$40,000,000 For The Purpose Of Acquiring, Extending, Enlarging, Bettering, Repairing And Otherwise Improving A Broadband Communications System And Other Public Buildings, Facilities And Infrastructure; Providing That The Bonds Will Be Payable And Collectible From Certain Gross Receipts Tax Revenues Distributed To The County; Providing For The Disposition Of The Receipts Derived From Certain Gross Receipts Tax Revenues; Delegating Authority To The County Council Chair And County Manager To Approve Certain Terms And Details Of The Bonds At The Time The Bonds Are Priced; Prescribing Other Details Concerning The Bonds And Gross Receipts Tax Revenues, Including But Not Limited To Covenants And Agreements In Connection With The Bonds And The Form And Manner Of Execution Of The Bonds; Authorizing The Preparation Of A Preliminary Official Statement And The Form Of A Final Official Statement For The Marketing Of The Bonds; Authorizing The Execution And Delivery Of A Bond Purchase Agreement If The Bonds Are Sold In A Negotiated Sale, And Other Agreements And Certificates In Connection With The Bonds; Ratifying Action Previously Taken In Connection With The Bonds; And Repealing All Ordinances In Conflict Herewith

Ms. Helen Perraglio, Administrative Services Director, presented.

Mr. Peter Franklin, Attorney/Shareholder, Modrall Sperling, spoke.

Mr. Erik Harrigan, Managing Director, RBC Capital Markets LLC, spoke.

Mr. Jerry Smith, Broadband Manager, spoke.

Ms. Anne Laurent, County Manager, spoke.

Public Comment:

Mr. Andrew Fraser spoke.

A motion was made by Councilor Ryti, seconded by Councilor Herrmann, that Council adopt Incorporated County of Los Alamos Ordinance No. 750; an ordinance authorizing the issuance of the Incorporated County of Los Alamos New Mexico Gross Receipts Tax Improvement Revenue Bonds, Series 2026 in the principal amount not to exceed \$40,000,000 for the purpose of acquiring, extending, enlarging, bettering, repairing, and otherwise improving a Broadband Communications System and other public buildings, facilities and infrastructure; providing that the bonds will be payable and collectible from certain gross receipts tax revenues distributed to the County; and ask staff to assure that it is published as provided in the County Charter.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

- B. Incorporated County of Los Alamos Ordinance No. 739; an Ordinance Novating and Authorizing the First Amendment of a Lease with AT&T Mobility, LLC, for Replacement of Existing Antenna Collocation and Facilities at 280 North Mesa Road, Los Alamos, on the North Mesa Water Tower

Mr. James Alarid, Deputy Utilities Manager – Engineering, presented.

Public Comment:
None.

A motion was made by Councilor Hermann, seconded by Councilor Neal-Clinton, that Council adopt Incorporated County of Los Alamos Ordinance No. 739; an Ordinance Novating and Authorizing the First Amendment of a Lease with AT&T Mobility, LLC, for Replacement of Existing Antenna Collocation and Facilities at 280 North Mesa Road, Los Alamos, on the North Mesa Water Tower. She further moved that, upon passage, the Ordinance be published in summary form.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

- C. Incorporated County of Los Alamos Ordinance No. 744; An Ordinance Authorizing a Communications Site License with Sun State Towers IV, LLC, Subcontracting With Primary Carrier Verizon Wireless, for a Macro Communications Cell Tower at the Overlook Sports Complex in White Rock, New Mexico

Ms. Anne Laurent, County Manager, presented.

Mr. Steven Kennedy, Consulting Engineer for Sun State Towers IV, LLC and Verizon Wireless, spoke.

Mr. Thomas Wyman, Assistant Attorney, spoke.

Public Comment:
None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Herrmann, that Council adopt Incorporated County of Los Alamos Ordinance No. 744; An Ordinance authorizing a communications site license with Sun State Towers IV, LLC, subcontracting with primary carrier Verizon Wireless, for a macro communications cell tower at the Overlook Sports Complex in White Rock, New Mexico; she further moved that, upon passage, the Ordinance be published in summary form.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

9. BUSINESS

A. Presentation and Possible Acceptance of the Los Alamos County Artificial Turf and Site Improvements Feasibility Study

Ms. Wendy Parker, Parks Superintendent, spoke.

Ms. Ania Pastuszewska, Lead Project Manager, NV5, presented.

Ms. Anne Laurent, County Manager, spoke.

Mr. Cory Styron, Community Services Director, spoke.

Public Comment:

Ms. Susan Ramsay spoke.

A motion was made by Councilor Herrmann, seconded by Councilor Havemann, that Council accept the Los Alamos County Artificial Turf and Site Improvements Feasibility Study.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, and Councilor Ryti

No: 1 – Councilor Reagor

B. Public Works and Department of Public Utilities - Lessons Learned on Recent Projects Including DP Road and Bathtub Row

Councilor Havemann left the session during the discussion of this item at 8:08 p.m.

Mr. Juan Rael, Deputy County Manager, spoke.

Mr. Keith Wilson, Deputy Public Works Director, presented.

Mr. James Alarid, Deputy Utilities Manager – Engineering, presented.

Mr. Eric Martinez, Public Works Director, spoke.

Public Comment:

Mr. Todd Nickols spoke.

No action taken.

RECESS

Chair Cull called for a recess at 8:38 p.m. The meeting was reconvened at 8:49 p.m.

C. Discussion and Possible Action on FY2027 Budget Guidance

Ms. Helen Perraglio, Administrative Services Director, spoke.

Ms. Erika Thomas, Budget and Performance Manager, presented.

Ms. Anne Laurent, County Manager, spoke.

Public Comment:

None.

A motion was made by Councilor Ryti, seconded by Councilor Herrmann, that Council endorse the recommended FY2027 budget guidance presented.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

- D. Presentation and Possible Approval of Amendment No. 2 of Agreement No. AGR23-53 with LSP Data Solutions to Extend the Term to December 12, 2026 and Increase the Total Compensation Amount Not-to-Exceed \$722,000, plus Applicable New Mexico Gross Receipts Taxes (NMGR), for e-Discovery Services and Expertise in Response to the Inspection of Public Records Act (IPRA) Requests**

Mr. John Roig, Chief Information Officer, presented.

Ms. Beverly Purtymun, IM Business Manager, spoke.

Ms. Helen Perraglio, Administrative Services Director, spoke.

Ms. Anne Laurent, County Manager, spoke.

Ms. Francella Montoya, RIM Program Manager, spoke.

Public Comment:

None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Herrmann, that Council approve Amendment No. 2 of the AGR23-53 with LSP Data Solutions to extend the term to December 12, 2026 and increase the total compensation amount not-to-exceed \$722,000, plus applicable New Mexico Gross Receipts Taxes (NMGR), for e-Discovery services and expertise in response to Inspection of Public Records Act (IPRA) requests.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

10. COUNCIL BUSINESS

A. General Council Business

- 1) Discussion and Possible Action on Next Steps Regarding Elected Officials' Salaries**

Chair Cull presented.

Councilor Ryti spoke.

Public Comment:

None.

A motion was made by Councilor Herrmann, seconded by Councilor Neal-Clinton, that Council direct the County Manager to finalize ordinances to revise the Councilor salary to \$37,000.

The motion passed with the following vote:

Yes: 5 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, and Councilor Ryti

No: 1 – Councilor Reagor

Absent: 1 – Councilor Havemann

A motion was made by Councilor Neal-Clinton, seconded by Councilor Ryti, that Council direct the County Manager to finalize ordinances to revise the Probate Judge salary to \$25,000.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

A motion was made by Councilor Ryti, seconded by Councilor Neal-Clinton, that Council direct the County Manager to finalize ordinances to revise the Assessor's salary to \$19,000.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

A motion was made by Councilor Herrmann, seconded by Councilor Neal-Clinton, that Council wait to consider changes to the County Clerk salary until Fall of 2027.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

B. Appointments

None.

C. Board and Commission Vacancy Report

None.

D. Board and Commission Reports

Councilor Neal-Clinton reported on the Library Board and the Arts in Public Places Board.

Councilor Hand reported on the Lodgers' Tax Advisory Board.

Councilor Herrmann reported on Main Street Futures.

Councilor Reagor reported on the Parks and Recreation Board and the Historic Preservation Advisory Board.

Councilor Ryti reported on the County Health Council.

Councilors Ryti and Hand reported on difficulties completing board business and retaining a quorum for board meetings occurring during daytime hours.

E. County Manager's Report

1) County Manager's Report for October 2025

Ms. Anne Laurent, County Manager, reported on:

- Meetings with local businesses about Local Economic Development Act (LEDA) applications
- Report on current LEDA activity that will be sent to Council
- The end of the Saturday bus service pilot and evaluation of its results
- Recruiting and interviews for the position of Fire Chief, Human Resources Manager, and Public Information Officer
- Leasing the Golf Course restaurant
- Meeting with Los Alamos Commerce and Development Corporation board regarding their desired role in economic development
- Metropolitan Redevelopment Area (MRA) meet and greet meeting
- A-16 project status and hazmat remediation
- Parceling of other land of DP road for commercial use
- Scheduling a debrief about the Internet outage on November 11

Councilor Ryti asked about any feedback related to the November 11th Internet outage and the recent news of the chromium plume's expansion into San Ildefonso Pueblo.

Councilor Hand complimented County Manager Laurent on her thorough update on current projects.

F. Council Chair Report

Chair Cull reported on:

- Presenting a Veterans' Day proclamation
- Meeting with staff for federal elected officials
- Attending the Boards and Commissions luncheon
- Meeting with the Federal Working Group and lobbyists for the County
- Attending the Mayor's Caucus meeting

G. Approval of Councilor Expenses

None.

H. Preview of Upcoming Agenda Items

1) Tickler Report of Upcoming Agenda Items.

Chair Cull noted that the Tickler Report was included with the agenda.

County Manager Laurent commented that an action plan from the Small Business Working Group and Local Business Coalition reports will be presented during the December 2nd meeting.

11. COUNCILOR COMMENTS

None.

12. ADJOURNMENT

The meeting adjourned at 10:18 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

Theresa Cull, Council Chair

Attest:

Michael D. Redondo, County Clerk

Meeting Transcribed by: Allison Collins, Deputy Clerk