

**AMENDMENT NO. 3
INCORPORATED COUNTY OF LOS ALAMOS
SERVICES AGREEMENT NO. AGR20-04**

This **AMENDMENT NO. 3** ("Amendment") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Delta Dental of New Mexico, a New Mexico corporation** ("Contractor"), collectively (the "Parties") to be effective for all purposes January 1, 2026.

WHEREAS, County and Contractor entered into Agreement No. AGR20-04, dated January 1, 2020, Amendment No. 1, dated October 18, 2023, and Amendment No. 2, dated January 1, 2025, for Dental Insurance Benefits for Los Alamos County Employees; and

WHEREAS, the Services are on going and the Parties wish to amend the compensation and extend the term of the Agreement for one (1) additional year, unless sooner terminated, as provided therein, as allowed under the original terms of the Agreement; and

WHEREAS, County Council approved this Amendment at a public meeting held on October 28, 2025; and

NOW, THEREFORE, for good and valuable consideration, County and Contractor agree as follows:

I. To delete **SECTION B. TERM** in its entirety and replace it with the following:

SECTION B. TERM: The term of this Agreement shall commence January 1, 2020, and shall continue through December 31, 2026, unless sooner terminated, as provided herein, contingent upon County Council appropriating funding.

II. To delete **SECTION C. COMPENSATION** in its entirety and replace it with the following:

1. **Amount of Compensation.** County shall pay compensation for performance of the Services in Years 1, 2, 3, 4, and 5 in accordance with the rate schedule set out in Exhibit A-1, for Services in Year 6 in accordance with the rate schedule set out in Exhibit A-2, and for Services in Year 7 in accordance with the rate schedule set out in Exhibit A-3 attached hereto and made a part hereof for all purposes, in an amount not to exceed TWO HUNDRED TWENTY-SIX THOUSAND SIX HUNDRED AND NO/100 DOLLARS (\$226,600.00), which amount does not include applicable New Mexico gross receipts taxes ("NMGR").
2. **Monthly Invoices.** Contractor shall submit itemized monthly invoices to County's Benefits Staff showing amount of compensation due, amount of any NMGR, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice.

Amendment No. AGR20-04-A3
Delta Dental of New Mexico

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment No. 3 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

ATTEST

INCORPORATED COUNTY OF LOS ALAMOS

MICHAEL D. REDONDO
COUNTY CLERK

BY: _____
ANNE W. LAURENT **DATE**
COUNTY MANAGER

Approved as to form:

J. ALVIN LEAPHART
COUNTY ATTORNEY

DELTA DENTAL OF NEW MEXICO, A NEW MEXICO CORPORATION

BY: _____
LOUIS VOLK, III **DATE**
PRESIDENT AND CEO

Exhibit A-1
Compensation Rate Schedule
AGR20-04-A3



County of Los Alamos
Group No. 8524
Contract Year Beginning: January 1, 2020

DENTAL SELF FUNDED ASO FEES:	YEARS 1 and 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
MONTHLY ASO FEE: PEPM	\$4.63	\$4.63	\$4.63	\$4.95	Not-to- Exceed 7% of prior year fee	Not-to- Exceed 7% of prior year fee

Amendment No. AGR20-04-A3
Delta Dental of New Mexico

Exhibit A-2
Compensation Rate Schedule
AGR20-04-A3



County of Los Alamos
Group No. 8524
Contract Year Beginning: January 1, 2025

Fees per Subscriber per Month	Renewal Fee(s) 1/1/25 through 12/31/2025
Delta Dental Administration	\$5.29

Amendment No. AGR20-04-A3
Delta Dental of New Mexico

Exhibit A-3
Compensation Rate Schedule
AGR20-04-A3



County of Los Alamos
Group No. 8524
Contract Year Beginning: January 1, 2026

Fees per Subscriber per Month	Renewal Fee(s) 1/1/65 through 12/31/2026
Delta Dental Administration	\$5.66

Amendment No. AGR20-04-A3
Delta Dental of New Mexico