



County of Los Alamos BCC
Meeting Minutes - DRAFT
Personnel Board

1000 Central Avenue
Los Alamos, NM 87544

David Hampton, Chair; James Wernicke, Vice-Chair; Jennifer Best; Stephanie Haaser; Sarah Hoover Members

Wednesday, March 18, 2026

9:30 AM

1000 Central Avenue, Suite 110

Special Meeting

1. CALL TO ORDER - ROLL CALL

Call to order: 1030 a.m.

2. PUBLIC COMMENT

No Public Comment.

3. BOARD TRAINING

A. Personnel Board Training for Employment Appeal Hearings

Personnel Board Training conducted by Tony Zamora from Ortiz & Zamora, Attorneys at Law, LLC.

The meeting was recessed from 9:50 am until 10:30 am.

4. CONSIDERATION OF MOTION TO CLOSE MEETING PURSUANT TO §10-15-1(H) (2), NMSA 1978, FOR LIMITED PERSONNEL MATTERS.

Member Wernicke moved to close meeting pursuant to Section 10-15-11(H)(2), NMSA 1978 for limited personnel matters. Member Haaser seconded the motion. Motion was approved by a unanimous roll call vote.

Meeting was closed at 10:31 am.

5. APPEAL HEARING ON DISCIPLINE OF COUNTY EMPLOYEE

6. CONSIDERATION OF MOTION FOR CLOSED DELIBERATION PURSUANT TO § 10-15-1(H)(3), NMSA 1978.

Motion to close session to deliberate. Motion by member Wernicke and a second from Member Haaser. Motion passed unanimously.

7. DELIBERATION BY THE PERSONNEL BOARD

8. IF DELIBERATION WAS CLOSED, A MOTION TO APPROVE CLOSED SESSION STATEMENT AS PROVIDED IN § 10-15-1(J) NMSA 1978.

9. POSSIBLE ACTION ANNOUNCING DECISION OF THE BOARD

Ms. Haaser: I move that the Los Alamos County Personnel Board find that there is good cause for discipline for Vicente Martinez, but also find that the proposed termination be modified to lesser discipline as outlined in the written decision issued today.

Motion from Member Haaser and second from member Hoover.

Roll call vote took place and passed with a 4-1 vote.

10. ADJOURNMENT

Chair Hampton adjourned the meeting at 5:24 p.m.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 505-662-8040 at least one week prior to the meeting or as soon as possible.

Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Human Resources Division at 505-662-8040 if a summary or other type of accessible format is needed.