

Board or Commission Name: Los Alamos County Health Council

Date Prepared: 3/1/24

Date Approved by Council:

Prepared By: Jessica Strong and Lori Padilla 

Purpose:

The purpose of the work plan is to provide a detailed outline of tasks, activities, timelines, and resources required by this Board or Commission to achieve its annual goals. The purpose of most boards is to gather public input, to review policy recommendations by staff when requested, and to make policy recommendations to the County Council.

Process Timeline:

November: County Council Strategic Planning

December: Boards and Commissions review and develop work plans (sole item on December agenda)

January: Finalize and submit work plans for Council review.

Due Date: February 1

Time Frame: This work plan will be accomplished in the following time frame:

January 1, 2024, through December 31, 2024.

Members: List members, term start and end dates, and term number.

Member	Start/End Dates	Term (1st or 2nd)
Lori Padilla (Chair)	3/21/20 - 1/6/25	2
Mary Abigail (Abbie) Nelson (Vice-Chair)	8/1/22 - 1/6/26	2
Jenn Bartram	4/6/23 - 1/6/25	1
Lisa Hampton	12/31/23 - 1/6/26	1
Celeste Raffin	2/27/24 - 1/6/26	1
Morris Pongratz	3/30/21 - 1/6/2025	2
Gisel Martinez	8/1/22 - 1/6/26	2
Joyce Ricthins	4/6/23 - 1/6/25	1
Lindsay Smith	12/7/23 - 1/6/26	1

Chairperson: Lori Padilla

Department Director: Cory Styron

Work plan developed in collaboration with Department Director? (Y/N) Y

Staff Liaison: Jessica Strong

Administrative Support: Ashlee Hays - Sena

Council Liaison: Keith Lepsch

Work plan reviewed by Council Liaison? (Y/N) Y

1.0 Previous Calendar Year Work Plan Highlights

1.1 List the top five activities for the previous calendar year.

1.1.1

Completed many of the milestones toward finalizing the Comprehensive Health Plan

1.1.2

Had several great trainings and presentations on local health matters shared with the Health Council, including youth mental health needs (presented by LAPS Natural Helpers); Comprehensive Addiction and Recovery Act (presented by Jeramay Martinez)

1.1.3

Brought on 5 new members

1.1.4

Completed the required activities for the New Mexico Alliance of Health Councils and the Kellogg / CDC grant

1.1.5

Maintained a regular meeting schedule, including of the Executive Committee members to plan successful meetings

1.2 List the top five accomplishments for the previous calendar year.

1.2.1

Made progress towards researching and implementation of closed loop software system

1.2.2

Participated in discussions for creation of a Social Services Hub co-location center

1.2.3

Successfully presented the Health Council update to County Council at their Work Session on 9/19/23.

1.2.4

Implemented new streamlined process for bringing health matters to the Health Council for education, action, and advocacy

1.2.5

Completed three public listening input sessions in the Fall 2023.

1.3 List the lessons learned for the previous calendar year.

1.3.1

We learned about the barriers the Health Council faces in supporting all of the varied needs of the community, including funding, volunteer member engagement/turnover, and how to address many different people's health priorities.

1.3.2

We learned we needed a better system for addressing the many varied health priorities, so we've begun to implement a process for how the community can bring important issues to the Health Council for discussion, learning, and action.

1.3.3

We've learned we need to continue to refine roles and responsibilities between the County Health Council, the Social Services Division, and other community partners to accomplish our many goals

1.3.4

We've learned that it is a challenge when volunteers bring so much varied knowledge and experiences to their role on the Health Council, but that especially now post-Covid, many people's plates are very full, which limits their ability to participate as much as they'd like.

1.3.5

We've learned that having community input sessions is a great way to recruit new members!

2.0 Calendar Year 2024 Work Plan

2.1 List any special projects or assignments given to this Board/Commission by Council or the Department Director.

2.1.1

Present the interim Comprehensive Health Plan to County Council by 3/26/24

2.1.2

Complete and present the updated Work Plan to County Council

2.1.3	Identify funding to carry out activities as needed
2.1.4	
2.1.5	

2.2 List other projects and/or activities being proposed by this Board/Commission, in priority order.

2.2.1	Finalize the Community Health Plan, including distributing the community-wide health survey in Spring 2024
2.2.1	Complete the deliverables for the NM Department of Health's Kellogg / CDC grant and the New Mexico Alliance of Health Councils
2.2.2	Host at least 3 community-wide resource/information fairs in 2024 to address health needs (proposed topics may include: Grandparents Raising Grandchildren; Older Adult health needs; Suicide Prevention; general health resource fair), that may include regional participation and support for the Community Conversations
2.2.3	Continue the work of the Health Equity Task Force, and ensure their work is included in the CHP
2.2.4	Implement the Unite Us software
2.2.5	Further refine the process bringing important topics to the Health Council for addressing health-related issues in the community, and work with priority areas and CHP sub-committee as needs are identified (for example, printing resource guides)

2.3 List the guiding documents or plans used by this Board/Commission.

2.3.1

1. Los Alamos Resolution No. 19-28
2. Comprehensive Health Plan
3. CHIP plan as approved by NM Department of Health

3.0 Identify interfaces with County departments and/or other Boards/Commissions that are necessary to achieve this work plan.

3.1

The County Health Council will continue to work closely with the Social Services Division, and as recommendations are implemented from the Comprehensive Health Plan, there will likely be additional work with other County divisions and departments.

3.2

Coordination with the Community Services Department Integrated Master Plan & ADA Audit Transition Plan to help streamline and share information gathering and public input

3.3

The Health Equity Task Force may work with the County's newly formed DEI group.

3.4

3.5

4.0 List any special events this Board/Commission plans to participate in that will support this work plan.

4.1

Hosting community-wide health fairs, such as for Grandparents raising grandchildren, to support healthy aging, and to support suicide prevention

4.2

Engaging with the community in public input sessions upon completion of the community-wide health survey

4.3

There may be opportunities for other health resource fairs, or to support other community partners or County-led work, throughout the year

4.4

4.5

5.0 List active Working Groups within this Board/Commission, if any, along with the purpose and member names of each one.

5.1

County Health Council subcommittee: Comprehensive Health Plan

5.2

5.3

5.4

5.5

Attachment A

Place an X in the column on the right if the Council priority is related to the work of the Board or Commission:

Quality Governance	
Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.	
Communication and Engagement	
Inform, educate, and solicit feedback from the community and boards and commissions on County projects, policies, and priorities to promote a culture of open communication and collaboration and foster exceptional customer service.	
Intergovernmental, Tribal, and Regional Relations	
Collaborate and problem-solve with the County's major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities.	
Fiscal Stewardship	
Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards.	
Operational Excellence	
Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve.	
Effective, Efficient, and Reliable Services	
Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, and efficient implementation.	
Infrastructure Asset Management	
Evaluate the County's assets and infrastructure and prioritize funding to first maintain and protect those investments and second to inform new investments.	
Employee Recruitment and Retention	
Attract and employ diverse and highly qualified staff; retain staff through development opportunities, compensation, and benefits; and promote staff to address increasingly complex challenges.	
Economic Vitality	
Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.	
Housing	
Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.	
Local Business	
Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for growth.	
Downtown Revitalization	
Revitalize the downtown areas of Los Alamos and White Rock by facilitating development opportunities in accordance with the downtown master plans.	
Tourism and Special Events	
Sponsor special events, support major employer and community events, and promote tourism by enhancing amenities, utilizing facilities and contract services, and encouraging overnight stays.	
Community Broadband	
Provide community broadband as a basic essential service that will enable reliable high-speed internet services throughout the County at competitive pricing.	

Quality of Life Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.	
Health, Wellbeing, and Social Services	
Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the region.	X
Diversity, Equity, and Inclusivity	
Promote diversity, equity, and inclusivity through community awareness training, targeted events, and expanded opportunities for diverse interests.	X
Mobility	
Improve and expand access to, and all-ability accommodations for, alternative modes of travel including public transit, cycling, and walking amenities and services.	
Educational, Historical, and Cultural Amenities	
Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.	
Open Space, Parks, and Recreation	
Manage County open space and maintain and improve parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.	
Public Safety	
Ensure overall community safety through proactive and sustained implementation of police, fire hazard mitigation, and emergency response plans.	
Environmental Stewardship Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices in coordination with community and organizational partners.	
Natural Resource Protection	
Take actions to protect the wildlife and wildland interface, safeguard water, and mitigate tree loss in the community.	
Greenhouse Gas Reduction	
Establish targets for achieving net-zero greenhouse gas emissions and integrate sustainability and resiliency practices into County policies and operations.	
Carbon-Neutral Energy Supply	
Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing and phase out natural gas supply by 2070 through energy-efficient, all-electric buildings.	
Water Conservation	
Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.	
Waste Management	
Manage waste responsibly by diversion of solid waste from landfills through recycling, re-use, composting, and waste reduction programs and zero-waste education campaigns; and pursue efficient long-term solutions for disposal of solid waste.	